A Letter from the President

Thank you for considering the graduate programs of John Jay College of Criminal Justice. A world leader in educating for justice since 1964, John Jay offers a rich liberal arts and professional studies curriculum to a student body diverse in race, ethnicity, gender, age and career objectives.

At John Jay, we define justice in our teaching and research both narrowly, with an eye toward meeting the needs of criminal justice and public service agencies, and broadly, in terms of enduring questions about fairness, equality and the rule of law. Whether your goal is to further your career through graduate study, or to seek knowledge as its own reward, you will find that our courses and programs meet the highest academic and professional standards.

This bulletin provides you with descriptions of our graduate class offerings. Our master's degree programs in criminal justice, forensic psychology, forensic science, public administration, protection management and forensic computing are among the best in the nation. Our PhD programs in criminal justice and forensic psychology, offered in cooperation with the Graduate Center of The City University of New York, are drawing the best applicants from across the country and around the world.

We hope you will find these programs exciting, challenging and rewarding. We also hope that you find useful information in this bulletin regarding academic standards, general regulations, student activities, and available scholarships and awards. I encourage you to visit the College as you weigh these opportunities, call us if you have questions, and consider joining the exciting community of John Jay College of Criminal Justice.

We look forward to welcoming you to John Jay!

Jeremy Travis
1
GRADUATE DEGREES OFFERED

General Requirements
Master of Arts in Criminal Justice
Master of Public Administration
Master of Public Administration-Inspector General Program
Master of Science in Forensic Computing
Master of Arts in Forensic Psychology
Master of Science in Forensic Science
Master of Science in Protection Management
Baccalaureate/Master’s Degree Program
Administration of the Graduate Program

2
GRADUATE COURSE OFFERINGS

Criminal Justice
Forensic Computing
Forensic Psychology
Forensic Science
Protection Management
Public Administration

3
DOCTORAL PROGRAMS

Doctoral Program in Forensic Psychology
Doctoral Program in Criminal Justice
Graduate Degrees Offered

JOHN JAY COLLEGE OF CRIMINAL JUSTICE OFFERS MASTER’S DEGREES IN SIX FIELDS OF STUDY

CRIMINAL JUSTICE
FORENSIC COMPUTING
FORENSIC PSYCHOLOGY
FORENSIC SCIENCE
PROTECTION MANAGEMENT
PUBLIC ADMINISTRATION
(Including the Public Administration — Inspector General Program)

These master’s programs complement a baccalaureate program as well as enhance the academic and professional body of knowledge in the criminal justice field and the public service field. Each program is intended to meet the special needs of pre-career, in-career and second career students.
GENERAL REQUIREMENTS

An average of B (3.0 index) is required for graduation. All credits and other degree requirements must be completed within eight years. For the number of credits and specific requirements, refer to each program description.

Enrollment in Courses Outside One’s Program
Graduate students may take two graduate courses outside their program of study if they receive the permission of their program director and the program director of the other program. No approval is needed if the courses in another program are listed in the graduate bulletin as appropriate options to fulfill a specialization within a student’s own program.

Thesis
The option of writing a master’s thesis is available in the criminal justice, forensic computing, forensic psychology and forensic science programs. Students in programs that offer the thesis option are required to complete a total of 30 to 39 credits, including the appropriate Prospectus Seminar 791 course (e.g., CRJ 791, FCM 791, FOS 791, or PSY 791). Permission of the instructor teaching the prospectus seminar is required in order for a student to pursue the thesis option. Successful registration of 791 occurs when the student’s prospectus has been approved and a full-time thesis advisor has been identified. When the student completes the thesis and has the approval of the first and second advisors, and the Dean of Graduate Studies, then the student receives a passing letter grade (P).

A student must submit two copies of the approved thesis to the Library for binding. An original and one copy of the thesis approval page and a receipt from the Library and Bursar’s Office for the binding fee shall be submitted to the Registrar’s Office for clearance.

Note: There is no thesis option in the MPA Program, although those who successfully complete the MPA comprehensive examination and have at least a 3.7 average after completing all coursework may also write a thesis as an honors option.


Comprehensive Exam

- Criminal Justice Comprehensive Exam
  The Criminal Justice comprehensive exam (CRJ 793) is given at the end of the fall and spring semesters. Students in the Criminal Justice program who are not following the thesis track must take and pass the exam.
  
  A student is allowed two attempts at passing the comprehensive examination. Anyone, who has failed the examination twice, may be dismissed from the program. However, in unusual circumstances and at the discretion of the program director, a student may be permitted to take the examination a third time, provided that a plan of study has been approved by the appropriate graduate program director.

- Criminal Justice Comprehensive Review Course
  To meet the needs of students preparing for the criminal justice examination, the criminal justice program offers a one-semester, 3 credit Comprehensive Review Course (CRJ 793). The course is an elective. Students receive credits and a grade determined by the student’s score on the comprehensive examination. The Comprehensive Review Course (CRJ 793) is not required, but strongly recommended.

- Criminal Justice Comprehensive Examination Without the Review Course
  Students who do not take the Comprehensive Review Course (CRJ 793) are eligible to take the comprehensive exam once they have completed 30 credits during the semester in which the examination is given. To take the Comprehensive examination, the students must register by notifying the instructor of the Review Course at least two weeks prior to the last day of classes.
Graduate Degrees Offered

- **Protection Management Comprehensive Exam**
  The Protection Management comprehensive examination is given twice a year. All students must either take the comprehensive exam or complete a thesis. Protection Management students must visit the John Jay website (http://web.jjay.cuny.edu/~pub-mgt/) to retrieve all the necessary materials for taking the exam. It is also recommended that they consult the Protection Management Program Director with regard to exam questions or other concerns.

  *A student is allowed two attempts at passing the comprehensive examination.* Anyone, who has failed the examination twice, may be dismissed from the program. However, in unusual circumstances and at the discretion of the program director, a student may be permitted to take the examination a third time, provided that a plan of study has been approved by the appropriate graduate program director.

- **Qualifying Exams**
  The Forensic Computing qualifying examination is given twice a year, spring (January) and fall (August), one or two days prior to the beginning of the semester. The qualifying exam can be taken any time after a student has completed FCM 700, FCM 710 and FCM 742. If a student fails the exam, he/she may be permitted to retake it for a second time. If a student fails one or two parts but passes the other parts, he/she need only retake the part/s that he/she failed.

- **Preliminary Exams**
  The Public Administration and Public Administration-Inspector General preliminary examinations are given twice during the academic year, once in the spring (early March) and in the fall (early October). Students must pass the preliminary exam and complete the capstone seminar in order to receive the degree. The preliminary examination must be taken after completing PAD 700, 702 and 705 (these courses must be taken within the first 15 credits). Public Administration students must visit the John Jay website (http://web.jjay.cuny.edu/~pub-mgt/) to retrieve all the necessary materials for taking the exam. It is also recommended that they consult the Master’s Public Administration Program Director with regard to exam questions or other concerns.

  *A student is allowed two attempts at passing the preliminary examination.* Anyone, who has failed the examination twice, may be dismissed from the program. However, in unusual circumstances and at the discretion of the program director, a student may be permitted to take the examination a third time, provided that a plan of study has been approved by the appropriate graduate program director.
MASTER OF ARTS IN CRIMINAL JUSTICE

Program Co-Director: Professor William Heffernan

Criminal justice is a rapidly expanding field of academic study central to the mission of the College. The aim of the Master of Arts in Criminal Justice Program is to broaden the perspective of those already in the criminal justice profession and prepare students for further graduate work and scholarship. Its courses provide a general survey of the field covering research methods, causes of crime and analyses of the police, courts and correctional system. In addition, courses are offered in criminal law, crime mapping, cybercrime, information security and technology, as well as drug abuse and terrorism.

The program is designed for:

- students, who wish to obtain a terminal master’s degree as a credential for entry into the criminal justice professions
- those employed in the criminal justice system, who wish to acquire job related knowledge or broaden their perspectives
- those already employed in the criminal justice system, who seek to teach at the community college level or to obtain a post in some other area of the system, and
- those interested in an academic career in higher education, who wish to obtain a master’s degree before entering a doctoral program

For information on the Doctoral Program in Criminal Justice, please see Chapter 3.

Degree Requirements

The course requirements for the Master of Arts in Criminal Justice are 30–36 credits, depending on whether the thesis or the comprehensive examination track is selected.

- **Thesis Track**
  Students, who select the thesis track, must complete 30 credits of coursework. The thesis track includes 15 credits in the program’s core courses, 12 credits from elective courses and an additional 3 credits for the thesis prospectus. This option is available only to students who received a grade of A or A- in CRJ 715. Pursuit of the thesis track also requires permission of the program director.

- **Comprehensive Examination Track**
  Those who choose the comprehensive examination track must complete 36 credits of coursework and must pass the comprehensive examination. The Comprehensive Review Course (CRJ 793) is recommended but not required. If CRJ 793 is taken for credit, 18 additional credits of electives are needed. If not, 21 credits of electives are needed. Electives may be selected from any of the graduate courses offered at John Jay, subject to the approval of the graduate program director.

**Required Courses**

Subtotal: 15

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
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<tbody>
<tr>
<td>Criminal Justice 710–711* Issues in Criminal Justice</td>
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<tr>
<td>Criminal Justice 715* Research Design and Methods</td>
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<tr>
<td>Criminal Justice 716 Using Computers in Social Research</td>
<td></td>
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<tr>
<td>Criminal Justice 730 Policy Analysis in Criminal Justice</td>
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</tr>
</tbody>
</table>

* Students must complete Criminal Justice 710, 711, and 715 within their first 15 credits of courses.

**Electives**

Subtotal: 12–21

All students must complete the 15 core credits listed above. In addition, students must take from 12 to 21 credits in elective courses (depending on whether the thesis or comprehensive examination track is followed).

**Specializations**

Students must specialize in one of eight areas and take a total of 9 credits within the specialization selected. The specialization lists provided are not intended to be exhaustive. The program director has discretion to accept courses other than those noted in determining whether a student has satisfied the specialization requirement. Students should consult with the program director before taking a course for specialization credit when that course has not been noted in the list of courses for the student’s specialization. Experimental courses in the 800-level series can be used to fulfill a specialization requirement with the approval of the program director. Dual specializations are permissible if the student has fulfilled the requirements of both specializations.

**Criminology and Deviance**

- Criminal Justice 701 The Sociology of Crime
- Criminal Justice 712 Sex Crimes
- Criminal Justice 713 White Collar Crime
Graduate Degrees Offered

- Criminal Justice 714 Social Aspects of Alcohol and Drug Use
- Criminal Justice 727 Cybercriminology
- Criminal Justice 744 Terrorism and Politics
- Criminal Justice 746 Terrorism and Apocalyptic Violence
- Criminal Justice 766 Sociology of Delinquency
- Criminal Justice 769 Deviant Behavior
- Criminal Justice 770 Advanced Criminology
- Criminal Justice 771 Treatment of the Offender
- Criminal Justice 778 Victimology
- Criminal Justice 783 Crime and the Media
- Criminal Justice 784 Organized and Transnational Crime
- Psychology 701 Psychology of Criminal Behavior
- Psychology 704 Epidemiology of Deviant Behavior

- **Correction Administration**
  - Criminal Justice 703 Advanced Penology
  - Criminal Justice 704 Probation and Parole: Theory and Practice
  - Criminal Justice 728 Problems in Contemporary Corrections
  - Criminal Justice 749 Punishment and Responsibility
  - Criminal Justice 761 Youth Crime and Delinquency Control

- **Computer Applications in Criminal Justice**
  - Criminal Justice 720/Public Administration 720 Computer Programming for Management and Analysis
  - Criminal Justice 727 Cybercriminology
  - Criminal Justice 739 Crime Mapping
  - Criminal Justice 747/Public Administration 747 Computer Applications in Public Policy and Management
  - Criminal Justice 750/Public Administration 750 Security of Information and Technology
  - Public Administration 711 Operations Research

- **Criminal Law and Procedure**
  - Criminal Justice 708 Law, Evidence and Ethics
  - Criminal Justice 725 Capital Punishment
  - Criminal Justice 732 United States Constitutional Law
  - Criminal Justice 733 The Constitution and Criminal Justice
  - Criminal Justice 734 Criminal Law
  - Criminal Justice 736 Seminar in Civil Rights and Civil Liberties
  - Criminal Justice 754/Public Administration 754 Investigative Techniques
  - Criminal Justice 785 The American Jury
  - Public Administration 741 Administrative Law and Regulation
  - Public Administration 760 Court Administration

- **Police Administration**
  - Criminal Justice 739 Crime Mapping
  - Criminal Justice 751 Crime Scene Investigation
  - Criminal Justice 754/Public Administration 754 Investigative Techniques
  - Criminal Justice 756 Problems in Police Administration
  - Criminal Justice 757 The Police and the Community
  - Criminal Justice 759 Comparative Police Administration
  - Criminal Justice 760 History of Police Administration
  - Criminal Justice 761 Youth Crime and Delinquency Control
  - Criminal Justice 786 Problem-Oriented Policing

- **Study of Drug and Alcohol Abuse**
  - Criminal Justice 714 Social Aspects of Alcohol and Drug Use
  - Criminal Justice 729 Drugs, Crime and the Criminal Justice System
  - Criminal Justice 775 Evaluation and Monitoring of Alcoholism Treatment Programs
  - Criminal Justice 776 Sociological Perspectives on Alcoholism
  - Criminal Justice 777 Alcohol Abuse and the Family

- **Investigative Techniques**
  - Criminal Justice 708 Law, Evidence and Ethics
  - Criminal Justice 733 The Constitution and Criminal Justice
  - Criminal Justice 739 Crime Mapping
  - Criminal Justice 751 Crime Scene Investigation
  - Criminal Justice 754/Public Administration 754 Investigative Techniques

- **Juvenile Justice**
  - Criminal Justice 704 Probation and Parole
  - Criminal Justice 729 Drugs, Crime and the Criminal Justice System
  - Criminal Justice 761 Youth Crime and Delinquency Control
  - Criminal Justice 766 The Sociology of Delinquency
  - Psychology 716 Psychology and Treatment of the Juvenile Offender

Total: 30–36
MASTER OF SCIENCE IN FORENSIC COMPUTING

Program Co-Directors: Professor Samuel Graff and Professor Richard Lovely

The Master of Science in Forensic Computing integrates criminal justice studies with computer sciences and computer forensic training. Graduates will possess the knowledge to conduct and manage forensic investigations involving digital devices and electronic crime. They will also have the knowledge to help organizations protect their computer systems. As the problems of investigating computer crime and securing computers are ever changing, graduates will be imbued with the leadership skills necessary for taking the initiative when confronted with new challenges. Graduates of the program are expected to serve as leaders in the field, capable of training others in the latest forensic computing methods, guiding and consulting on cybercrime investigations and computer security, solving new problems as they emerge and continually building on their existing level of expertise in order to keep their knowledge and skills current.

Degree Requirements

This program is intended for students who have the equivalent of an undergraduate degree in core computer science. At a minimum, applicants for the Master of Science in Forensic Computing should have successfully completed the equivalent of the following undergraduate coursework or have comparable experience: two semesters in object oriented programming; one semester in data structures (stacks, queues, linked lists and trees); one semester in algorithms (searching and sorting); one semester in operating systems fundamentals; two semesters of calculus; and one semester in calculus-based statistics and probability.

For students without professional experience in law enforcement or significant organizational experience, a professional practicum (FCM 780) will serve as a capstone for the program. It will provide practical experience working on criminal investigations with law enforcement agencies or computer security projects with public agencies and private corporations. Students must take the general Graduate Record Examination prior to admission.

Program requirements consist of 39 credit hours, with a qualifying exam.

Credits

<table>
<thead>
<tr>
<th>Required Courses</th>
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<tr>
<td>Electronic Crime and Investigation</td>
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<tr>
<td>Criminal Justice 708 Law, Evidence and Ethics</td>
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<tr>
<td>Criminal Justice 710 Issues in Criminal Justice I</td>
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<tr>
<td>Criminal Justice 727 Cybercriminology</td>
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<tr>
<td>Forensic Computing 753 Digital Forensics Applications</td>
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<td>Forensic Computing 700 Theoretical Foundations of Computing</td>
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<tr>
<td>Forensic Computing 710 Architecture of Secure Operating Systems</td>
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<tr>
<td>Forensic Computing 742 Network Security</td>
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<thead>
<tr>
<th>Computer Forensics and Security</th>
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<tbody>
<tr>
<td>Forensic Computing 740 Data Communications and Forensics Security</td>
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<tr>
<td>Forensic Computing 745 Network Forensics</td>
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<tr>
<td>Forensic Computing 760 Forensic Management of Digital Evidence</td>
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<thead>
<tr>
<th>Forensic Computing Elective</th>
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<tbody>
<tr>
<td>Criminal Justice 733 Constitutional Law</td>
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<tr>
<td>Criminal Justice 750/Public Administration Department 750 Security of Information and Technology</td>
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<tr>
<td>Forensic Computing 705/Forensic Science 705 Mathematical Statistics for Forensic Science</td>
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<th>Graduate Elective</th>
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<tbody>
<tr>
<td>Select one course from any in the John Jay College graduate curriculum</td>
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<tr>
<th>Capstone Seminar</th>
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<tbody>
<tr>
<td>Forensic Computing 780 Capstone Seminar and Fieldwork</td>
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<tr>
<td>Forensic Computing 791 Forensic Computing Prospectus Seminar</td>
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</tbody>
</table>

Total: 39
MASTER OF ARTS IN FORENSIC PSYCHOLOGY

Program Director: Professor James Wulach

The Master of Arts in Forensic Psychology is designed to train practitioners to provide psychology services to, and within, the criminal and civil justice systems as well as to prepare students for doctoral study in psychology. The 42-credit curriculum focuses on the understanding, evaluation and treatment of both offenders and victims. Through the curriculum, students are provided with an advanced understanding of psychological development and psychopathology, personality assessment, psychotherapeutic techniques and research methods.

