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Does unconscious bias effect higher ed hiring?

Aldemaro Romero Jr.
CUNY Bernard M Baruch College

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Most people think that they are not. However, we are talking about social injustice or even illegal actions, it comes to hiring faculty and staff and to admitting Certain scenarios can activate unconscious attitudes groups, and that these biases stem from one’s tenden- by individuals from outside their own conscious Does unconscious bias effect higher ed hiring?

In the field of law enforcement, it is a serious problem not only because we are dealing with cases of violence and crime, but also because we have a diverse work force and students. In the United States, the ratio of female to male law enforcement officers is approximately 1:3, with only 7% of female officers being black or Hispanic. This is a statistic that has not changed significantly over the last few years.

While it is true that law enforcement is a male-dominated field, it is important to recognize that women and minorities do serve in law enforcement and are making contributions to the profession. At the Illinois State Police, the ratio of women to men is approximately 1:10. This is a significant improvement from the past, when the ratio was much lower. The Illinois State Police provides a wide range of positions for women, including patrol officers, detectives, and forensic scientists.

Women in law enforcement are just as capable as their male counterparts. They are trained to handle dangerous situations and to protect the public. Women in law enforcement are also able to bring a different perspective to the profession, which can be helpful in solving crimes and preventing them from happening.

In conclusion, while law enforcement is a male-dominated field, it is important to recognize that women and minorities do serve in the profession and are making contributions to it. Women in law enforcement are just as capable as their male counterparts and are able to bring a different perspective to the profession.

Bill Tucker/Intelligencer