

BCC Faculty Council

Minutes of **November 8, 2018**

Attendance

At-Large Senators (18)

N. Apostolakis, M. Choi, S. Davis, R. Gouraige, J. Moghadassi, J. Molina, F. Moore, S. Mukherjee, H. Papas-Kavalis, H. Skinner, S. Utakis, A. Vuagniaux, L. Lawton, J. Sanabria. [14]

Not Present:

M. Guishard, J. Katz, C. Maliti, N. Reynoso.

At-Large Alternate Senators (5)

K. Ojakian, J. Ziegler. [1]

Not Present:

A. McInerney, B. Rima, J. (Kyeng) Lee.

Department Senators (15)

R. Ben-Nun, A. Adebola, I. Ghafoor, S. Offenbach, J. Acevedo, M. Miller, R. Nagloo, W. Guerrier, A. Ortiz, J. Malinsky, D. Gonsler, M. Pita, H. Faradj. [13]

Not Present:

S. Skaggs, J. Shaddai.

Department Alternate Senators (15)

J. Athanasourelis, S. Moss, I. Horozov.

Not Present:

D. Price, N. Knight, A. Durante, K. Thomas, S. Duncan, C. Tobar, K. Viner, M. Jones, E. Mananga, A. Ortuno, E. Nelson, D. Molina.

Adjuncts (2)

M. Stewart-Titus, J. Sinanovic. [2]

Adjuncts Alternate (1)

Not Present:

H. Idrissou

CLT (1)

M. Sanchez. [1]

CLT Alternate (1)

J. Batiz.

HEO (3)

A. Robinson. [1]

Not Present:

[A. Hashim, J. Paoli.](#)

HEO Alternate (1)

D. Sayeed. [1]

Registrar (1)

Not Present:

[K. Thomas.](#)

Guests

V. Walker, S. Liu, P. Kolozi, C. Cruz, A. Rivera.

Faculty Council voting membership: 40 (21 = quorum)

Voting Members Present: 33

Agenda, Announcements & Actions

- 1) **Meeting called to order:** 12:10 PM
- 2) **Alternates were seated as needed**
- 3) **Approval of Agenda:**
Approved unanimously.
- 4) **Approval of Minutes of October 2018 meeting:**
Prof. Ben-Nun: we forwarded an electronic copy of the minutes. Please note that we will stop printing hard copies of the minutes in the future.
Minutes approved unanimously.
- 5) **Announcements:**
 - i. **Middle States Association's visit:**
Prof. Moore: next Thursday, after the College Senate meeting there will be a meeting with Middle States Association's visiting team Chair, Dr. Steven Rose. The Provost sent an email for those wish to participate. Most importantly, the email includes a link to the draft submitted by the college. I recommend that you read it.
 - ii. **Academic Review Committee has a vacancy:**
Prof. Moore: we made an announcement in the last Senate meeting and a call for nomination went out via college broadcast. We will conduct the election

during the next Senate meeting. Prof. Moore announced the qualifications to run for the post.

iii. **COACHE Survey - Spring 2019:**

Prof. Ben-Nun: the survey will be out next spring with enhanced questions. Moreover, the Fourth Biannual Faculty Diversity and Inclusion Conference will be held in the spring at the Graduate Center on March 29th.

iv. **VP of Academic Affairs/Provost Search – update:**

Prof. Moore provided a brief update with more information to be available at the next Senate meeting.

6) **Diversity & Inclusion Taskforce special elections:**

Prof. Ben-Nun: we received four nominations (L. Barberan, E. McSpadden, J. Webb, C. Cruz). Election by ballot took place. A rerun took place while dropping the nominee with the lowest votes. Three nominees left (L. Barberan, E. McSpadden, J. Webb). L. Barberan was elected with 22 votes.

7) **Committee on VPs & Deans special elections:**

Prof. Ben-Nun: the committee meets after Faculty Council at 2:00PM. The committee is chaired by the College Senate Chair and includes three Faculty Council members. We need to elect one member to fill a vacancy. Prof. N. Apostolakis self nominated. Nomination took place with one absentia by Prof. N. Apostolakis. A vote by acclamation took place. Prof. N. Apostolakis was voted by the body of the committee with one abstention from Dr. D. Gonsher.

8) **New procedures for evaluating candidates for promotion and tenure – continued:**

Prof. Ben-Nun reminded the body of the discussion that took place during the previous Faculty Council meeting. A discussion took place mainly around the issue of the addition of an “external evaluators” to the process of promotion. Prof. M. Pita proposed a resolution stating that the Faculty Council rejects the use of external reviewers. At the request of Prof. Ben-Nun, Prof. Pita provided the language of the motion as follows:

Bronx Community College Faculty Council opposes the use of external evaluators in the reappointment, tenure, and promotion process.

A vote took place. The motion passed with two abstentions by Prof. D. Gonsher and Prof. J. Sinanovic.

A discussion took place regarding the gathering of data about reappointment, tenure, and promotion at Bronx Community College. A motion was proposed to create a taskforce of the Faculty Council (consisting of five members) for the purpose of collecting data and reporting back to the body. Prof. Moore provided the language of the motion as follow:
Create a taskforce of the Faculty Council (consisting of five members) to consider not only Chancellor Rabinowitz’s memorandum, but other issues surrounding the standards and process of reappointment, promotion, tenure, and leave. This includes the gathering and

evaluation of data for the purpose of reporting the findings back to the Faculty Council for further discussion and possible action.

A vote took place and passed unanimously.

9) New Business:

No new business.

10) Adjournment: 1:52 PM

Respectfully submitted by Hisseine Faradj