For information on the Doctoral Program in Forensic Psychology, please see page 46.

In the Forensic Psychology Program, students may take an externship consisting of a minimum of 300 hours in an appropriate psychological setting under the supervision of a licensed psychologist or other trained mental health professional approved by the program director. Alternatively, qualified students may complete a thesis.

Degree Requirements

All new matriculants in the MA in Forensic Psychology Program are required to complete 42 credits. This includes 39 credits of coursework plus 3 credits for an externship of 300 hours or the prospectus/thesis. Permission from the program director and completion of PSY 791 is required for those who hope to complete their degree with a thesis. In addition, enrollment in PSY 791 will be open only to students who received an A or A- in PSY 715, PSY 737, PSY 738 and PSY 769. Students should take PSY 715 and PSY 769 in their first semester and the other two courses during their second semester. There is no qualifying exam for this degree.

Required Courses

Psychology 700* Mental Health Professionals, Social Science and the Law
Psychology 715* Research Design and Methods
Psychology 745* Psychopathology
Psychology 769 Intermediate Statistics in the Social Sciences

*These three courses must be taken within the first 24 credits of the program.

Select two psychological testing courses**:
Psychology 734 Criminal Forensic Assessment
Psychology 751 Intellectual and Cognitive Assessment
Psychology 752 Projective Personality Assessment

Credits

Subtotal: 24

Psychology 753 Objective Personality Assessment
Psychology 779 Brain and Behavior

**Psychology 745 is a prerequisite for all testing courses.

Select one course:
Psychology 731 Human Growth and Development
Psychology 741 Theories of Personality and Counseling

Select one course:
Psychology 760 Counseling and Psychotherapy Methods
Psychology 761 Clinical Interviewing and Assessment

Forensic Psychology Electives

Subtotal: 9–15

All psychology courses numbered 800-899 also satisfy forensic psychology elective distribution requirements.

Psychology 701 Psychology of Criminal Behavior
Psychology 703 Violence and Aggression
Psychology 705 Victimology
Psychology 707/Criminal Justice 707 Counseling and Rehabilitation of the Offender
Psychology 708 Crisis Intervention and Short-term Counseling
Psychology 714 Alcoholism and Substance Abuse
Psychology 716 Assessment and Counseling of the Juvenile Offender
Psychology 718 Social Science Evidence in Court
Psychology 720 Social Psychology and the Legal System
Psychology 722 The Evaluation and Counseling of Sex Offenders
Psychology 726 Mental Health Issues in Policing
Psychology 727 Eyewitness Identification
Psychology 729 Terrorism
Psychology 730 Ethical Issues in Forensic Mental Health
Psychology 734 Criminal Psychological Assessment
Psychology 742 Family Violence and Disputes
Psychology 754 Advanced Forensic Assessment
Psychology 764 Hypnosis, Psychology and the Law
Psychology 766 Clinical Profiles of the Homicidal Offender
Psychology 779 Brain and Behavior
Psychology 791 Forensic Psychology Prospectus Seminar
All ( ).

The program in forensic science is designed to provide advanced education for scientists, administrators, directors and other professionals currently employed in crime laboratories, medical examiners’ offices and in such related areas as public safety, arson investigation and environmental protection. The program also prepares people who are interested in entering such careers. Drawing from the areas of chemistry, biology, physics and law, the program involves the mastery of techniques for the laboratory and the courts. The curriculum meets an urgent national need for broadly trained forensic scientists.

The master’s program offers specializations in criminalistics or forensic toxicology. Within these two areas, sub-specialization is available through electives offered periodically at John Jay College or (with permission) at the CUNY Graduate School and University Center.

**Degree Requirements**

Program requirements consist of 30 credit hours. Core courses provide the student with the knowledge and skills required of crime laboratory analysts; elective courses, coupled with research experience, provide training in more specialized areas such as microspectrophotometry, firearm examination, microscopy and molecular biology, questioned documents, or forensic serology, or molecular biology.

*All students are required to write a thesis. There are no alternatives.*

**Required Courses**

**Criminalistics Track**

- Forensic Science 710 Advanced Criminalistics I
- Forensic Science 711 Advanced Criminalistics II
- Forensic Science 721 Advanced Instrumental Analysis I
- Forensic Science 722 Advanced Instrumental Analysis II
- Forensic Science 723 Analytical Toxicology

**Credits**

**Total: 42**

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**General Psychology Electives and Cognate Courses***

- Psychology 728 Social Psychopathology
- Psychology 731 Human Growth and Development
- Psychology 737 Descriptive and Statistical Data Analysis
- Psychology 738 Advanced Research Methods
- Psychology 741 Theories of Personality and Counseling
- Psychology 747 The Treatment and Prevention of Childhood Psychopathology
- Psychology 760 Counseling and Psychotherapy Methods
- Psychology 761 Clinical Interviewing and Assessment
- Psychology 763 Behavior Modification and Learning Theory

*Students may substitute any additional required course or forensic psychology elective for cognates. They may also substitute appropriate courses offered in any John Jay College graduate program.*

**Thesis Track (39 credits plus 3 credits of PSY 791)**

Students who choose to complete their degree by writing a master’s thesis must complete 42 credits of coursework as indicated, and Forensic Psychology Prospectus Seminar (PSY 791). Students must obtain approval from a full-time faculty mentor serving as a thesis sponsor and permission of the Dean of Graduate Studies before enrolling in the Prospectus Seminar.

Enrollment in PSY 791 also requires an A or A– in the following four courses, except with permission of the Director of the MA Program:

- Research Design and Methods (PSY 715), Descriptive and Statistical Data Analysis in Psychology (PSY 737), Advanced Research Methods (PSY 738) and Intermediate Statistics in the Social Sciences (PSY 769).

Students hoping to complete the Thesis Track should enroll in PSY 715 and PSY 769 in their first semester, and the two additional thesis preparation courses during their second semester.

**Externship Track (39 credits plus 3 credits of Fieldwork)**

Students who choose to complete their degree by the alternative to the thesis, the externship, must complete 39 credits of coursework as indicated, plus 3 credits of Fieldwork in Counseling (PSY 780).

**Externship/Thesis Combination (42 credits including 3-credit Thesis Prospectus (PSY 791) and 3 credits of Fieldwork in Counseling (PSY 780)**

Students may opt to do both a thesis and fieldwork by taking PSY 780 and PSY 791. To do so, they must fulfill all the requirements for the thesis and take Fieldwork in Psychology. PSY 791 will count as a forensic psychology elective in that case.

**Total: 42**
Graduate Degrees Offered

**Toxicology Track**

Forensic Science 703 Forensic Pharmacology
Forensic Science 710 Advanced Criminalistics I
Forensic Science 721 Advanced Instrumental Analysis I
Forensic Science 722 Advanced Instrumental Analysis II
Forensic Science 723 Analytical Toxicology

**Subtotal: 15**

**Electives**

Up to 12 credits of appropriate electives from other courses in the field.

**Subtotal: 12**

**Thesis**

Students taking the thesis must complete Forensic Science 791
Prospectus Seminar (Required)

**Subtotal: 3**

**Total: 30**

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**MASTER OF SCIENCE IN PROTECTION MANAGEMENT**

*Program Director: Professor Norman Groner*

The Master of Science in Protection Management Program provides advanced professional education in theory, design, management and operation of fire and security protection, and emergency management systems. Programs and procedures, and their practical application, are explored in a variety of public, commercial and residential settings.

**Degree Requirements**

The program requires 36–39 credits of coursework. The program director may waive one course from the degree requirements when a student documents job and educational experiences that cover the same content and learning objectives as the waived course. Students will specialize in fire protection, security management, or emergency management.

All students must either take a one-part comprehensive examination, composed of the core knowledge of the curriculum, to be administered twice annually, or complete PMT 752, which entails completion of a major research paper.

*Additional information.* Students, who enroll for the first time at the College in September 2002 or thereafter, must complete the program in the form presented here. Students, who enrolled in the Fire Protection Management Program prior to that date and have maintained matriculation, may choose the version of the Protection Management Program or the Fire Protection Management Program, in place at their time of enrollment.

**Credits**

**Required Courses**

Subtotal: 15

Protection Management 701 Introduction to Protection Management Systems
Protection Management 711 Introduction to Emergency Management
Protection Management 712 Theory and Design of Fire Protection Systems
Protection Management 740 Safety and Security in the Built Environment
Protection Management 781 Risk Analysis and Loss Prevention

**Required Management and Analytic Courses**

Subtotal: 12

Public Administration 702 Human Resources Management
Public Administration 705 Organization Theory and Management
Public Administration 715 Research Methods in Public Administration or Protection Management 715 Analytical Methods in Protection Management
Public Administration 744 Capital and Operational Budgeting
Specializations  Subtotal: 9
Complete three courses from a selected specialization

- **Security Management**  Select three courses
  - Criminal Justice 750 /Public Administration 750
  - Security of Information and Technology
  - Criminal Justice 754 /Public Administration 754
  - Investigative Techniques
  - Protection Management 753 Theory and Design of Security Systems
  - Protection Management 754 Contemporary Issues in Security Management

- **Fire Protection Management**  Select three courses
  - Fire Protection Management 700 Introduction to Fire Protection
  - Fire Protection Management 703 Analysis of Building and Fire Codes
  - Fire Protection Management 751 Contemporary Fire Protection Issues

- **Emergency Management**  Select three courses
  - **Required Courses**
    - Protection Management 791 Emergency Management: Preparedness and Response
    - Protection Management 792 Emergency Management: Mitigation and Recovery
  - **Electives**
    - Protection Management 761 Technology in Emergency Management
    - Protection Management 762 Business Continuity Planning

Electives  Subtotal: 3
Approved electives include all protection management courses not required under the concentration or other courses by permission of the program director.

- **Select one course**
  - Criminal Justice 708 Law, Evidence and Ethics
  - Criminal Justice 713 White Collar Crime
  - Criminal Justice 716 Using Computers in Social Research
  - Criminal Justice 747/Public Administration 747
  - Computer Applications in Public Policy and Management
  - Psychology 723 Communication, Persuasion and Attitudes
  - Protection Management 752 Advanced Seminar in Protection Systems (by permission of instructor)
  - Public Administration 741 Administrative Law and Regulation

Total: 36–39

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**MASTER OF PUBLIC ADMINISTRATION**

*Program Director: Professor Marilyn Rubin*

The Master of Public Administration Program at John Jay College of Criminal Justice prepares students for public service careers in non-profit organizations and government agencies, especially in the uniformed and protective services, justice organizations, international and military organizations, and inspection and oversight agencies. This policy and management program seeks to inspire students to the highest ideals of citizenship and public service. It offers students the opportunity to acquire professional and political knowledge and skills, together with consideration of ethical issues, necessary for effective public service. As a result, graduates of these programs bring intellectual acuity, moral commitment and professional competence to the public work force.

**Accredited by the National Association of School of Public Affairs and Administration, the 42-credit curriculum of the Master of Public Administration (MPA) program offers two tracks:**

- Traditional Master of Public Administration Program, that prepares students as managers, analysts, and policy specialists within government agencies; or

- Master of Public Administration-Inspector General Program, that prepares students to apply the core disciplines and perspectives of public administration from an oversight perspective.

**Concentrations in the Master of Public Administration are offered in the following fields:**

- Court Administration
- Criminal Justice Policy and Administration
- Emergency Management
- Law and Public Management
- Human Resources Management
- Management and Operations
- Urban Affairs

**Degree Requirements**

Students enrolled in the Master of Public Administration Program are required to complete 42 course credits. Students are also required to pass the MPA preliminary examination, which includes material associated with PAD 700, PAD 702 and PAD 705. Students are required to register for these three foundation courses within their first 15 credits of course-
work and to take the preliminary examination no later than the end of the semester following completion of the three courses. The examination is given twice during the academic year, once in the spring and once in the fall. Fall examinations are administered in early October; spring examinations in early March.

Additional information. Students, who enroll for the first time at the College in September 2007 or thereafter, must complete the program in the form presented here. Students who enrolled prior to that date and have consistently maintained matriculation, may choose the form shown here or the version of the program in place at their time of enrollment.

Credits
Required Courses Subtotal: 21
Public Administration 700 Public Administration
Public Administration 702 Human Resources Management
Public Administration 704 Economic Principles for Public Administration
Public Administration 705 Organization Theory and Management
Public Administration 739 Policy Analysis
Public Administration 743 Public Sector Financial Management
Public Administration 771 MPA Capstone Seminar

Students who have completed three courses in economics with a grade of B or better at the undergraduate or graduate level may request a waiver of PAD 704 from the program director.

A course cannot be used to satisfy both a foundation requirement and a specialization requirement.

Research Methods and Quantitative Skills Subtotal: 6
The student must complete a course from each of the following two categories:

• Research Methods
  Public Administration 715 Research Methods in Public Administration

• Quantitative Methods and Information Management
  Select one of the following courses:
  Public Administration 713* Management of Information and Technology
  Public Administration 745 Program Development and Evaluation
  Public Administration 747* Techniques in Policy Analysis
  Public Administration 770* Cases and Techniques in Quantitative Policy Analysis

* There is no prerequisite for either PAD 747, PAD 770 or PAD 713. However, computer skills and experience are assumed for all of these courses.

Students who need additional computer skills will be directed by the program director to other places in the College where skills may be obtained. PAD 715 is a prerequisite for PAD 745.

A student may not use a course completed to fulfill this section to satisfy requirements in specialization and elective courses.

Specialization and Elective Courses Subtotal: 15
Students should declare their specialization upon completing 12 credits. Except where otherwise noted, students must complete three courses associated with a specific specialization and two elective courses selected from courses in their particular specialization or from courses in other specializations in the MPA Program, the MPA-Inspector General Program, or as approved by the program director. These two additional courses may include PAD 780 (Fieldwork), PAD 755 (Writing for Management) and PAD 800 courses as approved by the program director. Dual specializations are permissible if the student has fulfilled the requirements of both specializations. Students seeking a specialization other than those described in this bulletin should consult with the program director.

• Management and Operations
  This concentration prepares students to assume supervisory and managerial responsibilities in operational services. The specialization has two required courses.

Required Courses
Public Administration 712 Management Systems and Techniques in the Public Sector
Public Administration 714 Organizational Performance Assessment

Electives
Public Administration 713 Management of Information and Technology
Public Administration 716 Cases in Productive Public Management
Public Administration 718 International Public Policy and Administration
Public Administration 719 Delivery Systems in Justice and Urban Services
Public Administration 745 Program Development and Evaluation
Public Administration 746 Comparative Public Administration
Public Administration 748 Project Management
• **Human Resources Management**
  This concentration prepares students to assume supervisory and administrative responsibilities involving personnel management. The specialization has two required courses.

  **Required Courses**
  - Public Administration 703 Human Resources Management and Administrative Effectiveness
  - Public Administration 710 The Law of Public Employment

  **Electives**
  - Public Administration 707 Advanced Issues in Human Resources Management
  - Public Administration 708 Labor Relations in the Public Sector
  - Public Administration 713 Management of Information and Technology
  - Public Administration 718 International Public Policy and Administration
  - Public Administration 745 Program Development and Evaluation
  - Public Administration 758 Ethics, Integrity and Accountability

• **Criminal Justice Policy and Administration**
  This concentration prepares students for responsibilities involving policy-making and administration in criminal justice agencies. The specialization has two required courses. Three courses, including the two required courses, must be selected from the following list:

  **Required Courses**
  - Criminal Justice 730/Public Administration 730 Policy Analysis in Criminal Justice
    (Prerequisite: PAD 715 or CRJ 715)
  - Public Administration 719 Delivery Systems in Justice and Urban Services

  **Electives**
  - Criminal Justice 704 Probation and Parole
  - Criminal Justice 728 Problems in Contemporary Corrections
  - Criminal Justice 736 Seminar in Civil Rights and Civil Liberties
  - Criminal Justice 741 An Economic Analysis of Crime
  - Criminal Justice 756 Problems in Police Administration
  - Criminal Justice 757 The Police and the Community
  - Criminal Justice 750/Public Administration 750 Security of Information and Technology
  - Criminal Justice 761 Youth Crime and Delinquency Control
  - Protection Management 711 Planning and Strategy for Emergency Response
  - Protection Management 781 Risk Analysis and Loss Prevention
  - Public Administration 745 Program Development and Evaluation
  - Public Administration 758 Ethics, Integrity and Accountability
  - Public Administration 760 Court Administration
  - Public Administration 770 Cases and Techniques in Quantitative Policy Analysis

  Two additional courses are to be selected from the following list or from any of the specialization courses in the MPA Program, the MPA-Inspector General Program, or from any of the courses listed under specializations in the Master of Arts in Criminal Justice Program.

• **Court Administration**
  This concentration prepares students for responsibilities involving policy-making and administration in the courts. Additional materials on the specialization are available from the specialization coordinator.

  **Required Courses**
  - Public Administration 760 Judicial Administration

  **Electives**
  - Criminal Justice 735 Politics of the Judicial Process
  - Public Administration 710 The Law of Public Employment
  - Public Administration 713 Management of Information and Technology
  - Public Administration 741 Administrative Law and Regulation
  - Public Administration 745 Program Development and Evaluation
  - Public Administration 758 Ethics, Integrity and Accountability
  - Public Administration 761 Contemporary Issues in Court Administration

  Students may fulfill requirements for this specialization with 6 credits of law courses in civil and criminal procedures.

• **Emergency Management**
  This concentration prepares students for careers in emergency management. The concentration is designed to emphasize technology and business continuity planning, building design issues and terrorism.
The concentration has three required courses.

