

BCC Faculty Council

Minutes of February 2018, 2016

At-Large: T. Brennan, L. Cummins, S. Davis, R. Gouraige, J. Katz, L. Lawton, A. McInerney, J. Molina (excused), F. Moore (excused), H.P. Kavalis, M. Pita, J. Sanabria, R. Shane, H. Skinner, S. Utakis

Department: R. Ben-Nun, S. Khan, I. Ghafoor, A. Durante, L. Brenner, T. Johnson, J. Athanasourelis, S. Offenbach, D. Genova, M. Miller (abs), J. Pineiro, W. Guerrier, A. Ortiz, A. Lal. P. Kolozi, N. Reynoso

Ex-Officio: M. Fein, H. Clampman, D. Gonsler

Adjuncts:

CLT, HEO, Registrar: L. Rosario, A. Robinson, S. Ramdath (abs)

Alternates at large: C. Maliti (abs), S. Mukherjee, K. Ojakian, B. Rima, J. Ziegler

Alternates (Dept.): R. Bass (excused), K. Lee, P. Laul, E. Nelson, S. Duncan, J. Acevedo, J. Shaddai

Guests: N. Apostolakis, S. Brady, V. Walker

1. Meeting called to order at 12:15 p.m.
2. Seating of the alternates- S. Mukherjee, K. Ojakian were seated.
3. Agenda approved.
4. Approval of Minutes of October 15th with corrections
5. Announcements:
 - I. **Update on Divisions:** A meeting of the President, Division Coordinators, Chair of the Senate, Chair of Faculty Council, Chair of Council of Chairs, VP of Academic Affairs and PSC CUNY rep took place to discuss the proposal of dissolution of Divisions since it is not in the G.P. The President stated that since PSC CUNY has filed a grievance no further discussion would take place on the matter until that is resolved.
 - II. **Upcoming Elections:** A re-election will be conducted to select a representative from the Science Division due to a three-way tie; a call for nominations will follow.
6. **Presentation on Peripheral smoking areas:** Sam Schwartz asked for Faculty Council's endorsement of the resolution to resolve BCC's smoking issue. BCC has been given an A on Health and Safety regardless of being aware of paradoxical issues along with this problem and beside the mandated no smoking on or around the campus. **The resolution is to designate peripheral smoking areas as a trial to resolve the problem,** keeping in mind that this is in the best interest of the public health and not punitive for the smokers. Once the resolution is approved, The President will be asked to seek CUNY's permission to implement this trial. Vote took place (3=no, 6= abstain, 23=yes). Resolution passed by a simple majority vote.

7. The COACHE survey results were presented using a PowerPoint presentation prepared by Chris Efthimiou of Institutional Research. One of the stated advantages of this survey over the local one is that it compares the institutions with each other. Some areas of concern are:

I - Lack of participation

II- Level of dissatisfaction of faculty of color and women in regards to hiring practices, reappointments and tenure, faculty leadership and support for teaching.

Discussion ensued on how to address these issues on our campus. D. Gonsler pointed out that in order to test the validity of the dissatisfaction we need to look at how many people have been turned down for reappointment or tenure. V. Walker stated that the survey looked at the perception towards the support in the process of hiring, reappointments and tenure rather than being turned down or not, and that the survey is not perfect and needs improvements. S. Davis suggested that we should start gathering statistics regarding how many grievances are filed by faculty of color. SGA president vowed students' support in addressing racism and discrimination on campus.

The meeting concluded with a request for members to bring new ideas on how to resolve these issues for the next FC meeting.

8. Adjournment: Meeting Adjourned at 1:55

Minutes respectfully submitted by
Shazia Khan