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MINUTES OF THE TWENTY-SEVENTH PLENARY SESSION OF THE UNIVERSITY
FACULTY SENATE OF THE CITY UNIVERSITY OF NEW YORK

March 14, 1972

The meeting was called to order by the Chairman, Professor Ralph Sleeper, at 6:45 p.m. in the third floor studio at the Graduate Center. All members were present except Professors Bailey, Barry, Bieler, Bohigian, Bressler, Callender, Chill, Collins, Crozier, Del Pellegrino, Dolciani, Donnelly, Dworetzky, Edgar, Egand, Ekstein, Gitlow, R. Heller, Hernandez-Miyares, Herring, Hirschfield, Jenssen, Kraft, Larson, Lean, Ledley, Lehrer, Liban, Manfredonia, Martey, Miller, Page, Papalia, Piven, Polishook, Romain, Rosenfield, Rudick, Sealy, Sexton, Siegal, Silver, Steigman and Weiner. Chancellor Robert J. Kibbee and Dr. John R. Hose also attended.

- I. Approval of the Agenda: The tentative agenda was approved.
- II. Approval of the Minutes: The minutes of the twenty-sixth plenary session were approved.
- III. Chancellor's Report: Chancellor Kibbee reported that (1) the Alamac SEEK Center dormitory facility has been sold and students have been moved to a dormitory rented from L.I.U. (2) an AAUP investigating team is on a fact finding mission re: the so-called SEEK Ten (3) it has been recommended by President Goldstein that elections for department chairmen be held at Kingsborough Community College this Spring. The Chancellor and the Board have concurred in this recommendation (4) the Regents Advisory Council is issuing two reports - one dealing with facilities and the other with projected enrollments. These reports will be very supportive of CUNY and CUNY's needs (5) the RAC is moving ahead with plans for a common enrollment pool (6) the Graduate Education and Library task forces of the RAC have completed their reports (7) in Albany last week he met with the Minority Leader, the Deputy Minority Leader, Senators Marchi, Goodman, and Brydges, Speaker Duryea, and the Chairman of the Education Committee of the Senate regarding CUNY's budget (8) there is a bill in Albany to include community college construction costs in the CUNY Construction Fund, (9) CUNY's Presidents have been notified of the effects on their colleges of a dollar freeze budget with requests for suggestions on how best to deal with the situation, (10) Mayor Lindsay has placed \$201 million of city funds in his Executive Budget for CUNY and has indicated his willingness to fund CUNY up to the certified level of \$455 million, and (11) at Senate initiative he has established a committee - CUNY United - representing the entire University in the current budget crisis. This group plans to travel to Albany to meet with the leadership of both parties as well as the Governor.

The Chancellor answered questions regarding: (1) the budget letters he had sent to the presidents at each campus. (2) the proposed 'contracting' of CUNY students to private colleges in New York City. (3) the allocation of open admissions students. (4) the master planning process.

Communications and Announcements: Professor Sleeper reported that (1) members of the Executive Committee and the Alamac Hearing Panel will meet on March 15 with the AAUP investigating team re: the Alamac Case (2) Professor Abraham Edel was attending the meeting as an observer from the Graduate Faculty Policy Committee, (3) Professor Stefan Baumrin was attending the meeting as a guest and a member of the Senate's Bylaw Review Committee, (4) Professor Eisenberg has been asked to advise the Executive Committee regarding a proposed 45 credit M.A. degree (5) Professor Herman Piven is replacing Professor Donal MacNamara as a representative from John Jay College (6) Senate nominations and elections should be taking place at the colleges. (7) the Senate has been asked to involve itself in an ongoing study of student transfer policy.

- V. Proposed Resolution Regarding BHE Ethics: Professor Howard Adelson discussed the role of a member of the BHE in the resignation of Professor Marvin Fox from Brooklyn College last year. Professor Adelson proposed that an investigating committee be established to study the matter and report to the Senate. An amendment to refer the matter to the Academic Freedom Committee was approved and the following amended resolution was then approved.