**Required Courses**
- Protection Management 711 Introduction to Emergency Management
- Protection Management 763 Emergency Management: Preparedness and Response
- Protection Management 760 Emergency Management: Mitigation and Recovery

**Electives**
- Protection Management 761 Technology in Emergency Management
- Protection Management 762 Business Continuity Planning
- Protection Management 781 Risk Analysis and Loss Prevention
- Fire Protection Management 703 Analysis of Building and Fire Codes
- Fire Protection Management 712 Fire Detection and Protection Systems
- Fire Protection Management 751 Contemporary Fire Protection Issues
- Public Administration 748 Project Management
- Public Administration 758 Ethics, Integrity and Accountability

**Urban Affairs**
The three courses in this specialization are taken at the Department of Urban Affairs and Planning at Hunter College, The City University of New York. Courses should be selected in consultation with a faculty advisor from each program. The Urban Affairs courses at Hunter College cover topics such as urban development, social and economic analysis and problem solving in urban and community settings.

**Law and Public Management**
Courses in this specialization may be taken at CUNY Law School at Queens College, The City University of New York, or at other law schools offering comparable courses.

Students must apply to, and be accepted at, law school while enrolled in the MPA Program, and complete their specialization while attending law school. Subject to the approval of the program director, 12 credits of law courses concerning legal research, civil and criminal procedure, and public institutions and the law, may be transferred for credit. Students must also pass both parts of the MPA comprehensive examinations and fulfill remaining requirements for the MPA degree. Students who have completed coursework in law school prior to enrollment in the MPA Program may apply to the program director to transfer up to 12 credits from law school toward this concentration.

Total: 42

**MASTER OF PUBLIC ADMINISTRATION INSPECTOR GENERAL PROGRAM**

**Program Director: Professor Warren Benton**

The traditional Master of Public Administration Program prepares students for public service within agencies as managers, analysts and policy specialists. The Master of Public Administration–Inspector General Program prepares students to apply the core disciplines and perspectives of public administration from an oversight perspective.

The 42-credit Inspector General curriculum, while sharing many of the traditional MPA program courses, puts greater emphasis on auditing and accounting in its core curriculum, and has concentrations related to inspection and oversight. Students in this program are prepared for careers involving the assessment of performance of public agencies, and as managers in public and not-for-profit organizations with auditing, oversight and investigative responsibilities. Concentrations are offered in the following fields:

- Investigation and Operational Inspection
- Fiscal Policy Analysis and Oversight
- Organizational Assessment and Monitoring
- International Inspection and Oversight

**Degree Requirements**

Students enrolled in the Master of Public Administration–Inspector General Program are required to complete 42 course credits. Students are also required to pass the preliminary examination, which includes material associated with PAD 700, PAD 702 and PAD 705. Students are required to register for these three foundation courses within their first 15 credits of coursework, and to take the foundations examination no later than the end of the semester following completion of the three courses.

The examination is given twice during the academic year, once in the spring and once in the fall. Fall examinations are administered in early October; spring examinations are administered in early March. Additional information. Students who enroll for the first time at the College in September 2007 or thereafter must complete the program in the form presented in this bulletin. Students who enrolled prior to that date and have consistently maintained matriculation, may choose the form shown here or the version of the program in place at their time of enrollment.
Required Courses
Subtotal: 21
Public Administration 700 Public Administration
Public Administration 702 Human Resources Management
Public Administration 705 Organization Theory and Management
Public Administration 740 Public Sector Inspection and Oversight
Public Administration 742 Public Sector Accounting and Auditing
  (Prerequisite: PAD 740)
Public Administration 758 Ethics, Integrity and Accountability
Public Administration 771 MPA Capstone Seminar

Students with an undergraduate public administration major and a grade point average (GPA) of 3.0 or better may request a waiver of PAD 700 from the program director. No course can be used to satisfy a foundation requirement and a specialization requirement.

Research Methods and Quantitative Skills
Subtotal: 6
Students must complete a course from the following categories:

Research Methods
Public Administration 715 Research Methods in Public Administration

Quantitative Methods and Information Management
Public Administration 713* Management of Information and Technology
Public Administration 745 Program Development and Evaluation

Public Administration 747* Techniques in Policy Analysis
Public Administration 770* Cases and Techniques in Quantitative Policy Analysis

* There is no course prerequisite for PAD 747, PAD 770 or PAD 713. However, computer skills and experience are assumed for both PAD 770 and PAD 713. Students who need additional computer skills will be directed by the program director to other places in the College where they may be obtained. PAD 715 is a prerequisite for PAD 745

Specialization and Elective Courses
Subtotal: 15
Students should declare their specialization upon the completion of 12 credits. Except where otherwise noted, students must complete three courses associated with a specific specialization and two elective courses selected from courses in their particular specialization or from courses in other specializations in the MPA Program, the MPA–Inspector General Program or as approved by the program director. These two elective courses may include PAD 780 (Fieldwork), PAD 755 (Writing for Management) and PAD 800 courses as approved by the program director. Dual specializations are permissible if the student has fulfilled the requirements of both specializations.

- Investigation and Operational Inspection
  This concentration prepares students for responsibilities involving the investigation and inspection of individual and organization conduct
and performance in public agencies, with an emphasis on fraud, waste and abuse. The specialization has two required courses.

**Required Courses**
- Criminal Justice 754/Public Administration 754 Investigative Techniques
- Public Administration 701 Fraud, Abuse, Waste and Corruption

**Electives**
- Criminal Justice 739 Crime Mapping
- Criminal Justice 751 Crime Scene Investigation
- Public Administration 706 Bureapathology
- Public Administration 710 The Law of Public Employment
- Public Administration 745 Program Development and Evaluation
- Public Administration 749 Public Sector Accounting and Auditing II (Prerequisite: PAD 742)

**Fiscal Policy Analysis and Oversight**
This concentration prepares students for professional careers in investigating financial related crimes. The concentration has two required courses.

**Required Courses**
- Public Administration 701 Fraud, Waste and Corruption
- Public Administration 749 Public Sector Accounting and Auditing

**Electives**
- Criminal Justice 753 Investigating Cybercrime
- Public Administration 706 Bureapathology
- Public Administration 731 Oversight by Independent, Regulatory and Political Authorities
- Public Administration 741 Administrative Law and Regulation
- Public Administration 745 Program Development and Evaluation
- Public Administration 770* Cases and Techniques in Quantitative Policy Analysis

**International Inspection and Oversight**
This specialization examines how inspection and oversight is conducted in international and multi-national contexts. This specialization has two required courses.

**Required Courses**
- Public Administration 718 International Public Policy and Administration
- Public Administration 772 International Inspection and Oversight

**Electives**
- Criminal Justice 744 Terrorism and Politics
- Criminal Justice 759 Comparative Police Administration
- Criminal Justice 774 Immigration and Crime
- Criminal Justice 779 The Female Offender in Western Society
- Public Administration 746 Comparative Public Administration

**Organizational Assessment and Monitoring**
This specialization prepares students to assess, evaluate and monitor the performance of public and not-for-profit agencies. The concentration is particularly appropriate for students interested in professional careers in performance auditing and regulation. This concentration has two required courses.

**Required Courses**
- Public Administration 714 Organizational Performance
- Public Administration 745 Program Development and Evaluation

**Electives**
- Public Administration 701 Fraud, Abuse, Waste and Corruption
- Public Administration 731 Oversight by Independent, Regulatory and Political Authorities
- Public Administration 741 Administrative Law and Regulation
- Public Administration 748 Project Management
- Public Administration 749 Public Sector Accounting and Auditing II (Prerequisite: PAD 742)

**Special Feature of Both Programs**
Both tracks of the Master of Public Administration Program are also offered through an extension program at the campus of the United States Military Academy at West Point, which is north of the New York metropolitan area. Military personnel and their family members, as well as civilians, are eligible to attend courses at this location. For further information about this program, contact the Program Administrator 845-446-5959 or Professor Jay Hamilton 212-237-8093
BACCALAUREATE/MASTER’S DEGREE PROGRAM

The Baccalaureate/Master’s Degree Program (BA/MA) provides academically advanced students the opportunity to pursue simultaneously the baccalaureate and master’s degrees. It is available to students studying criminal justice, forensic psychology and public administration. The number of undergraduate electives and courses in the major are reduced for BA/MA candidates, thus enabling them to begin graduate courses once they have fulfilled the college general education requirements and some of the requirements of their major. Graduate courses then fulfill certain undergraduate requirements.

Degree Requirements

Students receive both the bachelor’s and master’s degrees upon completion of the requirements of this program. The BA/MA Program in Criminal Justice requires either 128 credits and a master’s thesis, or 134 credits and the passing of a comprehensive examination. The BA/MA Programs in Forensic Psychology and Public Administration each require the completion of 134 credits.

For each of these programs, the entire graduate course of study must be completed (see program requirements below). Students who are interested in the BA/MA Program are encouraged to meet with the BA/MA Director early in their academic career.

Eligibility

To be eligible for admission, students must complete 60 credits (including the college general education requirements) and have earned a 3.5 or better grade point average (GPA). This is a minimum requirement for eligibility and does not guarantee acceptance into the program.

Applicants must also submit a personal statement indicating why they are seeking admission, a recommendation from a faculty member, and a writing sample that is representative of their research/writing skills. Applications are reviewed each fall for spring admission and each spring for fall admission. Further application instructions are available through the BA/MA web site accessed through the John Jay College Home page (www.jjay.cuny.edu).

Transfer students must first establish the 3.5 GPA, for one semester (12 credits) at John Jay College, prior to applying to the BA/MA Program. However, students transferring from colleges with an articulation agreement with John Jay College will be considered for admission to the BA/MA Program based on their GPA at the home college. The list of colleges with an articulation agreement with John Jay College is available on the BA/MA website. Updated information about the BA/MA Program will be posted periodically on the website.

Students are required to maintain the 3.5 GPA to remain in the BA/MA Program. Students whose GPAs fall below the 3.5 level will not be able to receive the graduate degree even if they have completed sufficient credits.

Combined degree program requirements:

<table>
<thead>
<tr>
<th>Program</th>
<th>Credits</th>
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<tbody>
<tr>
<td>Baccalaureate/Master’s Programs</td>
<td></td>
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<tr>
<td><strong>MA in Criminal Justice</strong></td>
<td>30–36</td>
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<tr>
<td>BA in Criminal Justice</td>
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<tr>
<td>BS in Criminal Justice</td>
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<td>BS in Criminal Justice Administration and Planning</td>
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<tr>
<td>BS in Police Studies</td>
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<tr>
<td><strong>MA (Forensic Psychology)</strong></td>
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<tr>
<td>BA in Forensic Psychology</td>
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<tr>
<td><strong>MPA (Public Administration)</strong></td>
<td>42</td>
</tr>
<tr>
<td>BS in Criminal Justice Administration and Planning</td>
<td></td>
</tr>
<tr>
<td>BA in Public Administration</td>
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</tbody>
</table>
Graduate Degrees Offered

For additional information, contact Professor Chitra Raghavan, Director of the BA/MA Program, 212-237-8417
e-mail: bamadirector@jjay.cuny.edu.

Baccalaureate/Master’s Program and the Thesis Alternative

BA/MA students in the Criminal Justice Program who choose to complete the alternative to the thesis requirement for their master’s degree must complete a total of 134 credits, 36 of which must be graduate credits. BA/MA students in the Public Administration Program must complete 134 credits, 42 of which must be graduate credits. BA/MA students in the Forensic Psychology Program must complete 134 credits, 39 of which must be graduate credits.

ADMINISTRATION OF THE GRADUATE PROGRAM

212.237.8423

The Dean of Graduate Studies chairs the Committee on Graduate Studies. The committee consists of the following members: Dean of Graduate Studies, Dean of Students, Assistant Vice President for Enrollment Management, graduate program directors, BA/MA Director, Chief Librarian and two graduate student representatives.

The Committee is responsible for establishing general policy for the graduate programs, subject to review by the College Council. The Committee has primary responsibility for admissions, curriculum, degree requirements, course and standing matters, periodic evaluation of the graduate program, and for other areas of immediate and long-range importance to the quality and growth of graduate study. The Committee is also responsible for advising on all matters relating to graduate student honors, prizes, scholarships and awards.

Because of their interdisciplinary character, the graduate programs are not administered by individual departments. Instead, each program is administered by a graduate program director. The directors are also the academic and professional advisors on course requirements, scholarship issues, theses problems, selection of the thesis advisor, opportunities for advanced graduate work, and career opportunities and requirements.

The Dean of Graduate Studies is the principal administrative officer of the Office of Graduate Studies. Students may also seek advice, guidance and assistance from the Dean with respect to such concerns as registration issues, academic advisement, academic progress and academic discipline. The Office of Graduate Studies works directly with students.

IMPORTANT NOTICE OF POSSIBLE CHANGES

The City University of New York reserves the right, because of changing conditions, to make modifications of any nature in the academic program and requirements of the University and its constituent colleges without notice. Tuition and fees set forth in this bulletin and on the website are similarly subject to change by the Board of Trustees of The City University of New York. The University regrets any inconvenience this may cause.

Such changes may have been made after this bulletin was published and subsequently could not be incorporated. For the most up-to-date version of the John Jay College Graduate Bulletin, please click on “Academics” at the John Jay College website located at www.jjay.cuny.edu.

Course Offerings and Availability

All courses listed in this bulletin are scheduled to be offered during the 2007-2008 academic year. Dates indicated for course offerings are dependent upon sufficient student registration, availability of faculty and financial constraints. For the most up-to-date listings, please consult the online schedule of classes.
GRADUATE COURSE OFFERINGS

CROSS-LISTING OF COURSES:
A graduate course that is cross-listed (e.g. CRJ/PAD 754: Investigative Techniques also listed as PAD/CRJ 754) is actually the same course.

STATISTICS:
Knowledge of statistics is a prerequisite for CRJ 715, PSY 715, or PAD 715, one of which is required of all MA and MPA candidates.
Graduate students without a background in statistics must either take an undergraduate statistics course at John Jay or elsewhere (pass/fail) or pass a qualifying examination administered by the program director.

COURSES AT OTHER CUNY CAMPUS:
Additional graduate courses in virtually every discipline are available to John Jay students at the other senior colleges of The City University of New York. Students should consult the graduate bulletins of the City, Hunter, Brooklyn, Queens, Baruch and Lehman Colleges and the bulletin of the Graduate School and University Center.

EXPERIMENTAL COURSES:
800-level courses are offered on an experimental basis.

NOTES:

CRIMINAL JUSTICE

Sociology of Crime
CRJ 701
30 hours plus conferences, 3 credits. (Offered Fall Semester)
Analyzes the social origins of criminal behavior and the impact of crime on society. Examines the various categories of deviant, delinquent and criminal behaviors, and explores attempts to control such behavior socially and legally. Focuses on connections between social institutions, social problems and illegal activities, and the response of the public to the threat of crime.

Advanced Penology
CRJ 703
30 hours plus conferences, 3 credits. (Offered Spring Semester)
Looks at the development of ideologies pertaining to the punishment of offenders. Explores the rationales for imprisonment, including deterrence, retribution, incapacitation and rehabilitation. Delves into alternatives to incarceration and evaluates recommendations for penal reform.
Prerequisites: An undergraduate course in both criminology and penology, or permission of the instructor.

Probation and Parole
CRJ 704
30 hours plus conferences, 3 credits. (Offered Spring Semesters)
Examines the rationales for and the methods of supervising convicted offenders within communities. Considers problems arising in pre-sentence investigations, case-load assignments, providing support services and facilities, revocation hearings, predicting future behavior and coordinating with other social control agencies.
Prerequisite: An undergraduate course in criminology, or permission of the instructor.

Law, Evidence and Ethics
CRJ 708
30 hours plus conferences, 3 credits. (Offered Every Semesters)
Examines the rules of evidence followed in criminal investigation, criminal trials and administrative proceedings. Pays special attention to the methods and ethical obligations of government agents assigned to gather evidence.
Issues in Criminal Justice I

CRJ 710
30 hours plus conferences, 3 credits. (Offered every semester)
Begins an overview of the operations and problems of the criminal justice system. Examines crime statistics, the causes of crime and other issues of concern to criminologists. Highlights the role of the courts and the legal constraints derived from the Constitution on arrest, prosecution, and conviction.

Issues in Criminal Justice II

CRJ 711
30 hours plus conferences, 3 credits. (Offered every semester)
Continues the overview of the criminal justice system. Focuses on the police and other law enforcement agencies and the process of arrest. Explores issues in corrections, especially imprisonment and alternatives to incarceration, including probation and parole.

Sex Crimes

CRJ 712
30 hours plus conferences, 3 credits. (Offered spring semester)
Develops a sociological and legal understanding of sex crimes. Addresses the theoretical explanations for sexual offending and the policies mandating treatment for offenders living in the community. Analyzes legislation related to sex offenders and the constitutional legitimacy of this legislation. Examines the difficulty in balancing the rights of the offenders and rights of the community, as well as what forms of community protection are viable for these offenders.

White Collar Crime

CRJ 713
30 hours plus conferences, 3 credits. (Offered fall semester)
Employs both the social science and legal approaches to examine crime committed by corporations as well as by individuals who wear white collars; covers how such crimes are socially defined, who commits them, who is victimized by them, which social contexts promote them and how society responds to them.

Social Aspects of Alcohol and Drug Use

CRJ 714
30 hours plus conferences, 3 credits. (Offered spring semester)
Explores the social dynamics of alcohol, narcotics, and other types of drug use and abuse. Examines research into the causes, epidemiology, and effects of use and abuse. Surveys the laws controlling psychoactive substances and the strategies designed to discourage experimentation, recreational use and addiction. Investigates the effectiveness of current prevention and treatment programs.

