

BCC Faculty Council

Minutes of May 19th, 2016

At-Large: T. Brennan, L. Cummins (excused), S. Davis (excused), R. Gouraige (excused), J. Katz (excused), L. Lawton, A. McNerney, J. Molina, F. Moore, M. Pita, H.P. Kavalis (excused), J. Sanabria (excused), R. Shane (excused), H. Skinner, S. Utakis

Department: R. Ben-Nun, S. Khan, I. Ghafoor, A. Durante, L. Brenner, T. Johnson (excused), J. Athanasourelis, S. Offenbach, D. Genova (excused), M. Miller (excused), J. Pineiro, W. Guerrier, A. Ortiz (excused), A. Lal (excused), P. Kolozi, N. Reynoso

Ex-Officio: M. Fein, H. Clampman, D.Gonsher

Adjuncts: M. S. Titus

CLT, HEO, Registrar: L. Rosario (excused), A. Robinson, S. Ramdath (excused)

Alternates at large: C. Maliti (excused), S. Mukherjee, J. Ziegler

Alternates (Dept.): R. Bass (excused), K. Lee (excused), S. Bhaskaran (excused), E. Nelson, S. Duncan (excused), J. Acevedo, C. Tobar, M. Guishard,

Guests: M. Barnhill, G. Acosta, N.Ritze, M. Lennerton, C.S. Espinal, J. Paoli, L. Pichardo, N. Apostakalis, A. Wolf, C. Efthimiou, T.O. Fisher, M. Lopez, S. Rivera, J.K. Williams, V. Walker, V. Rudy, M.O Martin

1. Meeting called to order at 2:10
2. Seating of Alternates: None
3. Approval of Agenda: approved as amended to include Announcements.
4. Approval of Minutes of April 14th, 2016 meeting: Approved unanimously.
5. Announcements (10min):
 - a) F.C. Chair announced that the Referendum on the proposal to amend the BCC Governance Plan is open until May 20th.
 - b) The President has not certified SGA Elections as of yet, since they were contested.
6. COACHE Survey discussion:
 - a) **What should the Name be: how should we frame this discussion**

Following a brief discussion F.C. members decided to name this entity "BCC COACHE Task Force".
 - b) **COACHE Proposal List: suggestions, revisions, and comments.**

F.C. members offered suggestions to various components of the proposal. It was suggested that the union hold orientation workshops for FOC/Women regarding tenure and promotion processes each semester. It was brought to the committee's attention that Institutional Research data regarding Racial/Ethnicity by Gender and department presented at the meeting had inconsistencies/was flawed or incomplete and does not provide correct references. N. Ritze from Institutional Research stated that her office is available to remediate errors or inconsistencies or to answer any questions related to research on such statistics. A. Durante suggested that instead of focusing on the inconsistencies in the data, we address the faculty dissatisfaction. D. Gonsher added that we need to gather data over a period of time for these statistics to observe trends. In Hiring and P&B, J. Paoli pointed that there is no system of promotion in HEO's as mentioned in the proposal, which was noted. H. Skinner mentioned that there is a CUNY wide Task Force trying to address these issues. V. Walker added that each individual campus should focus on resolving these issues and since each one of these ethnic groups are so complex, we need to come up with short term as well as long term solutions otherwise trying to resolve these as a whole may lead to an unsatisfactory outcome.

c) **(COACHE task force, working group or committee: creation, nominations, etc.**

Discussion on nominations and creation of Task Force ensued. One of the suggestions was that this task force can constitute of nine members and can form sub-committees, another suggestion was that since three main areas are P&B, Professional Development and Governance, members elected should be familiar with these components. It was finally decided to elect nine members for the BCC COACHE Task Force, which will report their recommendations to the Faculty Council, F.C. will present these recommendations to the administration and senate. Motion to proceed with nominations and elections of the task force was approved. (20=Yes, 7=No). There were 17 following nominations: **(Please note that nominees numbers in the minutes are according the numbers assigned on the blackboard to each for voting purposes and does not reflect the order in which they were nominated).**

1. **Shazia Khan (Biology)=14**
2. Carl Andrew (Library)=9
3. Leidy Pichardo ((Student Development)=8
4. Sharmila Mukherjee (English)=10
5. Jasmina Sinanovic (CMS)=8
6. **Albert Robinson (HEO)=15**
7. Karen Tylor=10
8. Joel Magloire (CMS)=7
9. **Marian Stewart Titus (English)=16**
10. **Vincent Walker (Student Development)=16**
11. Ted Ingram (Student Development)=8
12. **Nelsen Reynoso (Student Development)=16**
13. **Ahmed Reid (History)= 12**
14. **Grisel Acosta (English)=18**
15. **Monique Guishard (Social Sciences)=18**
16. **Jessenia Paoli (HEO)=13**
17. Imran Ghafoor (Business)=7

A motion was proposed to select all 17 nominees as members of the Task Force, was voted on, and did not carry (9=yes, 11= no, 1=abstain). F.C. voted to elect a 9-person task force, following F.C. chair resolution to elect the nine members with the highest number of votes (see above in bold).

7. Adjournment: Meeting Adjourned at 1:55

Minutes respectfully submitted by
Shazia Khan