WHEREAS: both the Board of Higher Education and the University Faculty Senate have passed general resolutions regarding ethical conduct on the part of members of the Board of Higher Education stemming from an incident at Brooklyn College concerning the appointment of Professor Marvin Fox to the Professorship in Judaic Studies and,

WHEREAS: there are complaints of further interference by a member of the Board in connection with the various programs of Jewish Studies;

THEREFORE BE IT RESOLVED: That, the University Faculty Senate directs its Committee on Academic Freedom and Responsibility to consider the question of the proper role of the Board of Higher Education in matters pertaining to the recruitment, appointment, reappointment, promotion and tenuring of the faculty, and to report its findings to the Senate including evidence, if such exists, of any improper interference in academic matters by members of the Board of Higher Education.

- VI. Proposal Regarding the 'Contracting' of CUNY Students to Private Institutions in New York City: A motion amending the resolution of the Regents Advisory Council regarding the 'contracting' of students was tabled pending the receipt of firm data on the level of University funding for next year.

It was moved, seconded and approved that the Senate empower the Executive Committee to draft a resolution urging that the number of students admitted to CUNY be tied to the level of funding in order to maintain educational standards.

- VII. Proposed Amendments to the February 9, 1971 BHE "Statement of Policy on the Organization and Governance of the City University": The following amendments to the BHE "Statement of Policy..." were approved as amended:

(All page and line references refer to the July 1, 1971 edition of the "Statement of Policy on the Organization and Governance of the City University of New York.")

1. On page 12 after line 316 add the following: "In preparation for this periodic audit by an external panel, each college should conduct annually an internal performance evaluation including faculty evaluation of major administrative personnel, the cumulative results of which should be made available to the external review panel. This internal performance evaluation of administrative personnel should be made available to the college community annually."
2. On page 18 following the sentence which ends on line 463 add: "Student evaluations of faculty classroom and teaching performance should be submitted to both departmental and college-wide P & B Committees for their consideration in making recommendations for reappointment, promotion and tenure. Faculty members should be permitted full access to all student evaluations concerning themselves prior to the consideration of those evaluations by the appropriate committees. Student evaluations of a faculty member should be kept in his or her personal file and the faculty member should be permitted to enter comments on the evaluations. Procedures for student evaluation of faculty classroom and teaching performance must be developed by means of student-faculty consultation. The president shall take...."
3. On page 18 after the sentence that ends on line 466 add the following: "Further, inasmuch as the administration of the college is closely involved in the educational policy and the success of the mission of the college, it is appropriate that each college institute a systematic review by faculty of the performance of the chief administrative personnel of the college, including, but not necessarily limited to, the president, the academic vice president or provost, and deans, associate and assistant deans. The procedures for such an evaluation should be developed in consultation with faculty and administrators. The Board and the Chancellor shall take these evaluations into consideration in an annual review of the continuing administration of the colleges. With respect to the public availability of the evaluations of administrators, let the same principle apply to these evaluations as to the student evaluations of faculty members."
4. On page 18, line 475, change the word "presentation" to "preservation."
5. On page 19 change line 475 to read: "...faculty body through the establishment of an appropriate elected search committee...."
6. On page 19 insert the following after line 493: "In the event that a president wishes to dismiss a vice president or provost, or dean, associate or assistant dean from his or her administrative title, such dismissal should only occur after an appropriate elected faculty standing committee of the college has had adequate opportunity to make its view known to the president and the Board. Pending such consultation, the president may suspend the officer in question."

The chair took note of Professor Wyszogrod's protest that, as mover of VII-1 and 3, he was not given the floor to comment on an amendment which significantly altered the meaning of his motion.

VIII. Proposed Resolution Regarding Extending the Current Collectively Negotiated Contracts:
The following resolution introduced by Professor Alexander Harvey was approved:

WHEREAS, a petition has been filed with PERB requesting that a bargaining unit election be held for the faculty and staff of the City University, and

WHEREAS, the hearings to settle the resultant issues are proceeding at such a pace that both the Legislative Conference and the United Federation of College Teachers' contracts may have expired before the election will take place;

THEREFORE BE IT RESOLVED: That, the Board of Higher Education make a commitment to the extension of the current contracts, with an assurance of retroactivity to the day following the expiration date of the present contracts for all improvements in salaries and benefits that may become part of the new contracts, until negotiations for new contracts are completed.

- IX. Death of Professor Raymond A. de Roover: The Senate noted with regret the death of Professor Raymond A. de Roover of the Department of History at Brooklyn College and the Graduate Division.

Following a successful challenge to the quorum, the meeting was adjourned at 10:25 p.m.

Respectfully submitted,

John R. Hose
Secretary pro tempore