Research Design and Methods

CRJ 715
30 hours plus conferences, 3 credits. (Offered every semester)
Presents the nature of the research process and guidelines for formulating research questions and testable hypotheses. Reviews the methods of operationalizing variables and indicators and collecting data, including designing experiments and carrying out surveys. Explains data analysis strategies leading to a written report.
Prerequisite: An undergraduate course in statistics, or its equivalent with permission of the program director. Substitution: PAD 715 with permission of the program director.

Using Computers in Social Research

CRJ 716
30 hours plus conferences, 3 credits. (Offered every semester)
Introduces the use of software programs to search for relationships and patterns in data sets, and to calculate the statistics needed to draw interpretations and conclusions in research reports.
Prerequisite: CRJ 715: Research Design and Methods.

Capital Punishment: Legal and Social Science Perspectives

CRJ 725
30 hours plus conferences, 3 credits. (Offered spring semester)
Examines the controversies surrounding capital punishment from two different interdisciplinary perspectives. Explores major issues and areas of concern that are theoretical, philosophical and empirical. Reviews the pros and cons of executing offenders and re-creates the contemporary public debate for the benefit of students.
Cybercriminology

**CRJ 727**

30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED FALL SEMESTER)
An exploration of the links between computers, deviance and social control. This will include analysis of the technological, social and geo-political context from which cybercrime and information warfare have emerged and the nature, extent and causes of digital deviance, such as hacking and cyberterrorism. Societal and political reactions to cybercrime are considered, as are social policy questions of privacy and freedom on the Internet.

**Prerequisite:** CRJ 710.

Problems in Contemporary Corrections

**CRJ 728**

30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED SPRING SEMESTER)
Analyzes selected problems currently confronting corrections professionals in both institutional and community settings. Considers issues such as overcrowding, excessive costs, ineffective programs, corruption, brutality, escapes, inmate violence and uprisings, and corrections officer professionalism.

Drugs, Crime and the Criminal Justice System

**CRJ 729**

30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED EVERY SEMESTER)
Focuses on the nature and scope of the relationship between drugs (including alcohol) and crime and violence, and the effect of drug legislation on the criminal justice system. Examines literature on the drugs-crime relationship and explores various approaches to collecting data.

Policy Analysis in Criminal Justice

**CRJ/PAD 730**

30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED EVERY SEMESTER)
Offers an introduction to policy analysis and criminal justice planning. Explains how to assess proposals intended to solve problems encountered in policing, adjudication and corrections.

**Prerequisite:** CRJ 715 or PAD 715.

The Constitution and Criminal Justice

**CRJ 733**

30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED SPRING SEMESTER)
Provides an intensive review of recent landmark Supreme Court decisions that interpret Constitutional guarantees and limit government actions. Examines problems of reconciling individual rights with societal concerns about safety and crime prevention.

Criminal Law

**CRJ 734**

30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED FALL SEMESTER)
Considers selected issues in substantive criminal law, including the bases of culpability, burdens of proof, evidentiary standards, rationales for punishment and defenses such as justification, insanity and duress.

Seminar in Civil Rights and Civil Liberties

**CRJ 736**

30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED SPRING SEMESTER)
Analyzes the conflicting group interests that arise around issues such as freedom of speech and assembly, church-state relations and equal treatment before the law for members of minority groups.

Perspectives on Race and Crime in America

**CRJ 738**

30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED FALL SEMESTER)
Examines the controversies between race and crime in America, now and in the past. Discusses the competing definitions of race, crime and violence. Investigates the legacy of slavery and the impact of restrictive immigration laws.
Crime Mapping
CRJ 739
30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED SPRING SEMESTER)
Explores the theory and practice of crime mapping. Demonstrates how mapping of crime patterns can assist in the explanation of crime. Illustrates how this understanding is vital for designing and implementing effective programs of crime prevention, problem solving and community policing. Discusses the major theories of criminal events that are crucial for interpreting crime patterns. Introduces state-of-the-art mapping techniques and provides experience in the use of mapping software.

Terrorism and Politics
CRJ 744
30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED FALL SEMESTER)
Discusses the history of terrorism, especially since the French Revolution; its evolving definition and how it relates to state violence; and its protean contemporary forms. Examines topics including the attacks on the World Trade Center, Middle Eastern terrorism from the Palestinian Hamas movement and Israeli religious violence to state terrorism in countries such as Iraq; right-wing terrorism in this country (Oklahoma City); the case of Shoko Asahara’s fanatical Japanese group, Aum Shinrikyo; and the specific threat of terrorists using weapons of mass destruction. Develops a global perspective in raising comparative questions about terrorism.

Terrorism and Apocalyptic Violence
CRJ 746
30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED SPRING SEMESTER)
Examines the new, apocalyptic or world-ending violence that reached American shores in its most tragic form on September 11, 2001. Discusses the history of apocalyptic movements (such as the Crusades); of violent cultic groups from the Middle Ages to the contemporary world (such as Jim Jones); of fundamentalism in the major religions of the world and how and why it so often gets connected to terrorism; and of the way nuclear, biological and chemical weapons have changed our psychological landscape.

Techniques in Policy Analysis
CR/J/PAD 747
30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED EVERY SEMESTER)
Focuses on the role of quantitative skills in decision making and operations with substantial emphasis on the use of the computer as such a tool. Examines the impact of computers on organizations and employees. Surveys the concepts and techniques associated with computer-aided decision making and management. Presents cases that apply quantitative skills to problem-solving and policy-making.

Punishment and Responsibility
CRJ 749
30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED FALL SEMESTER)
Concentrates on questions of personal blame and individual, moral and legal accountability. Reviews the implications for criminal and civil liability of key concepts such as free will, voluntary action, omission, negligence, recklessness, compulsion, insanity and excuse. Seeks guidance from penal and civil codes, judicial decisions, legal doctrines and philosophical perspectives.

Security of Information and Technology
CR/J/PAD 750
30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED FALL SEMESTER)
Surveys organizational responses to situations that compromise the integrity of information and technology. Reviews the legal basis for privacy and security of information and related technology. Presents methods and procedures for assessment of risk, and examines strategies for mitigation of risk involving operational procedure, software and hardware, and building systems.
Crime Scene Investigation  
**CRJ 751**

30 hours plus conferences, 3 credits. (Offered fall semester)

Analyzes issues related to the investigation of crime scenes. Reviews the legal rules, derived from the Fourth Amendment and the laws of evidence that investigators must master in order to maintain the legal integrity of the crime scene search and that of any evidence seized during the crime scene investigation. Examines, in depth, the scientific principles and procedures essential to thorough, effective handling of physical evidence at a crime scene investigation. Discusses specific types of evidence including fingerprints, firearms evidence, arson evidence and DNA evidence.

Investigating Cybercrime  
**CRJ 753**

30 hours plus conferences, 3 credits. (Offered fall semester)

Study of the legal, ethical and organizational issues, as well as investigative techniques associated with forensic computing cases. The various organizational models used in computer crime investigations and transnational cooperation are considered.

Prerequisites: CRJ 708 and CRJ 727.

Investigative Techniques  
**CRJ/PAD 754**

30 hours plus conferences, 3 credits. (Offered fall semester)

Focuses on the discovery and documentation of corrupt practices in politics and administration. Provides an overview of the public employee’s obligations and rights and of the laws and regulations governing criminal investigations. Illustrates themes with case studies of white collar crimes and scandals involving public officials.

Writing for Management  
**CRJ/PAD 755**

30 hours plus conferences, 3 credits. (Offered fall semester)

Designed to develop the writing skills needed for public service and administration as well as for graduate-level seminars. Training and practice in management correspondence, proposals, directives, reports, abstracts and job applications.

Problems in Police Administration  
**CRJ 756**

30 hours plus conferences, 3 credits. (Offered fall semester)

Considers the major issues confronting administrators of large urban police departments, such as professionalism, recruitment, selection, training, deployment, innovation, evaluation, and charges of brutality, inefficiency and corruption.

Comparative Police Administration  
**CRJ 759**

30 hours plus conferences, 3 credits. (Offered every semester)

Compares and contrasts law enforcement in the United States with police systems in selected countries. Notes similarities and differences in administration, organization, principal functions and objectives. Considers the nature of governmental control and oversight, and the relationship between the police and the public.

History of Police Administration  
**CRJ 760**

30 hours plus conferences, 3 credits. (Offered fall semester)

Traces the development of the police from the early 1800s up to the present. Identifies the theoretical perspectives, events, innovative leaders, court decisions and organizations that have shaped police administration.
Youth Crime and Delinquency Control

**CRJ 761**

30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED FALL SEMESTER)

Studies the social conditions that generate delinquency and the legal practices intended to control it. Pays special attention to the interaction of the police and adolescents.

Sociology of Delinquency

**CRJ 766**

30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED FALL SEMESTER)

Reviews the role-violating and law-breaking of youth by focusing on factors such as age, sex, class and social role, and on social forces such as urbanism, socialization, bureaucratization and inter-generational conflict. Examines recurring conflicts, including deviance vs. conformity, rites of passage vs. individual rights, alienation vs. commitment, confrontation vs. cooptation and passivity vs. violence.

Law and Society

**CRJ 768**

30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED SPRING SEMESTER)

Examines the legal system from a sociological point of view. Looks at careers and stratification within the legal profession, the growth of bureaucratic regulations, the expanding role of the courts and the use of law to bring about change. Compares legal systems and criminal justice operations in different societies.

Deviant Behavior

**CRJ 769**

30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED FALL SEMESTER)

Examines the variety of ways in which deviance is defined, sustained, responded to, tolerated, controlled and suppressed. Explores contemporary deviant subcultures centering on drug taking, sexual behavior and gang membership. Traces tendencies towards deviance vs. conformity back to social structures, social processes and differential law enforcement.

Advanced Criminology

**CRJ 770**

30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED SPRING SEMESTER)

Examines the historical development of criminological theories. Considers biological, psychological and sociological explanations for illegal activities. Reviews key themes of classical, positivist and critical criminology.

Victimology

**CRJ 778**

30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED SPRING SEMESTER)

Examines patterns and trends in victimization. Identifies the categories of people facing the greatest risks and assesses victim-blaming arguments that invoke facilitation, precipitation and provocation. Analyzes the handling of street crime victims by the criminal justice system and explores new rights pledging fair treatment, empowerment in decision making, restitution and compensation.

Female Offenders

**CRJ 779**

30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED SPRING SEMESTER)

Presents theories and research findings that view female criminality as a problem distinct from male criminality. Explores the treatment of female suspects, defendants and convicts by criminal justice officials and agencies.

Fieldwork

**CRJ/PAD 780-781**

150 HOURS PER SEMESTER, 3 CREDITS. (OFFERED EVERY SEMESTER)

Provides a supervised placement in an appropriate agency, reinforced by a weekly seminar on campus. Integrates the internship experience with the discipline’s literature assigned for classroom discussion. Examines the similarities and differences between internship positions at group seminars. Offers a variety of patterns of involvement in terms of hours, location, and nature of responsibility and work. Requires 150 hours per semester, including seminar sessions.
Explores the media’s coverage of crime and justice institutions and how this affects the public’s perception of crime and the justice system. Historical, social and cultural perspectives will be considered. Students will become familiar with criminal justice websites and will write news articles based on fact patterns identical to those journalists might use in writing their stories.

Organized and Transnational Crime

CRJ 784

30 hours plus conferences, 3 credits. (offered every semester)

Students will become familiar with the language, issues and methods of organized crime as well as the responses that officials can undertake in combating it. Explores definitional and theoretical questions along with history and the businesses — both past and present — of American organized crime as well as more recent forms of transnational crime. Also examines the connection between organized crime and terrorism.

The American Jury

CRJ 785

30 hours plus conferences, 3 credits. (offered every semester)

The American jury examines the distinctively American ideal of citizen participation in the judicial process and the practical problems that arise when some of society’s most momentous decisions are entrusted to an ad hoc group of ordinary citizens. Considers, among other topics, whether jury trials provide a sound method for establishing the truth; whether politics, economics and publicity influence jury trials; whether juries should acquit offenders to nullify laws; whether current sixth amendment case law adequately protects against biased selection of jurors.

Prerequisite: CRJ 710.

Problem Oriented Policing

CRJ 786

30 hours plus conferences, 3 credits. (offered spring semester)

This course focuses on the theory and practice of problem-oriented policing. Distinguishes problem-oriented policing from other forms of community policing and explains how problem solving fits in with other aspects of police work. Examines the underlying principles of problem-oriented policing and notes how police and the community work together, utilizing a consistent process of scanning, analyzing, responding and assessing in resolving local problems.

Prerequisites: CRJ 710 and CRJ 715.

Criminal Justice Thesis Prospectus Seminar

CRJ 791

30 hours plus conferences, 3 credits. (offered every semester)

Assists in the identification and delineation of researchable topics with suggestions for appropriate methodologies. Reviews the process of writing scholarly and research reports, library research and documentation styles for those who have chosen the thesis option to complete the requirements for the master’s degree. Leads to the development of a thesis prospectus.

Prerequisite: A grade of A or A- in CRJ 715 (Research Design and Methods) and permission of the program director. Upon completion of CRJ 791, register for Thesis 791.

Comprehensive Review

CRJ 793

30 hours plus conferences, 3 credits. (offered every semester)

Presents a series of weekly guest faculty lecturers who review the key concepts and major areas of criminal justice. Provides the recommended (but not required) preparation for the end of the term comprehensive examination for those who have chosen the exam option to complete the requirements for the master’s degree.

Prerequisite: Completion of 30 credits of graduate coursework.
FORENSIC COMPUTING

Theoretical Foundations of Computing Security
FCM 700
30 hours plus conferences, 3 credits. (Offered fall semester)
Theoretical foundations of computing and systems analysis are discussed. Topics include combinatorial and counting methods, graph theory, recurrence relations, theory of computation and complexity analysis. Examples concerning the modeling and analysis of networks, routing protocols, scheduling problems, and algorithm and software complexity are used to illustrate the principles involved. 
Prerequisite: Undergraduate entrance requirements.

Management of a Digital Forensics Lab
FCM 701
150 lab hours with conferences, to be arranged, 3 credits. (Offered spring semester)
Training and practice in the management and operation of a digital forensics lab. 
Prerequisite: Permission of the Co-Directors.

Mathematical Statistics for Forensic Science Analysis
FCM/FOS 705
30 hours lecture plus conferences, 3 credits. (Offered spring semester)
This course is a calculus-based course intended to provide a solid understanding of probability and mainstream statistical techniques for research and professional applications in the field.
Prerequisite: One year of undergraduate calculus.

Architecture of Secure Operating Systems
FCM 710
30 hours plus conferences, 3 credits. (Offered spring semester)
The design, implementation and administration of modern operating systems are reviewed. Topics covered include concurrent execution, process and memory management, local and networked file systems, security models, access control mechanisms and security enhanced versions of current operating systems are discussed.
Prerequisite: Undergraduate entrance requirements.

Data Communications and Forensic Security
FCM 740
30 hours plus conferences, 3 credits. (Offered spring semester)
Study of the problems of securing, monitoring and investigating the content of private data communications. Issues considered include such topics as securing and monitoring private data exchanges over the Internet or between systems, vulnerabilities of communications protocols and media, cryptography and steganography.
Prerequisites: FCM 700, FCM 710, and FCM 742.

Network Security
FCM 742
30 hours plus conferences, 3 credits. (Offered fall semester)
Fundamentals of computer networks and distributed processing. Network security policy, risk assessment and management, and protocols for secure network infrastructures are emphasized. 
Prerequisite: Undergraduate entrance requirements.

Network Forensics
FCM 745
30 hours plus conferences, 3 credits. (Offered fall semester)
Concerns the forensic security issues related to access to data stored on computer systems and the transmission of data between systems. Topics include detecting and monitoring intrusions of networks and systems, authentication protocols, viruses and worms and management of intrusion response teams. The course includes laboratory work such as attack and defend exercises.
Prerequisites: FCM 700, FCM 710, and FCM 742.

Digital Forensic Applications
FCM 753
30 hours lecture plus laboratory, 3 credits. (Offered fall semester)
Intensive application of computer and network forensics in simulated case work along with critique of actual cases. Includes design of a digital forensics lab, forensic analysis, preparation of case reports and expert testimony. 30 hours lecture plus laboratory.
Prerequisites: CRJ 708, FCM 760, and FCM 742.
Forensic Management of Digital Evidence

**FCM 760**

30 hours plus conferences, 3 credits. (Offered Fall Semester)

Students are introduced to information systems used in forensic computing and the methods for analyzing the information exposed by these systems. Emphasis will be on technology permitting the retrieval, preservation and analysis of computer data that might be used in potential legal cases. Among the topics studied are evidence collection and preservation, data copying, data warehousing and data mining, probability and statistics methods, classification, prediction and cluster analysis.

**Prerequisites:** Coursework necessary for admission to Master of Science in Forensic Computing Program.

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Capstone Seminar and Fieldwork

**FCM 780**

200 hours per semester with biweekly seminar, 3 credits. (Offered as an independent study, contact department.)

Supervised fieldwork on a forensic computing case or a computer security problem, sometimes with the participation of program faculty. The fieldwork is complemented with a biweekly seminar corporate partner of the graduate program. Students are assigned to work with either an agency or corporate partner of the graduate program.

**Prerequisite:** Successful completion of CRJ 753, FCM 760, and the forensic computing qualifying examination.

Forensic Computing Prospectus Seminar

**FCM 791**

30 hours plus conferences, 3 credits. (Offered as an independent study, contact department.)

Assists in the identification and delineation of researchable topics. Provides an introduction to scholarly and research report writing, library research, and documentation styles and techniques. Development by the end of the semester of a thesis prospectus.

