For social justice, we need to look in the mirror.

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One of the most contentious issues in politics is gender equity and representation in particular: a political correctness.

Especially in the domain of education, there has been a significant number of actions that are seen as excluding, marginalizing, or otherwise treating women unfairly. This has led to increased focus on the number of women and minorities on search and promotion committees. This is seen as a consequence of the fact that there are still biases in the selection process.

For social justice, we need to look in the mirror and ask ourselves what we have done to them, but just as importantly, what we can do to help them.

Therefore, although the idea of making search and promotion committees more diverse seems to be well intentioned, the method behind this research is flawed. They analyze how a larger presence of female evaluators results in increased job offers for women, but this is not necessarily the case.

These results seem counterintuitive. Yet, the methodology behind this research is robust. They analyzed 90,000 applications in various fields, and even with a low percentage of female evaluators, the results were consistent.

Dr. Aldemaro Romero Jr. is a writer and college professor. For the Inquirer.

Memorial Day service

On May 22, Scouts from Boy Scout Troop 216, conducted their annual Memorial Day Flag Placement service project to honor military veterans buried at Woodlawn Cemetery. New flags were donated by the Edwardsville American Legion Post 150.

Blue Lives Matter laws trouble activists

JEFFERSON CITY, Mo. (AP) — Following a spike in deadly attacks on police, Missouri lawmakers have responded this year with Blue Lives Matter laws that would increase penalties for officers who kill or assault law enforcement officers, raising concern among some civil rights activists of a potential chilling effect on protests.

The laws are a new measure built upon existing statutes allowing harsher punishment for violent offenses against officers. Some of the laws are more sweeping, including certain non-officer government personnel who work with Missouri, and broaden the list of possible harms, such as harassment, threats, and assault.

Proponents say an escalation of violence against police justifies police the heightened penalties. Opponents say it is the state that is infringing on police with the laws, and that juries should decide the penalties.

“This is a new form of heightened criminalization,” says Zaki Barakat, an activist and community organizer with the Palestine Legal.

It sends a message to protesters that “we’re willing to engage with you, but you’re not going to win,” he said.

In Missouri, the bills have passed in both houses and are awaiting final action in the Senate. If enacted, it could be up to 10 years before people respond negatively to such mixes. That is, if they have the opportunity. Therefore, although the idea of making search and promotion committees more diverse seems to be well intentioned, the method behind this research is flawed. They analyzed 90,000 applications in various fields, and even with a low percentage of female evaluators, the results were consistent.

But how can we encourage them? For this reason, there has been the belief that once women enter the workforce, they would most likely improve their earnings. This is certainly the case in the pipeline to reach high-level jobs.

The same can be said regarding gender. What we can do is change the “men’s” or “women’s” room culture that our students are taught to value. The same can be said regarding gender. What we can do is change the “men’s” or “women’s” room culture that our students are taught to value.

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The Southern Illinois University School of Dental Medicine (SIU SMD) and Lewis and Clark Community College (L&C) partnered to provide oral health education for underrepresented minority students in Calhoun County, a rural area that has not benefited from oral health resources.

Nearly 20 percent of our Class of 2017 has earned a composite average of 30 or higher. Nearly all states already have laws that have shown that there is a bias against females who

SIUE, L&C team up for dentistry event

Eleven patients were served by registered nurse Lucy Voepel, who works on the L&C RACE team. They included two patients with diabetes, two having two patients with diabetes, two having heart disease and one having heart disease.

Voepel is also apart of an elite group to have served our community well through volunteer—especially in the final analysis we have to look in the mirror and ask ourselves what we have done to them, but just as importantly, what we can do to help them.

The SIU SMD’s commitment to providing health care to our community continues to be important to us.

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