

SEVEN DISTINGUISHED GUESTS TO ATTEND SYMPOSIUM ON LAGUARDIA & ETHNIC VOTE

"Fiorello H. LaGuardia and the Ethnic Vote" is the title of a one-day symposium to be held at LaGuardia Community College December 1 from 9 a.m. to 5 p.m.

The program will feature the presentation of two papers on LaGuardia and the ethnic vote during the morning session which will be followed by a panel discussion in the afternoon. Mr. Richard K. Lieberman, Instructor in the Division of Social Science, is Chairman of the symposium.

Participants in the morning program are: Dr. Arthur Mann, Preston and Morton Professor of History at the University of Chicago; the Honorable Julius Isaacs, retired Judge of the New York City Criminal Court (Dr. Mann and Judge Isaacs will present papers); Dr. Herbert Gutman, Professor and Chairman of the Department of History, City College of the City University of New York (who will give a commentary on the two papers).

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SCIENCE LABORATORY SCHEDULES OPEN HOUSE NOVEMBER 27

The new science laboratory on the second floor will be "open to the public" Tuesday, Nov. 27 from 10 a.m. to 4 p.m. Laser Demonstrations, new lab equipment may be viewed throughout the day. Refreshments will be served, according to Dr. George Hamada.

BHE ADOPTS TENURE GUIDELINES AND IMPLEMENTATION STEPS*

The Board of Higher Education voted 12-4 at its October meeting to set guidelines for tenure that would involve long-range institutional needs and considerations. This was the 3rd time this fall that the Board had grappled with the question that has been a subject of concern for the past five years.

In previous meetings a consensus emerged that tenure should be based primarily on merit and excellence and that it should not be taken lightly. Controversy arose, however, over the Board's effort to set check points based on proportions of tenured faculty members in colleges and departments. These were regarded as "quotas." The Board, the Chancellor and the Council of Presidents insisted, however, that this was neither the intent nor the implication of the guidelines.

The resolution finally ratified affirms the long-standing concepts of tenure: its basis in academic freedom, and the need for

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*Condensed from BHE REPORT,
October, 1973

ETHNIC VOTE SYMPOSIUM...
(Continued from P. 1)

The afternoon panel discussion, entitled, "The Changing City and the Changing Support for Fiorello H. LaGuardia: 1933, 1937, and 1941," will include as participants: Dr. Richard Wade, Professor and Chairman of the Department of History of the Graduate Center of the City University of New York; the Honorable Eugene Canudo, Judge, Criminal Court of the City of New York, and, Chairman of the LaGuardia Memorial Association; Dr. Henry Christman, Director, New York City Record; and Dr. Mann, Judge Isaacs, and Dr. Gutman.

The program has been made possible by a grant received by Mr. Lieberman from the State University of New York "Conversations in the Disciplines" program.

--GRANTS' NEWS--

The Fund for the Improvement of Post Secondary Education announces December 15 deadline for pre-application proposal drafts. They are interested in innovative projects to serve as replicable models and have set very few restrictions on what they will consider funding. Deadline for submission to the College Grants Review Committee has been set for December 3.

National Institute of Education will be funded at half the level the administration requested, prospects appear very doubtful for funding support.

TENURE GUIDELINES...

careful and rigorous judgment in awarding of it. It also acknowledges that flexibility of curriculum may be impaired when divisions or other units of a college are too heavily tenured. It was determined that the point at which a college might properly institute special procedures to protect flexibility is when a majority of the tenurable faculty have become tenured. The resolution was explicit, however, in noting that "the possibility of tenure shall continue" even beyond that point.
(SEE P. 5 for guidelines and procedures for implementation of tenure policy.)

OVERFLOW AUDIENCE ATTENDS
POST VISIONS OF WAR SYMPOSIUM

A standing room only audience which spilled into hallways attended the LaGuardia Community College First Annual Writers Conference held recently at the Graduate Center.