**Prerequisite:** Permission of the program director.
FORENSIC PSYCHOLOGY

Mental Health Professionals, Social Science and the Law

**PSY 700**

30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED EVERY SEMESTER)

Reviews the various areas and ways in which mental health issues interact with the law and, in particular, the criminal justice system. Explores topics such as mental health testimony; civil commitment; the rights of mental patients; competency to stand trial; the insanity defense; the antisocial personality; child custody disputes and determinations. Considers the utility and the limitations of mental health expertise in relation to the legal system.

Criminal Behavior

**PSY 701**

30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED EVERY SEMESTER)

Focuses on the major theories of criminal and aggressive behavior. Viewpoints from cognitive, psychodynamic, behavioral, social learning, descriptive and developmental theorists are discussed and compared with current classification systems. Case examples are used to illustrate the various theories. If time permits, selected specialized topics may be considered including alcohol and crime, sex crimes, juvenile delinquency, and women and crime.

Suggested prerequisite: PSY 745.

Violence and Aggression

**PSY 703**

30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED EVERY SEMESTER)

Critical evaluation and examination of violence and aggression, their origins and determinants, and their impact on the individual and society. Application to forensic issues will be emphasized through the liberal use of clinical and research material.

Victimology

**PSY 705**

30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED EVERY SEMESTER)

Presents an intensive study, both theoretical and clinical, of the victim. Concentrates on community attitudes towards victims, the interaction of the victim with the criminal justice system and programs for psychological rehabilitation of the victim.

Counseling and Rehabilitation of the Offender

**PSY 707**

30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED EVERY SEMESTER)

Reviews the wide gamut of approaches to the treatment and rehabilitation of offenders in the context of the various goals of offender dispositions. Surveys the contexts of offender treatment through the criminal justice system, with particular emphasis on prisons, jails, halfway houses and special treatment programs. Debates issues such as mandatory vs. voluntary treatment, confidentiality, and the agency and the individual client. Reviews the range of therapeutic and other interventions utilized in dealing with offender populations, with attention to evaluations of their effectiveness.

Crisis Intervention and Short-term Counseling

**PSY 708**

30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED EVERY SEMESTER)

Considers crisis intervention as a system for dealing with emotional upheavals with particular application to such police problems as dealing with family disputes, suicides, hostage situations and conflicts of police personnel. Approaches to short-term counseling utilize case studies and field trips, as appropriate.

Recommended prerequisite: PSY 745.

Alcoholism and Substance Abuse

**PSY 714**

30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED EVERY SEMESTER)

Examines principles for alcoholism and substance abuse counseling. Techniques for assessment are outlined. Current treatment models are reviewed. The special issues of counseling for alcoholics and substance abusers, including transference and countertransference problems, forming the therapeutic alliance and concurrent diagnoses are the major topics of the course.
Research Design and Methods
PSY 715
30 hours plus conferences, 3 credits. (Offered every semester)
プレゼンツ: The nature of the research process and guidelines for formulating researchable questions and testable hypotheses. Reviews the methods of operationalizing variables and indicators, and collecting data, including designing experiments and carrying out surveys, and evaluating programs. Explains data analysis strategies leading to a written report.
Prerequisite: An undergraduate course in statistics.

Assessment and Counseling of the Juvenile Offender
PSY 716
30 hours plus conferences, 3 credits. (Offered every semester)
This course will focus on the dilemmas facing mental health professionals in evaluating and treating sex offenders. Students will learn about the assessment and treatment of interpersonal and intrapsychic dynamics of such offenders. This will include such issues as the common cognitive distortions used by offenders, deviant arousal patterns, risk assessment and relapse prevention techniques.

Social Science Evidence in Court
PSY 718
30 hours plus conferences, 3 credits. (Offered spring semester)
This course will focus on the ways in which social science information is being used in court. The course will examine the empirical issues raised in criminal law, tort law, trademark law, etc. The use, misuse and nonuse of social science information in court will be considered.

Social Psychology and the Legal System
PSY 720
30 hours plus conferences, 3 credits. (Offered every semester)
Applications social science knowledge to the criminal and civil justice systems. Places special focus on topics such as social psychology of justice institutions, environmental social science, socialization into roles and identity, collective behavior, research on juries, attitude formation and change, and criminal identification.

Evaluation and Counseling of the Sex Offender
PSY 722
30 hours plus conferences, 3 credits. (Offered fall semester)
This course will focus on the dilemmas facing mental health professionals in evaluating and treating sex offenders. Students will learn about the assessment and treatment of interpersonal and intrapsychic dynamics of such offenders. This will include such issues as the common cognitive distortions used by offenders, deviant arousal patterns, risk assessment and relapse prevention techniques.

Mental Health Issues in Policing
PSY 726
30 hours plus conferences, 3 credits. (Offered fall semester)
The focus of the course is on using mental health principles, research and clinical experience to gain an in-depth understanding of important topics within the field of policing including: the personality of police officers, police stress, police suicide, police selection, counseling techniques, and services to police officers and agencies.

Eyewitness Identification
PSY 727
30 hours plus conferences, 3 credits. (Offered spring semester)
Examines selected recent and current research on eyewitness performance including research on the effects of witness and crime characteristics. Particular emphasis is given to the impact on witness errors of police identification procedures such as methods of foil selection; mug shots, show-ups, photo arrays and lineups, and alternative methods for presenting lineups to witnesses. Attention is also given to the strengths and weaknesses of alternative eyewitness research methods including laboratory and field experiments and archival studies.

Terrorism
PSY 729
30 hours plus conferences, 3 credits. (Offered fall semester)
This course will consider the definition and various forms of terrorism, as well as the strengths and weaknesses of terrorism typologies. Various forms of political, religious and cultural terrorism will be examined, as well as their causes. Learning theory, psychodynamic theory and other theoretical constructs will be considered for their salience in helping to reach an understanding of terrorism from a mental health perspective.
Ethical Issues in Forensic Mental Health  
**PSY 730**  
30 hours plus conferences, 3 credits. (Offered every semester)  
Forensic clinicians encounter ethical conflicts and dilemmas when called upon to function in the legal system either as evaluators or as expert witnesses. This course will focus on ethical, legal and professional controversies, methods for analyzing these ethical dilemmas and attempts to resolve such conflicts. Areas to be considered include: role of the expert witness; standards of practice in forensic mental health; addressing the “ultimate issue:” protecting the constitutional rights of criminal defendants; evaluating competency to be executed; confidentiality and duty to protect; right to refuse and consent to treatment; research and the role of amicus curiae briefs; and the forensic clinician versus the media.

Human Growth and Development  
**PSY 731**  
30 hours plus conferences, 3 credits. (Offered every semester)  
This course traces human development throughout the life span, including prenatal, infancy, toddlerhood, childhood, adolescence and adulthood. The goal of the course is to develop a clear picture of observable developmental milestones for each era, within the traditional domains of behavior (i.e., cognitive, social/relational, emotional, motivational and physical/biological). In addition, issues related to the relationship between developmental issues and forensics will be emphasized, including attachment as it relates to the development of conscience and self-control; risk and preventive factors as they relate to the development of violent lifestyles; and delinquent and criminal career transitions in the adolescent and adult life cycle.

Criminal Psychological Assessment  
**PSY 734**  
30 hours plus conferences, 3 credits. (Offered spring semester)  
This course will consider current forensic assessment issues associated with relevant issues in criminal forensic assessment. Students will learn to administer, score and interpret selected forensic assessment instruments. Such tests will involve the measurement of risk assessment, competency, mental state at the time of offense, psychopathy and malingering.  
**Prerequisites:** PSY 700 and PSY 745.

Descriptive and Statistical Data Analysis in Psychology  
**PSY 737**  
30 hours plus conferences, 3 credits. (Offered every semester)  
This course introduces the use of SPSS and other computer software to manage and manipulate data sets, produce descriptive statistics, graphs, or other output that appropriately summarize patterns and relationships in the data, and produce inferential statistics that appropriately test hypotheses and support substantive interpretations and conclusions. Inferential statistics include bivariate and multivariate models.  
**Prerequisite:** PSY 769.

Advanced Research Methods  
**PSY 738**  
30 hours plus conferences, 3 credits. (Offered every semester)  
This course addresses advanced issues in conducting research in forensic mental health, including experimental and non-experimental research design and methods, theory development and the conceptualization of research problems, the formation of testable hypotheses and the use of statistics, operationalizing and measuring variables, ethical issues, analysis and interpretation of findings, and the development of a research proposal. These issues will be considered in the context of readings and presentations related to current forensic psychology faculty research.  
**Prerequisite:** PSY 715.

Clinical Crime Scene Analysis  
**PSY 739**  
30 hours plus conferences, 3 credits. (Offered fall semester)  
This course is a research practicum in crime scene analysis. Studies will review FBI files and code data relating to crime scene variables. Students will be expected to develop their own hypotheses about criminality through the research and class discussion.  
**Prerequisite:** PSY 766.

Theories of Personality and Counseling  
**PSY 741**  
30 hours plus conferences, 3 credits. (Offered every semester)  
Critically examines and compares the major personality theories and their implications for counseling. Readings from original sources emphasize scientific research and professional research generated by cognitive, psychodynamic and learning theorists.
**Family Violence and Disputes**  
**PSY 742**  
30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED EVERY SEMESTER)  
Explores the psychopathology and dynamics of child abuse, spouse abuse, incest and other forms of intrafamilial violence that frequently come to the attention of the legal system.

**Psychopathology**  
**PSY 745**  
30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED EVERY SEMESTER)  
Evaluates the theoretical and practical considerations involved in the etiology, symptomatology and dynamics of personality deviation and emotional disorder. Provides an intensive study of case material appearing in the scientific and professional literature.

**Empirical Profiling Methods**  
**PSY 746**  
30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED FALL SEMESTER)  
This course will deal with advanced issues relating to the empirical and scientific study, development and evaluation of offender profiling as an applied method for use in police investigations. The main psychological principles upon which offender profiling is based will be outlined, including classification of criminal behavior, and behavioral change and consistency. The course will further build on this by focusing on methodological questions relating to classifying crime scene behaviors, linking behavioral types to offender characteristics, and linking serial offences.

**Empirical Crime Scene Analysis**  
**PSY 748**  
30 HOURS PLUS CONFERENCES, 3 CREDITS. (OFFERED SPRING SEMESTER)  
This advanced level course introduces students to empirical methods of crime scene analysis and profiling research, using the FBI crime files held at John Jay. Students will learn how to develop the theoretical knowledge of profiling, learned in PSY 821, into applied research. The course will take them through the process of completing a publication-level research project from start to finish. This is a time-intensive course, which will consist of some lectures, student-led group research and regular meetings to discuss progress.  
Prerequisites: PSY 715, 737 and 821.
Forensic Psychology

**Intellectual and Cognitive Assessment**
**PSY 751**
*30 hours plus conferences, 3 credits. (offered every semester)*
Provides practical experience in the evaluation of cognitive and intellectual functioning in children, adolescents and adults. Focuses on the administration, scoring and interpretation of instruments such as the WAIS-R, the WISC-R, the WPPSI and the Stanford Binet. Discusses general issues such as the nature of human intelligence and its measurements with explicit linkage to issues in forensic mental health.

*Prerequisite:* PSY 745.

**Projective Personality Assessment**
**PSY 752**
*30 hours plus conferences, 3 credits. (offered every semester)*
Provides advanced experience in the administration and interpretation of projective techniques, particularly the Rorschach test, using Exner’s Comprehensive System. The TAT, figure drawing and other tests may also be considered. Surveys the scientific literature relating to projective measures on personality. Forensic applications of such personality measures are discussed.

*Prerequisite:* PSY 745.

**Objective Personality Assessment**
**PSY 753**
*30 hours plus conferences, 3 credits. (offered every semester)*
Provides advanced experience in the administration and interpretation of objective personality tests such as the MMPI, MCMI, CPI, etc. Surveys the literature regarding the developments and validity of objective measures of personality. Forensic applications of objective personality measures are discussed.

*Prerequisite:* PSY 745.

**Advanced Forensic Assessment**
**PSY 754**
*30 hours plus conferences, 3 credits. (offered fall semester)*
This capstone assessment course further develops the capacity of students to perform forensic evaluations, integrating multiple sources of data, and enables the student to present the results of such evaluations in a lucid and useful manner. Focuses on detailed interpretations of representative forensic assessment protocols and case histories. Topics include: competency to stand trial; criminal insanity defenses; presenting evaluations; dangerousness; assessment of police candidates; job disability and fitness to return to full-duty status; malingering; and forensic hypnosis. Lays special emphasis on ethical standards as they relate to confidentiality, selection of testing procedures and responsibilities to the “client” as well as the role of the forensic clinician as a consultant to attorneys, judges and criminal justice personnel.

*Prerequisites:* PSY 700 or the equivalent; Completion of either PSY 751, 752, 753, 734 or 779; and enrollment in a second assessment course.

**Counseling and Psychotherapy Methods**
**PSY 760**
*30 hours plus conferences, 3 credits. (offered every semester)*
Examines the techniques and processes of individual and group counseling and psychotherapy from the cognitive behavioral perspective as well as from the psychodynamic viewpoint. Particular attention will be paid to the extent to which various counseling methods are evidence-based. An additional focus will be the study of counseling with persons suffering from DSM-IV, antisocial, narcissistic and borderline disorders, whose difficulties are of interest to the forensic clinician.

**Clinical Interviewing and Assessment**
**PSY 761**
*30 hours plus conferences, 3 credits. (offered every semester)*
Focuses on the clinical interview as a means of gathering relevant life data, defining problems, resolving conflicts and establishing diagnoses where appropriate. Surveys the theory and use of the interview particularly as related to various counseling theories. Interviewing for specific forensic mental health issues such as competency, insanity and dangerousness will also be discussed.
**Personality Profiles of the Homicidal Offender**

**PSY 766**

30 HOURS PLUS CONFERENCES. 3 CREDITS. (OFFERED EVERY SEMESTER)

The goal of this course is to acquaint the student with the varying personality profiles, levels of motivation and prognoses of the homicidal offender. Homicide will be studied, not as a unitary event, but as a complex behavior with differing phenomenology, psychopathology and dynamics. In addition to the study of typologies, theories and research, a major focus throughout will be on criminal profiling through presentation of case material and applying case findings to further the understanding of murder.

**Intermediate Statistics in the Social Sciences**

**PSY 769**

30 HOURS PLUS CONFERENCES. 3 CREDITS. (OFFERED EVERY SEMESTER)

The primary purpose of the course is to educate students about basic theories and techniques used in the behavioral sciences. The instructor will briefly review information typically covered in undergraduate statistics, and then introduce more advanced statistical techniques. Upon completion, the student is expected to understand the theoretical underpinnings for the various statistical techniques and the assumptions that data must meet to validly use these statistics. The student will also gain an introduction to computer-based statistical analysis.

**Brain and Behavior**

**PSY 779**

30 HOURS PLUS CONFERENCES. 3 CREDITS. (OFFERED FALL SEMESTER)

Surveys the field of brain and behavior, including its relevant philosophical underpinnings, its place within traditional and forensic settings, and practical applications in the areas of assessment and rehabilitation of brain injury and deficits. This introduction examines brain-behavior correlates, tests employed in the evaluation of nervous system trauma and the common syndromes affiliated with such injury.

**Fieldwork in Counseling I**

**PSY 780**

300 HOURS INCLUDING WEEKLY SEMINARS WITH ADJUNCT CLINICAL FACULTY. 3 CREDITS. (OFFERED EVERY SEMESTER)

Provides supervised experience assisting mental health professionals in the assessment, management and counseling of clients. Students work in an applied institutional setting, such as a prison, special treatment clinic, hospital, delinquency or rehabilitation setting. Training includes interviewing and taking case histories, observations, staff and case conferences. Fieldwork training is supplemented by conferences with a faculty advisor.

**Prerequisites:** Completion of a minimum of 12 graduate credits in the graduate psychology program and permission of the program director.

**Fieldwork in Counseling II**

**PSY 781**

300 HOURS INCLUDING WEEKLY SEMINARS WITH ADJUNCT CLINICAL FACULTY. 3 CREDITS. (OFFERED EVERY SEMESTER)

This course is a continuation of PSY 780, for those students choosing additional fieldwork experience. Provides supervised experience assisting mental health professionals in the assessment, management and counseling of clients. Students work in an applied institutional setting, such as a prison, special treatment clinic, hospital, delinquency or rehabilitation setting. Training includes interviewing and taking case histories, observations, staff and case conferences. Fieldwork training is supplemented by conferences with a faculty advisor.

**Prerequisites:** PSY 780 and permission of the program director.

**Prospectus Seminar**

**PSY 791**

30 HOURS PLUS CONFERENCES. 3 CREDITS. (OFFERED EVERY SEMESTER)

Assists students in the identification and delineation of researchable topics, leading to the development of a thesis prospectus by the end of the semester. The prospectus is expected to include a literature review, hypotheses and a methodology.

**Prerequisites:** Permission of the instructor and an "A" or "A-" in the following four courses: PSY 769, PSY 715, PSY 737, and PSY 738 (except with permission of the director of the MA Program).
FORENSIC SCIENCE

Forensic Pharmacology
FOS 703
2 hours lecture, 5 hours laboratory per week, 3 credits. (OFFERED SPRING SEMESTER)
Basic principles of pharmacology and toxicology of prescription drugs and common drugs of abuse such as antidepressants, stimulants, sedative hypnotics, narcotics, marijuana, cocaine, as well as chemicals such as alcohol, carbon monoxide, cyanide and designer drugs. Analysis of these drugs and chemicals in a variety of biological specimens to determine the extent of overdose or the cause of death using methods such as chromatography, spectrophotometry, fluorimetry and immunoassays. Prerequisites: Coursework necessary for admission to Master of Science in Forensic Science Program.

