

BCC Faculty Council

Minutes of May 19th, 2016

At-Large: T. Brennan, L. Cummins (excused), S. Davis (excused), R. Gouraige (excused), J. Katz (excused), L. Lawton, A. McInerney, J. Molina, F. Moore, M. Pita, H.P. Kavalis (excused), J. Sanabria (excused), R. Shane (excused), H. Skinner, S. Utakis

Department: R. Ben-Nun, S. Khan, I. Ghafoor, A. Durante, L. Brenner, T. Johnson (excused), J. Athanasourelis, S. Offenbach, D. Genova (excused), M. Miller (excused), J. Pineiro, W. Guerrier, A. Ortiz (excused), A. Lal (excused), P. Kolozi, N. Reynoso

Ex-Officio: M. Fein, H. Clampman, D.Gonsher

Adjuncts: M. S. Titus

CLT, HEO, Registrar: L. Rosario (excused), A. Robinson, S. Ramdath (excused)

Alternates at large: C. Maliti (excused), S. Mukherjee, J. Ziegler

Alternates (Dept.): R. Bass (excused), K. Lee (excused), S. Bhaskaran (excused), E. Nelson, S. Duncan (excused), J. Acevedo, C. Tobar, M. Guishard,

Guests: M. Barnhill, G. Acosta, N.Ritze, M. Lennerton, C.S. Espinal, J. Paoli, L. Pichardo, N. Apostakalis, A. Wolf, C. Efthimiou, T.O. Fisher, M. Lopez, S. Rivera, J.K. Williams, V. Walker, V. Rudy, M.O Martin

1. Meeting called to order at 2:10
2. Seating of Alternates: None
3. Approval of Agenda: approved as amended to include Announcements.
4. Approval of Minutes of April 14th, 2016 meeting: Approved unanimously.
5. Announcements (10min):
 - I. F.C Chair announced that Referendum on the proposal for amendments to BCC Governance Plan open until tomorrow (May 20th).
 - II. President has not certified SGA Elections as of yet, since they were contested.
6. COACHE Survey discussion:
 - (a) **What is the Name: How should we frame this discussion:** Following a brief discussion F.C members decided to name this entity "BCC COACHE Task Force".
 - (b) **COACHE Proposal List : suggestions, revisions, and comments.** F.C. members offered suggestions to various components of the proposal. For example in **General category** it was suggested that union should hold orientation workshops for FOC/Women regarding tenure and promotion processes each semester. For "Research" part it was brought to the committees attention that Institutional Research data regarding Racial/Ethnicity by Gender and department presented at the meeting has inconsistencies/is flawed or incomplete to say the least and does not provide correct references. N. Ritze from Institutional Research stated that their office is available to remediate deficiencies or any questions related to research on such statistics inconsistencies and errors so they can be addressed.

A. Durante suggested that instead of focusing on the inconsistencies in this data we need to address the faculty dissatisfaction. D. Gonsler added that we need to gather data over a period of time for these statistics to observe trends. In Hiring and P&B J. Paoli pointed that there is no system of promotion in HEOs as mentioned in the proposal, which was noted. H. Skinner mentioned that there is a CUNY wide Rask Force to address these issues. V. Walker added that each individual campus should focus on resolving these issues and since each one of these ethnic groups are so complex, we need to crop short term as well as some long term solutions otherwise trying to resolve these as a whole may lead to unsatisfactory outcome.

(c) **COACHE task force, working group or committee: creation, nominations, etc.**

Discussion on nominations and creation of Task Force ensued. One of the suggestion was that this task force can constitute nine members and can form sub-committees, another suggestion was that since three main areas of P&B, Professional development and Governance, members elected should be familiar with these components. It was finally decided to elect nine members for COACHE Task Force, which will report their recommendations to Faculty Council, F.C will present these recommendations to the administration. Motion to proceed with nominations and elections of Task Force was approved. (20=Yes, 7=No). There were 17 following nominations: **(Please note that nominees numbers in minutes are according the numbers assigned on blackboard to each for voting purposes and does not reflect the order in which they were nominated).**

1. Shazia Khan (Biology)=14
2. Carl Andrew (Library)=9
3. Leidy Pichardo ((Student Development)=8
4. Sharmila Mukherjee (English)=10
5. Jasmina Sinanovic (PT)=8
6. Albert Robinson (HEO)=15
7. Karen Tylor=10
8. Joel Magloire (CMS)=7
9. Marian Stewart Titus (English)=16
10. Vincent Walker (Student Development)=16
11. Ted Ingram(Student Development)=8
12. Nelsen Reynoso (Student Development)=16
13. Ahmed Reid (History)= 12
14. Grisel Acosta (English)=18
15. Monique Guishard (Social Sciences)=18
16. Jessenia Paoli (HEO)=13
17. Imran Ghafoor (Business)

A motion was proposed to select all 17 nominees as members of the Task Force, was voted on but didn't carry (9=yes, 11= no, 1=abstain). F.C voted to elect 9- person Task Force, nine members was elected following F.C chair resolution to elect nine members with highest number of votes. Following are the elected members:

1. Grisel Acosta (English)
2. Monique Guishard (Social Science)
3. Shazia Khan (Biology)
4. Marian Stewart Titus (English, Adjunct)
5. Jessenia Paoli (HEO)
6. Ahmed Reid (History)

7. Vincent Walker (Student Development)
8. Nelson Reynoso (Student Development)
9. Albert Robinson (HEO)

7. Adjournment: Adjournment: Meeting Adjourned at 1:55

Minutes respectfully submitted by
Shazia Khan