Hosted by LaGuardia's Distinguished Professor John Williams, the Conference brought together six distinguished authors who, for more than two hours, talked about themselves, their works-focusing on the theme "Six Writers - Post Visions of War."

Participating were: George Davis, author of Coming Home; E. L. Doctorow, The Book of Daniel, Bigger Than Life; Addison Gayle, The Black Aesthetic, Bondage, Free-
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LAGUARDIA "FLYERS" SEEK
FIRST BASKETBALL WIN

The LaGuardia Community College "Flyers," the newest member of the Metropolitan Community College Athletic Conference, face a tough 27-game schedule which begins Saturday against Westchester Community College at home.

Winless last year during their first season, the "Flyers" are "very" optimistic that their first victory will be posted very early into the schedule, according to Peter T. Demetriou, the young, energetic coach of the Flyers.

"We have great expectations this year and I look for a vast improvement in our team," Demetriou added.

The Flyers, who played all away games last year because of the lack of a gymnasium at the College, this year will have a "home court advantage" of sorts. The College has rented the facilities at the Lexington School for the Deaf in Jackson Heights.

Despite not hitting the win column last year, Demetriou has scheduled the "Flyers" against some tough competition such as the Junior Varsity teams of Long Island University and St. Johns.

Demetriou said he is depending on returning veterans to carry the team to victory. He urged all faculty, staff and students to attend the home games.

BASKETBALL SCHEDULE
1973-74
LAGUARDIA "FLYERS"

Nov. 17	Westchester C.C.	Home
Nov. 21	Hostos C.C.	Away
Nov. 28	Stonybrook*	Away
Nov. 30	Queensboro C.C.	Home
Dec. 1	Farmingdale	Away
Dec. 7	Statens Island C.C.	Away
Dec. 11	York College*	Away
Dec. 15	Manhattan C.C.	Home
Dec. 17	New York City C.C.	Home
Dec. 27	Suffolk C.C. Christmas	
Dec. 28	Tournament	Away
Jan. 6	Queens College	Away
Jan. 8	Fash. Instit. Tech.	Home
Jan. 9	Westchester C.C.	Away
Jan. 16	Medgar Evers*	Home
Jan. 20	Lehman College*	Away
Jan. 23	St. John's U.*	Away
Jan. 26	Kingsboro C.C.	Home
Jan. 29	Nassau C.C.	Home
Jan. 31	John Jay College*	Home
Feb. 7	Bronx C.C.	Home
Feb. 9	St. Francis College	Away*
Feb. 13	Hunter College*	Away
Feb. 16	Stonybrook*	Home
Feb. 20	Fash. Instit. Tech.	Away
Feb. 23	Baruch College*	Away
Feb. 27	Long Island U.*	Away

*freshman or J.V. team

WAR SYMPOSIUM...cont. from p. 2
-dom and Beyond; Joseph Heller,
Catch 22; Mr. Williams, Captain
Blackman, the Man Who Cried I Am;
Richard Yates, Revolutionary Road,
11 Kinds of Lonliness.

Dr. George Groman, Chairman of
the Language and Culture Division at
LaGuardia, coordinated the program.

CUNY ENERGY CRISIS
COMMITTEE FORMED

City University Chancellor Robert J. Kibbee announced this week that an Energy Conservation Committee has been formed which will include representatives from all 20 campuses in the City University system.

Dr. Kibbee has asked each President to appoint one co-ordinator who would serve on the University-wide committee and be responsible for the implementation of CUNY's energy conservation policies.

TYPING FOR HANDICAPPED
PROGRAM SEEKS
ADDITIONAL STUDENTS

LaGuardia's Typing for the Handicapped Program has expanded and is seeking to enroll students for its Friday program which runs from 4:30 p.m. to 8:30 p.m. (The course is filled currently in its Saturday schedule.)

The tuition-free course, taught by Mr. Jack Heller, is looking for students who have suffered strokes or who have digit amputations. The program teaches touch-typing at employable speeds and Mr. Heller designs individual courses to meet each handicap. Any faculty or staff member interested in further information should contact Mr. Heller in the Continuing Education Office.