Advanced Criminalistics I
FOS 710
2 hours lecture, 12 hours laboratory per week, 3 credits. (OFFERED FALL SEMESTER)
Fundamental principles used in the analysis and evaluation of physical evidence. An emphasis on microscopy and microchemistry involving trace evidence such as glass and fibers, as well as an emphasis on documentation and photography. Students will begin to develop their ability to critically assess forensic situations. Case studies are also used in lectures to integrate theoretical concepts with practical applications.

Advanced Criminalistics II
FOS 711
2 hours lecture, 12 hours laboratory per week, 3 credits. (OFFERED SPRING SEMESTER)
Concepts and techniques in the analysis of physiological fluids and hair using noninstrumental methods. Microtechniques and microscopy are employed for soil analysis and trace evidence from a case simulation. Additional documentation and photography skills are developed. Case studies are used in lectures to integrate theoretical concepts with practical applications.

Prerequisite: FOS 710.

Advanced Instrumental Analysis I
FOS 721
2 hours lecture, 3 hours laboratory per week, 3 credits. (OFFERED FALL SEMESTER)
An introduction to the use of chemical instrumentation spectrophotometric techniques to the analyses of physical evidence materials of forensic import. The course includes lectures and problem sessions and has a critical portion of laboratory sessions. At the conclusion of the course, the successful student will understand the fundamental use and operation of certain types of chemical instrumentations and their application to forensic analytic problems. The student will also be able to choose the proper technique to successfully analyze a material and increase the student’s knowledge and understanding of the analytical approach and interpretation of quantitative data. The lectures include the descriptions of various instruments including their designs, theory of operation and the fundamental science on which they are based. Applications of these instruments to forensic samples will be discussed. This course is concentrated on electronic and vibrational spectra, although other instrumentation topics will be covered.

Advanced Instrumental Analysis II
FOS 722
2 hours lecture, 3 hours laboratory per week, 3 credits. (OFFERED SPRING SEMESTER)
An introduction to the use of chemical instrumentation separation techniques to the analyses of physical evidence materials of forensic import. The course includes lectures and problem sessions and has a critical portion of laboratory sessions. The lectures include the descriptions of various instruments including their designs, the theory of operations and the fundamental science on which they are based. Applications of these instruments to forensic samples will be discussed. This course is concentrated on chromatography and other separation techniques.

Analytical Toxicology
FOS 723
2 hours lecture, 3 hours laboratory per week, 3 credits. (OFFERED FALL SEMESTER)
Biochemical activity of poisons and drugs. Identification of barbiturates, alkaloids, amphetamines, tranquilizers and other drugs of forensic interest. Isolation of the above drugs from organic fluids and tissues. Prerequisites: FOS 710 and FOS 721 or permission of the instructor.
Molecular Biology for Forensic Scientists

FOS 730
30 hours plus conferences, 3 credits. (Offered every semester)

Many advances in molecular biology have taken place in recent years. Analytical procedures used to study DNA have been developed for genetic research, clinical studies and for use in paternity determinations. Topics covered in this course will include a review of the molecular organization of cells, basic genetic mechanisms and control of gene expression, DNA structure, replication, transcription and translation, transposons, retroviruses, gene regulation in development, restriction endonucleases and their function in recombinant DNA and forensic applications.

Fieldwork in Forensic Science

FOS 780-781 (Two Semester Course)
400 hours per semester, including weekly seminar; 3 credits. (Offered every semester)

Supervised fieldwork experience in appropriate institutional settings. A variety of patterns of involvement is available, varying in terms of hours of work, location, nature of assignment, etc.

Forensic Science Prospectus Seminar

FOS 791
3 credits. (Offered every semester)

Introduction to scholarly and research report writing, library research and documentation styles and techniques. Reviews of journal articles, an oral presentation and a poster presentation. Development by the end of the semester of a thesis prospectus.

Note: This course is not recommended for first year students.

Prerequisite: Permission of the program director.

PROTECTION MANAGEMENT

Introduction to Fire Protection

FPM 700
30 hours plus conferences, 3 credits. (Offered Fall semester)

This course will focus on developing basic fire protection and suppression concepts. Students will examine the principles instrumental in providing safety from fire in a structural and nonstructural environment. This course will focus on the nation’s fire problems, human behavior at fires, laws regulating fire safety, the nature of fuels, fire extinguishing agents and hazards.

Analysis of Building and Fire Codes

FPM 703
30 hours plus conferences, 3 credits. (Offered Spring semester)

An examination of the purpose, origin and enforcement of building codes in various sections of our country. Zoning regulations, appeal procedures, and local laws applicable to building codes and their impact on fire protection will be reviewed. This course is intended to enable a manager in a state or municipal agency to understand the process of code development and enforcement as well as estimate the cost and time required to develop, implement and enforce a building code. For those in the private sector, the course will provide an understanding of the background and purpose of codes necessary in the planning, construction, and management of commercial and industrial properties.

Theory and Design of Fire Protection Systems

FPM 712
30 hours plus conferences, 3 credits. (Offered every semester)

Introduces the theory and design of fire protection systems in buildings, including systems that enable automatic fire suppression, the containment of fire and smoke, and the notification and movement of people to safe locations. Examines the interaction between such systems and building codes and construction technologies.
Contemporary Fire Protection Issues

FPM 751

30 hours plus conferences, 3 credits. (Offered Spring Semester)

This course will focus on developing skills in the management of fire protection, suppression and prevention. Students will be afforded the opportunity to analyze fire protection problems that develop because of living in a technologically complex environment. The course specifically addresses current developments, needs and issues in fire protection management.

Analytical Methods in Protection Management

PMT 715

30 hours plus conferences, 3 credits. (Offered Every Semester)

Surveys analytical tools of particular value to protection managers. Covers the use of computer programs to reveal basic descriptive statistics, trends and correlations in databases, including threats to the validity and reliability of findings. Examines the adaptation of methods from related disciplines, including operations research, surveys, systems safety and simple financial analyses.

Security Management Systems

PMT 701

30 hours plus conferences, 3 credits. (Offered Fall Semester)

Develops and integrates theory and principles common to the design and implementation of systems — broadly defined — for the protection of people and property in public, commercial and residential settings from loss associated with fire, casualty, disruption and crime. Reviews and integrates the historical, theoretical, managerial and technological bases for the fields associated with protection management: security management and fire protection management. Reviews security design issues and technologies applicable to structural and nonstructural environments. Examines alternative roles and structures for protection management in public, private and independent sector organizations, and their relationships to law enforcement organizations.

Safety and Security in the Built Environment

PMT 740

30 hours plus conferences, 3 credits. (Offered Every Semester)

Reviews the concepts and technologies associated with building systems, the requirements imposed on designs and systems by national, regional and local building codes. Introduces the principal technologies associated with alarm, detection and communication systems, and their applications to promote security and safety in buildings, and reviews the elements of operations plans to implement and maintain such systems.

Introduction to Emergency Management

PMT 711

30 hours plus conferences, 3 credits. (Offered Every Semester)

Examines the theory and practice of strategic and operational planning for emergency response. Reviews the principles associated with evaluation of risk and the formulation of prevention programs. Identifies the issues and policy responses necessary to achieve coordination of agencies and collaboration with appropriate private resources. Cases and scenarios will be examined to apply these concepts in practice.

Theory and Design of Security Systems

PMT 753

30 hours plus conferences, 3 credits. (Offered Every Semester)

Examines the theory, research literature and professional practice associated with the design and implementation of security procedures, programs and systems. Reviews methods and techniques associated with communication and surveillance, supervision and control of movement, and operational surveillance and supervision of environments. Emphasizes the development of plans and operational programs based on the comprehensive assessment of risk, including the design of operational procedures and appropriate training of staff. Examines law enforcement implications of security systems.
Contemporary Issues in Security Management

**PMT 754**
30 hours plus conferences, 3 credits. (Offered every semester)
Examines contemporary security risks and explores theoretical, technological and operational responses in public, commercial and residential settings. Emphasizes current research from situational crime prevention. Analyzes cases from a perspective that integrates security management with related managerial operations. Students will develop skills in risk assessment and problem identification, and in the formulation and analysis of appropriate responses.

*Prerequisite:* PMT 753.

Risk Analysis and Loss Prevention

**PMT 781**
30 hours plus conferences, 3 credits. (Offered fall semester)
Introduces the theory and practice of risk management, as applied to the security and safety of persons and property. Examines the management of risk associated with a range of conditions and events including fire, building systems, crime and terrorism, security deficiencies, worker safety, hazardous and toxic materials, disasters and emergencies. Considers analytical software applications in the risk analysis process.

Emergency Management: Preparedness and Response

**PMT 791**
30 hours plus conferences, 3 credits. (Offered fall semester)
This course will focus on the concepts of disaster planning and response from a governmental perspective. The organizational aspects of emergency management and its position within local government will be discussed from both national and local perspectives. The principles of risk identification and communication, management and coordination of resources, and public education will be examined. Attention will also be paid to planning and exercises involving public and private resources. Information technology will be explored to assess risks and plan for warning and response needs.

*Prerequisite:* PMT 711.

Emergency Management: Mitigation and Recovery

**PMT 792**
30 hours plus conferences, 3 credits. (Offered fall semester)
This course is an investigation of existing organizations and evolving organizations and their initiatives to improve disaster mitigation and recovery in the public and private sectors. This course examines the role of international and national organizations in accomplishing disaster mitigation and recovery operations. Review of case studies of emergency management mitigation and recovery to reveal successes and lessons for future events are undertaken. The course will also describe presidential disaster declarations from a U.S. perspective and discuss examples of losses avoided through community mitigation efforts. Impacts of recovery regimes will also be explored at the organizational and community level.

*Prerequisite:* PMT 711.
PUBLIC ADMINISTRATION

Public Administration

PAD 700
30 hours plus conferences, 3 credits. (offered every semester)
Examines the field of public administration. Defines the scope and content of public administration and the relationship of public administration to other disciplines. Provides political, economic, cultural, and historical perspectives on the field and introduces current issues facing the profession. Sets forth the literature of the field and the inventory of skills that students must master in order to complete the MPA Program.

Fraud, Abuse, Waste and Corruption

PAD 701
30 hours plus conferences, 3 credits. (offered every semester)
Focuses on the nature and prevalence of fraud, abuse, waste and corruption in public, quasi-public, and not-for-profit programs and organizations. Includes political, economic, legal and philosophical perspectives on these problems. Examines approaches to investigating, monitoring, deterring and controlling these phenomena.

Human Resources Management

PAD 702
30 hours plus conferences, 3 credits. (offered every semester)
Surveys public sector personnel planning and management. Examines job design and classification, recruitment, selection, career development, employee evaluation and compensation. Introduces the concepts of merit principles, affirmative action and equal opportunity as important conceptual frameworks for public managers. Explores how individual worker’s perceptions, motivation, learning, creativity, as well as interpersonal conflicts on the job, help determine the effectiveness of personnel policies.

Human Resources Management and Administrative Effectiveness

PAD 703
30 hours plus conferences, 3 credits. (offered every semester)
Surveys the relationship between worker productivity and personnel/management/labor relations policies in the public sector. Examines the workplace application of theories of human resource management. Relates the impact of different human resource management plans on innovation, productivity and labor relations in the workplace. Studies the role administrative leadership plays in building an effective and satisfied workforce.
Prerequisite: PAD 702.

Economics for Public Administrators

PAD 704
30 hours plus conferences, 3 credits. (offered every semester)
Examines the interaction between the economic environment and public administration. Reviews basic economic principles and methods. Introduces macroeconomic analysis—the relationship between the government's fiscal and monetary policy and employment, inflation and growth. Provides a grounding in microeconomics — the application of economic principles to analyze the decision making of organizations, government policy makers and individuals.

Organization Theory and Management

PAD 705
30 hours plus conferences, 3 credits. (offered every semester)
Examines organizational structure using formal, informal and systems models. Applies the models to the analysis of organizational processes and operations including decision making, communication, leadership, control and change. Considers how size, technology, task and other structural characteristics affect overall organizational performance.
Illegal exercises of power and other “pathologies” of bureaucracies. Organizations. Addresses systems theory, information theory, network analysis and cost-benefit analysis. Examines the principles of information collection, utilization and management. Details the development and maintenance of management information systems. Introduces critical path method, project management, forecasting and budgeting as techniques of decision making, planning and control. 

**Prerequisite:** PAD 705 or permission of the program director.

### Organizational Performance Assessment

**PAD 714**

30 hours plus conferences, 3 credits. (Offered every semester)

Examines the concept of productivity and its application in the management and evaluation of public organizations. Addresses work-process analysis, input and output measurement, improved worker skills and motivation, and management innovation as avenues to improved productivity. Views the role of productivity in labor-management relations, and considers how productivity goals relate to other societal goals.

**Prerequisites:** PAD 700 or PAD 705 or permission of the program director.

### Research Methods in Public Administration

**PAD 715**

30 hours plus conferences, 3 credits. (Offered every semester)

Examines the logic and techniques of research, evaluation and quantitative analysis in public administration. Introduces the concepts of measurement and data collection, approaches to the presentation of quantitative information, and designs for policy research and operational analysis.

**Prerequisite:** STA 250 or a similar undergraduate course. Substitution: CRJ 715 with permission of the program director.
**Cases in Productive Public Management**  
**PAD 716**  
**30 hours plus conferences, 3 credits. (offered every semester)**  
Relates actual productivity programs to conceptual models of productivity and recommended productivity techniques. Examines cases involving productivity measurement, jurisdiction-wide efforts to monitor and manage productivity efforts, the effect of capital investment and technological advance on productivity, and the participation of employee organizations in productivity investment programs.  
**Prerequisite:** PAD 714 or permission of the program director.

**International Public Policy and Administration**  
**PAD 718**  
**30 hours plus conferences, 3 credits. (offered every semester)**  
Reviews the institutions, processes and policy issues associated with the administration of international organizations and the implementation of international agreements. Examines the development of functional and regional international organizations in the context of international legal, political and economic structures, and the administrative processes and structures that are associated with such organizations. Compares structures and styles of public management in other nations and cultures.

**Criminal Justice Delivery Systems**  
**PAD 719**  
**30 hours plus conferences, 3 credits. (offered every semester)**  
This course explores how various criminal justice and other urban services are administered and delivered through partnerships between public agencies, the voluntary sector (non-profits and cooperative associations) and private for-profit companies and individuals. The course examines the government contracting process for criminal justice and urban services and funding, legal accountability and stakeholder issues to be considered by public managers when delivering public services through inter-governmental agreements and public-private partnerships.

**The Politics and Process of Outsourcing**  
**PAD 726**  
**30 hours plus conferences, 3 credits. (offered fall semester)**  
Surveys the concepts and methods that public sector officials use to obtain goods, services and other things of value from private sector companies. This course aims at providing present and future public sector line managers with a full understanding of various procurement concepts (e.g., public-private partnerships, privatization, contracting-out, etc.), including when and how to use (and when not to use) these concepts to help achieve public agency goals and objectives. The course begins and ends with a focus upon the management of large, complex contracts. Through this lens, students examine these fundamental public procurement issues. Given a particular program purpose, should the private sector be involved at all? If so, to what degree and in what form should that involvement be? Assuming some type of public/private contract is used, what end results should the contract require (e.g., some level of performance achieved; some amount of goods or services provided; some level of effort (expenditures) applied; some combination of the foregoing)? Finally, what methods can public managers use to ensure that the contract is executed fully and properly?

**Policy Analysis in Criminal Justice**  
**PAD/CRJ 730**  
**30 hours plus conferences, 3 credits. (offered every semester)**  
Offers an introduction to policy analysis and criminal justice planning. Explains how to assess proposals intended to solve problems encountered in policing, adjudication and corrections.  
**Prerequisite:** CRJ 715 or PAD 715.

**Oversight by Independent, Regulatory and Political Authorities**  
**PAD 731**  
**30 hours plus conferences, 3 credits. (offered fall semester)**  
Surveys the roles and functions of inspection and oversight in regulatory agencies, nonprofit organizations, oversight boards, municipal councils and state legislatures. Examines the specialized oversight functions of these agencies, particularly within their political contexts.
The Political Setting of Public Administration  
PAD 739  
30 hours plus conferences, 3 credits. (Offered every semester)  
Analyzes policy orientation with a special focus on politics, decision-making and the role played by the mass media. Studies the relationships among administrative agencies, political executives, legislators, pressure groups and other interested parties such as contractors and issue-oriented political action groups. Requires students to identify and explain the motives, goals, tactics and strategies of the parties involved in major policy issues.

Public Sector Inspection and Oversight  
PAD 740  
30 hours plus conferences, 3 credits. (Offered every semester)  
Surveys the role and function of inspection and oversight in the public and not-for-profit sectors. Introduces the techniques of internal investigation, policy oversight and operational auditing. Addresses fraud prevention and the auditor-agency relationship.

Administrative Law and Regulation  
PAD 741  
30 hours plus conferences, 3 credits. (Offered every semester)  
Analyzes the authority of administrative agencies in the United States. Addresses the delegation of legislative authority to administrations, the procedural requirements imposed on administrative rule making, the rights of clients and citizens affected by the exercise of administrative authority. Studies the formal relationship between the legislature, government executives and regulatory agencies.  
Prerequisite: PAD 700 or permission of the program director.

Public Sector Accounting and Auditing  
PAD 742  
30 hours plus conferences, 3 credits. (Offered every semester)  
Introduces the principles of accounting and the techniques of auditing for governmental and not-for-profit agencies. Reviews GAAP (Generally Accepted Accounting Principles), summary financial statements, and financial audit guidelines. Addresses accounting reform and electronic auditing.  
Prerequisite: PAD 740.

Public Sector Finance  
PAD 743  
30 hours plus conferences, 3 credits. (Offered every semester)  
Focuses on the executive-budget as the central decision-making process in modern government. Reviews the economic policy embodied in the federal government’s overall revenue, expenditure and borrowing decisions. Examines the public finance principles that apply to revenue raising, borrowing authority, capital and operating budget, and the distinct fiscal responsibilities of city, state and federal governments.  
Prerequisite: PAD 700 or permission of the Director.

