

BCC Faculty Council

Minutes of September 15th, 2016

At-Large: T. Brennan (abs), L. Cummins, S. Davis (abs), R. Gouraige, J. Katz, L. Lawton, A. McInerney, J. Molina, F. Moore, M. Pita, H.P. Kavalis, J. Sanabria, R. Shane, H. Skinner, S. Utakis

Department: R. Ben-Nun, S. Khan, I. Ghafoor, A. Durante, L. Brenner, T. Johnson (abs), J. Athanasourelis, S. Offenbach, D. Genova, M. Miller, J. Pineiro, W. Guerrier, A. Ortiz, A. Lal, P. Kolozi, N. Reynoso

Ex-Officio: J. Moghaddasi (abs), H. Clampman (abs), D. Gonsler

Adjuncts: M. S. Titus

CLT, HEO, Registrar: L. Rosario, A. Robinson, S. Ramdath (abs)

Alternates at large: K.Ojjakian, S. Mukherjee, J. Ziegler

Alternates (Dept.): R. Bass, S. Duncan, J. Acevedo, B. Grossman

Guests: K. Harris, J. Magloire, G. Acosta, V. Walker, A. Reid, N. Ritze, J. Paoli, M. Gannon

1. Meeting called to order at 12:10
2. Approval of Agenda: approved unanimously
3. Approval of Minutes of May 19th, 2016 meeting: Approved with 3 abstentions.
4. Announcements:
 - a. The SGA elections and student referendum conducted in Spring 2016 were ratified. The referendum regarding revisions to the BCC Governance Plan passed and the results have been sent to the CUNY legal office and are expected to move to the board of trustees this fall.
 - b. Regarding the new contract, signing bonuses will be paid on Oct 21 and back pay in January, 2017. Several concerns were raised about calculating the back pay since there are several pieces to it. It was discussed that clarity should be provided to ensure that faculty and staff are getting paid accurately. Another point mentioned was that since BCC payroll is not current with CUNY First, CUNY First should be updated before these increments are calculated.
 - c. A. Reid, chair of the BCC COACHE Task Force (elected May 19, 2016 to come up with recommendations to improve hiring and retention of Faculty of Color at BCC) presented the committee's preliminary report. The report was well received and several recommendations were made to progress the work of the committee. One of the recommendation was to put together Faculty Guide listing the criteria for tenure and promotions by discipline using such models from other CUNY schools. M. Miller suggested that the committee should speak with the council of Chairs to collect information about how to proceed with compiling a hand book of requirements towards tenure and promotion. A. McInerney and M. Pita said that we should be careful in putting together such a handbook because it can prove detrimental for faculty if it becomes a binding list instead of a guide. N. Ritze mentioned that faculty should check CUNY First to make sure that they are identified/coded correctly in terms of their ethnic background and county of origin. It was suggested that the existing affirmative action committee on BCC, which has not been active for a while, should work together with this task force. A complete list of recommendations will be submitted by the end of the Fall 2016 semester
5. Adjournment: Meeting Adjourned at 1:50

Minutes respectfully submitted by
Shazia Khan