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The many faces of diversity

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CONFERENCE AGENDA

**FRIDAY,
OCTOBER 20, 2017**

7:20 a.m.

Breakfast at Dalhousie University

Please meet at the front door of the Halifax Marriott Harbourfront to join colleagues for a 7:30 a.m. bus departure for Dalhousie University 8:00 – 9:00 a.m.

Breakfast and trip to Dalhousie University proudly sponsored by



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9:00 – 10:00 a.m.

The Many Faces of Diversity

Diversity and inclusion has been a hot topic in academia for a long time. Yet, despite many discussions on this issue and legal battles, statistics show that we are far from achieving success when it comes to recruiting and retaining diverse faculty in institutions of higher education, particularly when it comes to gender and race. This panel is aimed at proposing best practices based on the experiences of the panelists. Sharing of other experiences by the audience will be encouraged so we can put together a document that can be used by ICFAD members to improve their chances for success regarding diversity and inclusion in their institutions.

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THE MANY FACES OF DIVERSITY



DR. JEFF ELWELL joined ENMU as the 10th president on July 1, 2017. Prior to coming to ENMU, Dr. Elwell served as dean of the College of Arts and Sciences at the University of Tennessee at Chattanooga since 2012. During his tenure there, he substantially increased annual fundraising for the college and external grant funding. Under his leadership, online enrollment also increased dramatically and he oversaw the renovation of a major instructional building. He also found time to teach undergraduate and graduate

courses in playwriting. Before becoming dean at University of Tennessee at Chattanooga, Dr. Elwell was provost and special assistant to the Chancellor for Strategic Initiatives at Auburn University at Montgomery from 2010 to 2012. He was involved with retention initiatives, including a Summer Bridge program, collaborated with the Faculty Senate to revise the tenure and promotion system, and worked closely with the honors program.



DEBORAH OBALIL has over twenty years experience as a leader in the national arts and culture industry, having led multiple highly-acclaimed organizations and served as a well-regarded management consultant to the field. She was appointed the Executive Director of AICAD in June 2012, and then President in fall 2015. As President & Executive Director she leads the organization in achieving its mission of strengthening and connecting its members schools, thus advancing art and design education.

Prior to her appointment with AICAD, Deborah operated a successful boutique arts management consulting firm, Obalil & Associates, for four years. The firm provided consultation and facilitation in strategic planning, marketing research and planning, and board development for non-profit arts organizations, independent artists of all disciplines, and creative for-profit ventures.



ALDEMARO ROMERO JR. is a scholar and a higher education administrator. He received his bachelor's degree in Biology from the University of Barcelona, Spain, and his Ph.D. in Biology from the University of Miami, Florida. He has published nearly 900 pieces including more than 20 books and monographs and hundreds of articles in both peer-reviewed and non-peer-reviewed publications. His academic interests range from environmental and evolutionary biology to marine biology to history

and philosophy of science and science communication. He has also been involved in mass communication and art productions and has been awarded numerous grants and prizes for his research, teaching, and science communication work. His experience in academia includes, but is not limited to, Director and Associate Professor of the Environmental Studies Program at Macalester College, MN (1998-2003), Chair and Professor of the Department of Biological Sciences at Arkansas State University (2003-2009), Dean and Professor of the College of Arts and Sciences at Southern Illinois University Edwardsville (2009-2014), and Dean and Professor of the George and Mildred Weissman School of Arts & Sciences at Baruch College – CUNY (2016-present).