Capital and Operational Budgeting  
PAD 744  
30 hours plus conferences, 3 credits. (Offered every semester)  
Reviews concepts, processes and techniques of budget planning, preparation, presentation, authorization, administration and control. Focuses on problems associated with the management of capital budgets.

Program Development and Evaluation  
PAD 745  
30 hours plus conferences, 3 credits. (Offered every semester)  
Views systematically the role of evaluation in program creation, implementation and impact. Develops criteria, benchmarks and measures to assess the accountability, efficiency and effectiveness of a program. Involves students in the design, administration and presentation of an evaluation study.  
Prerequisites: PAD 700 and PAD 715 or CRJ 715.

Techniques in Policy Analysis  
PAD/CRJ 747  
30 hours plus conferences, 3 credits. (Offered every semester)  
Focuses on the role of quantitative tools in decision making and operations. Examines the impact of computers on organizations and employees. Surveys the concepts and techniques associated with computer-aided decision making and management. Presents cases in which students apply computer and quantitative skills to problem-solving and policy-making.
Project Management
PAD 748
30 hours plus conferences, 3 credits. (Offered spring semester)
Explores the management of major one-time tasks — a special event, emergency response and a large scale investigation of study. Examines the special managerial tools and studies as well as the challenges that apply to managing one-time assignments, particularly where teams are involved.

Investigative Techniques
PAD/CRJ 754
30 hours plus conferences, 3 credits. (Offered every semester)
Focuses on the discovery and documentation of corrupt practices in politics and administration. Provides an overview of the public employee’s obligations and rights and of the laws and regulations governing criminal investigations. Illustrates themes with case studies of white collar crimes and scandals involving public officials.

Public Sector Accounting and Auditing II
PAD 749
30 hours plus conferences, 3 credits.
A second course in forensic accounting and auditing, with emphasis on the audit of financial statements. Topics include methods and skills associated with auditing, including report writing, sampling and analytical tests and risk assessment. Attention is then given to methods of examination relating to prevention and detection of fraud.

Writing for Management
CRJ/PAD 755
30 hours plus conferences, 3 credits. (Offered every semester)
Designed to develop the writing skills needed for public service and administration as well as for graduate-level seminars. Training and practice in management correspondence, proposals, directives, reports, abstracts and job applications.

Public Administration

Security of Information and Technology
PAD/CRJ 750
30 hours plus conferences, 3 credits. (Offered every semester)
Surveys organizational responses to risk associated with the integrity of information and technology. Reviews the legal basis for privacy and security of information. Presents methods and procedures for the assessment of risk, and examines strategies for mitigation of risk involving operational procedure, software and hardware.

Ethics, Integrity and Accountability (formerly Ethics for Public Administrators)
PAD 758
30 hours plus conferences, 3 credits. (Offered every semester)
Explores the role of ethics in the public service. Identifies and analyzes ethical issues through the use of case studies and critical incidents. Examines codes of ethics and other policies designed to guarantee that public officials and employees faithfully discharge their duties and fulfill their fiduciary obligations to the public.

Concepts and Cases in Public Policy and Management
PAD 751
30 hours plus conferences, 3 credits. (Offered every semester)
Focuses on policy-making and problem-solving in the public sector, with an emphasis on normative and qualitative approaches. Explores agency goal setting and action decisions as a response to the political context of public management. Examines in depth various decision-making cases and links them to a critical examination of various decision-models and theories.

Prerequisites: PAD 700, PAD 702, PAD 705 and PAD 715.

Court Administration
PAD 760
30 hours plus conferences, 3 credits. (Offered every semester)
Examines the management of judicial processes in the United States. Reviews the constitutional status of the judiciary, the operation of the judiciary within the criminal justice system and the role played by courts in civil disputes. Explores the strategic and logistical problems facing the court system and the existing mechanisms for addressing these problems. Considers the efficiency, effectiveness, and consequences of recent innovations in arraignment, calendaring and judicial assignments.

Prerequisite: PAD 700.
**Cases and Techniques in Quantitative Policy Analysis**  
**PAD 770**  
**30 hours plus conferences, 3 credits. (offered fall semester)**  
Applies economic models to public policy decisions. Reviews econometric modeling, cost-benefit analysis and input-output models.  
*Prerequisites:* PAD 704 and PAD 715.

**Capstone Seminar**  
**PAD 771**  
**30 hours plus conferences, 3 credits. (offered every semester)**  
The Capstone Seminar requires advanced students to apply the knowledge and skills they have gained during their MPA graduate study to a semester-long project chosen by the student in consultation with the faculty member directing the seminar. Students may take this course after completing PAD 715 and all but two other required courses, which must be taken concurrent with the Capstone Seminar. Any other exceptions must be made in consultation with the Program Director.

**International Inspection and Oversight**  
**PAD 772**  
**30 hours plus conferences, 3 credits. (offered spring semester)**  
Surveys the role and function of inspection and oversight in international organizations and in the implementation of international agreements. Examines implementation in such settings of techniques of internal investigation, policy oversight and operational auditing.

**Fieldwork**  
**PAD/CRJ 780-781**  
**Requires 150 hours per semester including seminar sessions. 3 credits. (offered every semester)**  
Provides a supervised placement in an appropriate agency, reinforced by a weekly seminar on campus. Integrates the student’s field experience with the discipline’s literature assigned for classroom discussion. Interesting and exciting work experiences relevant to both public administration and criminal justice are available each semester. Offers a variety of involvement in terms of hours, location and nature of responsibility and work.

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**THE GRADUATE LECTURE SERIES**

The Office of Graduate Studies and the Student Activities Association sponsor a series of graduate lectures each semester. The six graduate programs rotate responsibility for themes and speakers. Graduate students who attend may obtain a total of 3 credits toward degree requirements by attending three lectures per semester, for three semesters. Students must submit a six to twelve page report of high quality at the end of each semester’s series to the program director hosting that series. Students will not receive credit for participation in a semester’s lecture series if they submit an unacceptable report during that semester. If an absence is approved by the host program director, a student may borrow the videotape of the lecture missed.

Credit for the Graduate Lecture Series is counted as part of the 12 credits allowed in transfer credits. For further information, contact the Office of Graduate Studies, 212.237.8418.

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**SUMMER SESSIONS**

Summer sessions provide a limited number of courses for students who wish to enroll. Although the sessions are condensed, summer courses are equivalent in content, credit and classroom time to the courses offered during the regular academic year. Students are generally limited to taking two courses per semester. Requests to take more than two courses must be submitted to the Dean of Graduate Studies. Students enrolled in summer sessions are eligible to take advantage of a variety of college services as well as John Jay’s state-of-the-art cardiovascular fitness center and athletic facilities.

The Summer Schedule of classes is usually available online after the spring break. For additional information concerning summer sessions, contact the Office of Graduate Studies, 212.237.8423.
DOCTORAL PROGRAM IN FORENSIC PSYCHOLOGY

The Doctoral Program in Forensic Psychology of The City of New York at John Jay College of Criminal Justice, is a doctoral subprogram within CUNY’s PhD program in Psychology. The subprogram consists of two tracks of study:

Clinical and Experimental Forensic Psychology

The educational experience for both tracks is based on the scientist-practitioner model of doctoral education in psychology. This model has been adopted widely by PhD programs in clinical psychology nationwide. It places equal emphasis on research training as well as clinical preparation. The program’s goals are to:

- prepare students to develop and conduct independent research in the field of psychology;
- prepare students to assume academic positions and leading roles in psychology;
- provide students a critical perspective on the legal system;
- enable students to develop and analyze psychologically-informed public policy relevant to legal settings.

The experimental track trains students to generate knowledge at the intersection of psychology and law as academicians and applied researchers. The track is designed with an emphasis on research training drawing on areas of psychology such as social, cognitive, industrial/organizational and experimental psychology, decision and policy sciences, evaluation research methods and clinical forensic psychology.

The clinical track program educates students to provide professional psychological services in a variety of clinical settings and to contribute to the development of knowledge in the field of clinical psychology. Specialized training is also available on the application of clinical psychology to the criminal and civil justice systems. This program of study has approval as a licensure-eligible doctoral program from The City University of New York and the New York State Education Department.

The faculty of the Doctoral Program in Forensic Psychology represent a wide range of academic disciplines, specializations, and areas of expertise within all core areas of psychology, with special expertise in criminal and civil forensic psychology.

For additional information about the Doctoral Program in Forensic Psychology, call 212-484-1311 or e-mail: mcolon@jjay.cuny.edu.
DOCTORAL PROGRAM IN CRIMINAL JUSTICE

The Doctoral Program in Criminal Justice of The City University of New York at John Jay College, offers an interdisciplinary education in the fields of criminal justice, criminology and forensic science. The program prepares students for careers of scholarship and teaching in criminal justice and related areas.

Students receive rigorous training in four core areas: criminological theory, forensic psychology, criminal justice policy, and criminal law. All students develop a concentration in at least one of these areas as well as a firm grounding in social science research methods and statistics. They may also take courses in international/comparative criminal justice, and inspection and oversight as well.

A special program in forensic science is offered that includes courses on criminalistics, spectroscopy, toxicology, serology, and genetic-marker identification. State-of-the-art equipment is available for such training.

The program requires at least 60 credits of coursework with three comprehensive examinations. It culminates in a dissertation in the area of a student’s interest.

The nearly 80-member faculty of the Doctoral Program in Criminal Justice include professors trained in a wide range of academic disciplines including anthropology, history, law, philosophy, political science, public administration, psychology, and sociology. The forensic science specialization is taught by a combination of professors of biology, biochemistry, and chemistry. While classes in the program are held at John Jay College, students may also take courses in other related doctoral programs of the CUNY Graduate Center.

The doctoral program admits 12 full-time and up to 4 part-time students each year, with courses offered in the late afternoon or evening. Since full-time students take a rigorous set of required classes in their first year, they usually are not employed outside during the first year of study. Full-time students are offered a full stipend (about $13,500) and full tuition for at least the first four years of their studies. Individuals who expect to remain employed in criminal justice or related fields but have already completed master’s degrees are encouraged to apply for part-time admission.

For additional information about the Doctoral Program in Criminal Justice and application instructions, call 212-237-8988 or e-mail: pgiovine@jjay.cuny.edu.

For more information about the forensic science subprogram, call 212-237-6891 or e-mail: tkubic@jjay.cuny.edu.
ACADEMIC RESOURCES

Academic Resources at John Jay include Academic Facilities, Academic Advisement Services, Academic Support Services and Career Development Services.

ACADEMIC FACILITIES

The Lloyd George Sealy Library
212–237–8246
libref@jjay.cuny.edu

Located in spacious quarters on the first two floors of Haaren Hall, the Lloyd George Sealy Library houses the foremost collection of criminal justice materials in the world. Boasting more than half a million books, periodicals, microforms, films and digital collections, the Library integrates historical and contemporary materials to present a balanced view of the criminal justice field. John Jay and CUNY faculty and students as well as scholars, practitioners and members of the legal community from all over the world use this Library.

The main strength of the Library is in criminal justice, fire science, forensic psychology, forensic science, public administration, social sciences and related fields. Resources are extensive and support the research needs of undergraduate and graduate students, faculty and criminal justice agency personnel. The Library holds a number of unique special collections directly related to the mission of the College. Trial transcripts of the New York criminal courts dating from the 1890s to 1927 provide a rich source for the study of history, sociology and law; an extensive collection of police department annual reports from all over the United States invites quantitative and comparative studies. There is also a significant body of material dealing with alcoholism and substance abuse. The Library’s extensive media collection of approximately 3000 items has many rare titles and supports classroom instruction. The Library’s print resources are supplemented by more than 6 million volumes of books in 20 separate CUNY libraries.

The Lloyd George Sealy Library maintains its own website (www.lib.jjay.cuny.edu) providing the entryway to its digital collections. These include more than 50 general and specialized databases; the full text of more than 25,000 journals and newspapers; U.S. and foreign legal materials; more than 8,000 electronic books; an electronic reserve collection; and a growing collection of images and text digitized from our special collections.

Students can avail themselves of these resources from off-campus utilizing the Library’s proxy server at any hour of the day or night. More than 100 networked computers providing access to this material, the online catalog and the Internet are located on the Library’s upper level, along with a classroom equipped for hands-on instruction in utilizing these digital resources.

Personal and professional papers of individuals who have made significant contributions in fields of concern to the College — Burton Turkus, Lewis Lawes, Flora Schreiber, Robert Martinson, Richard Dugsdale and Gary McGivern, to name a few — as well as archives of social, political and investigative agencies, add to the prestige and scope of the collection.

Specialized reference librarians are available to assist Library users with research questions or with using the databases. Circulation and print reserve services are located at the entry level, along with a computer lab for word processing and other office functions; reference collections and administrative offices are on the upper level. The circulating collection, arranged in open stacks to encourage browsing, is housed on both levels. Student study areas are interspersed throughout the Lloyd George Sealy Library.

Instructional Technology Support Services
212–237–8047
itss@jjay.cuny.edu

Instructional Technology Support Services (ITSS) serves as the open-access computing facility for all currently enrolled undergraduate and graduate students. ITSS supports a wide range of software applications, programming languages, tutorial software and course-related programs as well as access to the Internet and to the World Wide Web. Manuals and user documentation are available. Consultants are available to provide technical assistance and answer user questions. ITSS also supports the College e-training program, course and departmental web pages, and is a leader in piloting new technologies for campus use. Hands-on workshops in software applications, World
ACADEMIC ADVISEMENT SERVICES

Graduate students are encouraged to consult regularly with their program directors and members of the faculty regarding course and program requirements, academic progress and plans for study in graduate and professional schools. They may also contact the Dean of Graduate Studies.

ACADEMIC SUPPORT SERVICES

Center for English Language Support (CELS)  
212-237-8041

The Center for English Language Support (CELS) provides instructional assistance to non-native, English speaking students. Instruction is related to academic English language development with emphasis on writing. Each semester, CELS offers individual and small-group tutoring sessions and workshops on topics ranging from improving sentence structure to preparing research papers. Professional instructors with graduate degrees in teaching English as a second language conduct the tutoring sessions and workshops. CELS also has a large inventory of online instructional modules targeting academic English language skills.

In addition to instructional services, CELS provides testing and placement services for incoming non-native, English-speaking students in order to determine their level of English proficiency and to recommend appropriate courses. Professional advice is provided to students on how to study academic English in a second language context. Students are requested to schedule tutoring appointments and register for workshops in advance.

Writing Center  
212-237-8567

The Writing Center provides tutoring and writing consultation to all undergraduate and graduate students enrolled in the College. Trained tutors work with students on conceptual and sentence-level skills, rules of grammar and style. The Center emphasizes formulating a thesis, organizing and developing ideas, documenting American Psychological Association (APA) style, evaluating evidence and revising a paper, and writing specific to the disciplines. State-of-the-art computers, grammar/writing software and a small specialized library of books on writing are available. Students may be referred to the Center by members of the faculty, or arrange tutoring sessions themselves. Throughout the year, the Writing Center offers numerous writing-oriented workshops, some specific to writing in the individual disciplines, as well as intensive CUNY Proficiency Exam (CPE/ACT) preparation. All are conducted by faculty and staff and are open to all students.

Collegiate Science and Technology Entry Program (CSTEP)  
Chairperson of the Science Department  
212-237-8884

Collegiate Science and Technology Entry Program (CSTEP), a program funded by the New York State Department of Education, is designed to assist undergraduate and graduate students who are economically disadvantaged, or who are members of minority groups historically underrepresented in the scientific, technical and health professions. CSTEP provides students with testing, counseling, tutoring, special coursework and enrichment activities such as lectures and trips to educational facilities.

Louis Stokes Alliance for Minority Participation (LSAMP)  
Chairperson of the Science Department  
212-237-8884

The LSAMP program is designed to strengthen the preparation and increase the number of minority students who successfully complete baccalaureate and master’s degrees in science, technology, engineering
and mathematics (STEM) fields. The program provides student enrichment and direct student support in the form of stipends for tutoring, work in laboratories and summer internships in university, research, or corporate settings.

**CAREER ADVANCEMENT**

**Graduate Career Advisor**  
**212-484-1302**  
**graduatecareers@jjay.cuny.edu**

The Graduate Career Advisor provides a wide range of services for currently enrolled John Jay graduate students, assisting them in organizing personalized career strategies and securing competitive employment opportunities. The Graduate Career Advisor meets with graduate students on an individual basis for career consultations and provides a variety of professional career related activities including panel discussions, workshops, receptions, and presentations addressing a broad range of topics to help John Jay graduate students maximize their opportunities in the professional workforce. Graduate students seeking career guidance or additional information should schedule an appointment with the advisor.

**Job Assistance**  
**212-237-8754**  
**careers@jjay.cuny.edu**

The Job Assistance program of the Office of Career Development Services aids students and alumni seeking employment through its employment bank, which lists job openings for city, state and federal agencies as well as private companies nationwide. Students must present a validated John Jay College I.D. card or alumni card in order to gain access to these postings. The job listings are regularly updated to provide students with the opportunity to apply for these competitive positions in a timely manner.

Its On-Campus Recruitment Program provides opportunities for recruiters to visit the campus and meet with students. The Resume Referral Service assists students and alumni in reviewing and improving their resumes. When approved by a Career Development Specialist, the Resume Referral Service facilitates submission of resumes to prospective employers.

The Job Assistance program also provides information on resume and cover letter preparation, interviewing skills, professional attire, job search techniques and referrals for other professional development assistance.

**Career Advisement**  
**212-237-8441**

The Career Advisement program of the Office of Career Development Services provides students with the information and skills required for successful job placement. Students are given help in resume preparation and to develop their skills in interviewing. In addition, the office sponsors an annual career fair attended by recruiters from criminal justice and public administration agencies, private corporations, nonprofit foundations, graduate schools and law schools.