THERE WILL BE A PROFESSIONAL
STAFF MEETING CHAIRED BY PRES-
-IDENT SHENKER ON

WEDNESDAY, DECEMBER 5
3 P. M. ROOM S 138
SONY BUILDING

DIVISION OF CONTINUING EDUCATION
BEGINS 3RD YEAR WITH WINTER PROGRAM

LaGuardia's Division of Continuing Education, which began in January, 1972 with 125 students, enters its third year of operation in January with a wide selection of courses in the areas of educational preparation, professional development and leisure pursuits. More than 1,000 students enrolled in the Continuing Education Program during the most recent Fall Quarter.

The Winter quarter will offer course in Adult Basic Education, English as a Second Language, High School Equivalency Preparation, Bookkeeping, Income Tax Preparation, Office Practices, Rapid Writing, Real Estate, Speak More Effectively, Stenography, Typing, Astronomy, Auto Repair, Ceramics, Guitar, Home Repair, Karate, Photography, Tennis Fix Your Volkswagen and Yoga.

THE FOLLOWING GUIDELINES AND PROCEDURES WERE ADOPTED FOR IMPLEMENTATION OF THE TENURE POLICY:

1. A five-year tenure plan (1973-78) will be prepared for each department (or division) within the University. This plan will include full information on the current tenure status of the department, its current and projected credit generation, its plans for recruitment, its plans for the granting of tenure, and its estimates of retirement and resignations which can be expected over the five-year period. Ideally each plan should map out the departments' efforts to keep itself within reasonable tenure limits over the five-year period while still striving to enhance the quality of its recruitment.

Long ago as 1970 the University Faculty Senate underlined the necessity of such departmental plans, and this suggestion of the Faculty Senate was picked up by the Board of Higher Education in the governance document it enacted in the year 1972. It also is a matter of simple applied common sense that the first step in implementing the Board's resolution is careful planning on the departmental level. These plans should be developed and coordinated by the presidents of the individual college and available to the Chancellor by the first of January, 1974.

2. In order to prepare an annual report to the Board of Higher Education on the status of tenure in the University the Chancellor and the presidents will work out an appropriate format which will include such items as, e.g.

Percent tenured in each department in 1973
 Percent tenured in each department in 1974
 Number of new tenures
 Numbers eligible for regular or for early tenure
 Etc.

This report will be included in the December Chancellor's Report.

3. Effective October 1, 1973, presidential recommendations for tenure which would result in raising the level of tenured faculty in the department or departments involved to a majority or over will require the consideration of a representative senior faculty committee appointed by the president of the college. After consultation with this committee, if the president chooses to forward such recommendations for tenure to the Board, they will appear in the AA Section of the Chancellor's Report. Along with them must appear the president's justification for the tenure action, and his explanation of the impact that the granting of this tenure will have upon the respective departments or divisions.

Colleges that have established small academic review committees in accordance with the Board's Guidelines on Campus Governance need not establish a separate committee for the review of tenure recommendations.

4. The presidents of the individual colleges are both enabled and encouraged in all tenure cases (but particularly for tenure cases that are either controversial, early or special for some other reason) to employ the services of faculty members or other qualified persons within or outside the City University.

This enablement was already granted to the college president by the Board's governance document of 1971.

5. In colleges and departments where there is manifestly no problem of overtenuring, it is clear that the principal thrust of the Board's resolution looks not to control of numbers but to the enhancement of the quality of the faculty and the maintenance of high standards in granting of tenure. It also bears directly on the rate at which the tenure percentages are allowed to grow.

6. The Chancellor recommends that each president develop and make known on his own campus appropriate guidelines and procedures, adapted to the status and needs of his college, for the benefit of the college faculty in its tenure deliberations.

7. In accordance with the resolution of the Board the calculation of the percentage of tenured or tenurable faculty will not include lecturers.

8. The Chancellor and the presidents will periodically review these procedures and make such changes as are deemed necessary to carry out the policy of the Board with respect to the granting of tenure.