**International Studies & Programs**  
**212-484-1339**  
**klewandoski@ jjay.cuny.edu**

The Office of International Studies & Programs works with faculty and students to identify, create, and seek funding for international opportunities. These opportunities include study and research abroad, international internships, the John Jay College-sponsored international conference, and the creation of international networks of scholars, organizations and institutions. The Office provides faculty with advice and assistance in projects that seek to: internationalize the curriculum and the campus, establish collaborative research ties, identify grant and fellowship support, and design research and study abroad opportunities for students. For students, the office provides information and advice about international programs, opportunities and funding sources.
Admission and Registration

212-237-8195

Graduate application forms may be obtained in person at the College Office of Graduate Admissions, by calling 212-237-8863 or by using the online application found on the College home page www.jjay.cuny.edu.

Office of Graduate Admissions
Room 4205
445 West 59th Street
New York, New York 10019
Tel. 212-237-8863

John Jay is authorized under federal law to enroll international students. All applicants must meet the academic requirements outlined in this chapter. Prospective students who wish to meet with an admissions counselor to discuss graduate programs should telephone the Office of Graduate Admissions to schedule an appointment.
REQUIREMENTS FOR ADMISSION

General Requirements
The Office of Graduate Admissions Office and individual graduate program directors make the admissions decision, which is based on an evaluation of the overall academic potential of applicants. Many factors are considered to assess this potential. Applicants should submit all documentation that will allow the Graduate Admissions Office and the program directors to evaluate their record of accomplishments and leadership ability. Students may apply before obtaining the baccalaureate degree, but they must have received the undergraduate degree prior to commencing graduate study.

All applicants must submit:
- transcripts of undergraduate and other graduate coursework;
- three letters of recommendation;
- a personal statement of approximately 300 words giving reasons for wanting to pursue graduate study.

Applicants to the forensic computing, forensic psychology and forensic science programs must also submit:
- scores on the aptitude test of the Graduate Record Examination (GRE). For information and arrangements to take the test, applicants may write to the Admissions Office, obtain information via the Internet at www.gre.org, or contact the Educational Testing Service at 1-800-473-2255.

Applicants to the criminal justice, public administration and protection management programs whose prior academic experience is below a B average are encouraged to supplement their applications with standardized test scores such as the GRE, GMAT, and the LSAT. Applicants may also submit information about work experience, internships, or volunteer activities.

Applicants whose first language is not English and who were educated in a country where English is not the official language, must submit scores for the Test of English as a Foreign Language (TOEFL). The minimum acceptable score is 550 for the paper-based test, 213 for the computer-based test, and 79-80 for the Internet-based test.

Special Requirements
1. A knowledge of statistics is required of all MA, MS and MPA candidates with the exception of the MS in Protection Management. An undergraduate course in statistics is a specific prerequisite for CRJ 715, PAD 715, and PSY 715. A student who begins graduate work without an undergraduate course in statistics will be considered to have a deficiency, which should be removed in the student’s first year of graduate work by the satisfactory completion of Undergraduate Principles and Methods of Statistics (STA 250) or an equivalent course approved by the program director or by demonstration of proficiency through a qualifying examination. Forensic psychology applicants must satisfy the statistics requirement before taking graduate level courses. No graduate credit is given for meeting this requirement. STA 250 can be taken on a pass/fail basis.

2. For matriculation in the program leading to the Master of Public Administration degree, at least 18 hours of undergraduate work in the social sciences are required.

3. For matriculation in the program leading to the Master of Arts in Forensic Psychology, a minimum of 24 hours in the social sciences is required, at least 18 hours of which must have been in psychology, including Experimental Psychology and Statistical Methods or their equivalents. (Students may be accepted as conditionally matriculated while they are completing the latter two courses at the undergraduate level.) A deficiency in Experimental Psychology can be remedied by taking Psychology 311, which may be taken on a pass-fail basis.

4. The Master of Science in Forensic Science is designed for students who possess the equivalent of a baccalaureate degree in forensic science, chemistry, or a related scientific field. At a minimum, applicants for the Master of Science in Forensic Science should have successfully completed the following undergraduate coursework: one year of general chemistry, one year of organic chemistry, one year of calculus, one year of physics, one semester of biochemistry, and one semester of physical chemistry.
5. Forensic computing students may be from any undergraduate discipline but should have attained the requisite computer science and mathematical background to pursue graduate training in computing. This background includes undergraduate computer science coursework in data structures and algorithms, an object-oriented computing language, and operating system fundamentals, as well as a year of calculus and a mathematics course in probability and statistics.

**Admission Status**

There are three categories of graduate students — matriculated, matriculated-with-conditions and non-degree.

An applicant may be admitted to graduate work without regard to residence or citizenship under one of these three categories:

1. Fully matriculated students: those who have fulfilled all general and special admissions requirements;

2. Matriculated-with-conditions: students whose undergraduate training is deficient, but who have otherwise qualified for admission. For example, students wishing to enroll in the Master of Public Administration program might not have the required 18 credits of undergraduate work in the social sciences. Such deficiencies must be removed upon completion of not more than 15 credits of graduate work;

3. Non-degree: students may be accepted for one semester on a non-matriculated basis, according to space availability. Students in this category must apply for matriculation during their first semester of attendance.

**Full-Time/Part-Time Status**

Students who are registered for 12 credits of coursework, or the equivalent, are considered full-time. For F-1 visa students, full-time status is defined by the College as enrollment in nine credit hours. This meets the requirement of the United States Citizenship and Immigration Services (USCIS).

**APPLICATION PROCEDURES**

Application forms for admission to the graduate program and forms for three letters of recommendation can be obtained from:

**Office of Graduate Admissions**

**John Jay College of Criminal Justice**

445 West 59th Street, Room 4260

New York, New York 10019

Applications may also be downloaded from the John Jay College website at [www.jjay.cuny.edu](http://www.jjay.cuny.edu) (click on Graduate Admission and Registration.)

Completed applications are to be submitted to the same address before June 30 for fall admission and before December 1 for spring admission. The forensic science program and the forensic computing program admit students in the fall semester only. Applications are to include:

1. a formal application for admission (including an essay);
2. three letters of recommendation from professors, or, if two years have passed since obtaining the bachelor’s degree, from supervisors personally acquainted with the applicant’s proven or potential capacity for academic achievement;
3. an official transcript issued and mailed directly from each college or university attended by the applicant;
4. scores from the Aptitude Test of the Graduate Record Examination (GRE) for applicants to the forensic psychology and forensic science programs.
5. international students must submit scores from the Test of English as a Foreign Language (TOEFL);
6. a request for transfer of credits, where applicable;
7. the application fee of $125.

There is no guarantee that admissions decisions regarding late applications will be made in time to permit immediate enrollment. Applicants are thus strongly encouraged to apply as early as possible and before the deadline has passed.
Reactivation

Reactivation of an application for admission by students who have been admitted but have failed to register for classes will proceed as follows: no fee will be charged for reactivation requests for the next semester. After one semester, students must pay the $125 application fee, and have their record reevaluated based on current requirements. Applicants may not request more than two reactivations. Deadlines for students reapplying are the same as those for new applicants. Reactivated applications will be subject to any changes in the admissions requirements.

Transfer of Credits

Matriculated students may apply for up to 12 transfer credits for prior graduate work at accredited colleges, provided the courses were completed with a grade of B or higher within an appropriate time preceding the time of application. Courses taken more than seven years preceding the time of graduate application for admission will be accepted only in exceptional circumstances.

All transfer credits must be approved by the appropriate graduate program director and the Dean of Graduate Studies. Credit for courses taken on permit at other colleges of The City University will be included in the 12 credits available for transfer. Students may receive transfer credits for courses used toward a completed master’s degree. Students who completed graduate course(s) while undergraduate students may receive transfer credits if these course(s) were not utilized to fulfill baccalaureate degree requirements. A request for transfer of credit should be filed during the first semester a student attends the graduate program. Forms are available in the Office of the Registrar.

Application for Change of Degree

Matriculated students, who wish to change either their degree objective or their specialization within a degree, are required to file an application in the Office of the Registrar prior to registration. Students wishing to change programs will have their qualifications for the new program evaluated by the program director, whose approval is required.

Matriculated students who have been dismissed from a graduate program may not reapply to the program from which they have been dismissed. They cannot apply to another graduate program until one year has passed from the date of dismissal.

A fee of $10 is charged for a change of degree. There is no charge for a change of specialization within a degree.

REGISTRATION

General Procedures

Generally, continuing students may register using the telephone registration system or online at http://johnjay.jjay.cuny.edu/registrar/registrar/esims.html

New graduate students must attend an orientation immediately preceding the semester when they begin their studies. The date, time, and location of the orientation are stated in the online Schedule of Classes.

A fee of $15 is charged for late registration. Tuition and fees are payable at the time of registration. All registration is subject to the limits of course availability and to sufficiency of enrollment.

The Schedule of Classes, listing class meeting hours and instructors, is available in preceding spring for the fall semester and in early November for the spring semester in the Office of the Registrar. It also contains registration and enrollment policies and procedures. The entire class schedule may be accessed online at www.jjay.cuny.edu. Students are reminded that outstanding financial obligations and John Jay Library or CUNY Interlibrary fines must be cleared before registration. Students may be barred from registration and/or graduation until these obligations are fulfilled.
Immunization Requirements
To attend college in New York State, proof of immunization from measles, mumps and rubella must be presented prior to enrollment or a certificate stating the dates when you had these diseases.

New York State Public Health Law also requires that every registered student complete a form acknowledging:

- receipt of information about meningococcal disease and the vaccine
- obtained the meningococcal vaccine within the last ten years
- or have decided NOT to obtain the vaccine

Late Registration
Students who register for courses at late registration are responsible for all work assigned from the beginning of the term; they are also subject to the instructor's attendance policy, beginning with the first class meeting of the semester. Syllabi may be reviewed in the Office of Graduate Studies, enabling late registrants to purchase texts and complete first- and second-week assignments.

Independent Study
In addition to engaging in formal coursework, graduate students may enroll in an independent study under the direction of a faculty mentor, which consists of student-initiated projects and directed readings related to their specific master's program. Independent study enables students to pursue a specialized topic and assists in achieving competence in self-directed learning. Students are limited to one independent study course (3 credits) during their graduate program. To register for an independent study course a student must have completed 12 graduate credits with a minimum index of 3.30 and obtained the approval of a full-time faculty member who will serve as mentor. Students must also complete the Independent Study Request Form, which is available in the Registrar’s Office and the Office of Graduate Studies.

Permit Students
All City University of New York permit students must apply via the ePermit system at www.jjay.cuny.edu. John Jay College graduate students wishing to enroll in courses at other colleges of The City University of New York may do so with the permission of the appropriate graduate program director or the Academic Director of Graduate Studies and the appropriate authority at the other institution. These courses, upon satisfactory completion, will be credited toward the degree.

Grades received for graduate courses at other colleges are computed in the student's grade point average.

Students from other colleges of The City University wishing to enroll in graduate courses at John Jay may do so on recommendation of their college and with the approval of the Dean of Graduate Studies. At the time of registration, they must file a statement from the registrar of their college certifying to their matriculation in the graduate program and giving them permission to pursue specific graduate courses at John Jay.

Resignation and Change of Program
A student who is unable to meet attendance requirements may, by written application, request permission to resign from a course. Appropriate forms are available in the Office of the Registrar.

Before the first day of the semester and during the Program Adjustment Period (the first three weeks of the semester), all resignations will be processed in accordance with the College’s change of program procedures under which courses may be dropped and added.

Refunds will be made according to the refund schedule listed on page 65.

Beginning with the fourth week and continuing through the tenth week of the semester, students may resign without academic penalty by filing an Application for Resignation, signed by the instructor or the Dean of Graduate Studies. The final date of this period is published in the Academic Calendar each semester.

Requests to resign after the tenth week must be filed in the Office of the Registrar and must include the signature of the instructor as well as medical, occupational, psychological, or other appropriate documentation. Such resignations must be approved by the Assistant Vice President for Enrollment Management. If approval is denied and the student does not complete the course in question, he or she receives a grade of WU, which is the equivalent of an F.

In rare circumstances, students can apply for a retroactive resignation from courses taken in the previous semester. However, such resignation must be for all courses taken in that semester and must be based on special hardships, substantiated by appropriate documentation. Under no circumstances will a retroactive resignation from an entire semester be allowed more than once in a student’s graduate course of study. Applications for retroactive resignation may be obtained at the Office of the Registrar.
GENERAL INFORMATION

Student Responsibilities
Students are responsible for fulfilling all admission, program, degree and graduation requirements. Students are responsible for adhering to college deadlines, attendance dates, and rules and regulations published in this graduate bulletin. Students are also responsible for knowing and abiding by the college regulations that appear in other official publications and those posted on the bulletin board of the Office of the Registrar.

Enforcement and Appeal
The Dean of Graduate Studies is responsible for enforcing all academic rules. Appeals from enforcement of rules and regulations should be addressed to the Dean of Graduate Studies.

GENERAL REGULATIONS

Credit Load
Full-time graduate students normally register for 12 credits per semester; part-time students normally take 6 credits per semester. Students employed full-time are advised to limit themselves to no more than 6 credits per semester. Students matriculated-with-conditions are expected to take 6 credits per semester. In exceptional circumstances, students may exceed or fall short of these limits with the permission of a graduate program director or the Dean of Graduate Studies.

No student may register for more than 60 graduate credits during their graduate course of study at John Jay without the approval of the Dean of Graduate Studies and the Assistant Vice President for Enrollment Management, and then may only register for courses needed for graduation. In addition, no student may register for more than 15 credits in a given semester without the approval of the Dean of Graduate Studies.
ACADEMIC INTEGRITY
Note: The information that follows is excerpted from the CUNY Policy on Academic Integrity.
For the complete text of the John Jay College Policy on Academic Integrity, including sanctions, see Appendix of this bulletin. For the complete text of the CUNY Policy on Academic Integrity, see Appendix.

DEFINITIONS AND EXAMPLES OF ACADEMIC DISHONESTY
Cheating is the unauthorized use or attempted use of material, information, notes, study aids, devices or communication during an academic exercise. The following are some examples of cheating, but by no means is it an exhaustive list:

- Copying from another student during an examination or allowing another to copy your work;
- Unauthorized collaboration on a take home assignment or examination;
- Using notes during a closed book examination;
- Taking an examination for another student, or asking or allowing another student to take an examination for you;
- Changing a graded exam and returning it for more credit;
- Submitting substantial portions of the same paper to more than one course without consulting with each instructor;
- Preparing answers or writing notes in a blue book (exam booklet) before an examination;
- Allowing others to research and write assigned papers or do assigned projects, including use of commercial term paper services;
- Giving assistance to acts of academic misconduct/dishonesty;
- Fabricating data (all or in part);
- Submitting someone else’s work as your own;
- Unauthorized use during an examination of any electronic devices such as cell phones, palm pilots, computers or other technologies to retrieve or send information.

Plagiarism is the act of presenting another person’s ideas, research or writings as your own. The following are some examples of plagiarism, but by no means is it an exhaustive list:

- Copying another person’s actual words without the use of quotation marks and footnotes attributing the words to their source;
- Presenting another person’s ideas or theories in your own words without acknowledging the source;
• Using information that is not common knowledge without acknowledging the source;
• Failing to acknowledge collaborators on homework and laboratory assignments.

Internet plagiarism includes submitting downloaded term papers or part of term papers, paraphrasing or copying information from the Internet without citing the source, and “cutting and pasting” from various sources without proper attribution.

Obtaining Unfair Advantage is any activity that intentionally or unintentionally gives a student an unfair advantage in his/her academic work over another student. The following are some examples of obtaining an unfair advantage, but by no means is it an exhaustive list:
• Stealing, reproducing, circulating or otherwise gaining advance access to examination materials;
• Depriving other students of access to library materials, by stealing, destroying, defacing, or concealing them;
• Retaining, using or circulating examination materials, which clearly indicate that they should be returned at the end of the exam;
• Intentionally obstructing or interfering with another student’s work.

Falsification of Records and Official Documents
The following are some examples of falsification, but by no means is it an exhaustive list:
• Forging signatures of authorization;
• Falsifying information on an official academic record;
• Falsifying information on an official document such as a grade report, letter of permission, drop/add form, ID card or other college document.

GRADATIONS

Grades
Grades for courses that have been completed through the final examination are as follows:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Numerical Value</th>
<th>Explanation</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>4.0</td>
<td>Outstanding</td>
</tr>
<tr>
<td>A−</td>
<td>3.7</td>
<td>Excellent</td>
</tr>
<tr>
<td>B+</td>
<td>3.3</td>
<td>Very Good</td>
</tr>
<tr>
<td>B</td>
<td>3.0</td>
<td>Good</td>
</tr>
<tr>
<td>B−</td>
<td>2.7</td>
<td>Marginal</td>
</tr>
<tr>
<td>C+</td>
<td>2.3</td>
<td>Non Satisfactory</td>
</tr>
<tr>
<td>C</td>
<td>2.0</td>
<td>Poor</td>
</tr>
<tr>
<td>C−</td>
<td>1.7</td>
<td>Very Poor</td>
</tr>
<tr>
<td>F</td>
<td>0.0</td>
<td>Failure</td>
</tr>
<tr>
<td>P</td>
<td>—</td>
<td>Pass</td>
</tr>
<tr>
<td>IN</td>
<td>—</td>
<td>Incomplete</td>
</tr>
</tbody>
</table>

Please note that no grade can be eliminated from a grade point average by retaking a course.

Graduate Dean’s List
To qualify for the Graduate Dean’s List a graduate student must have completed 12 credits earned during one academic year (including the preceding summer) and maintained a 3.70 grade point average. For example, to be on the Dean’s List in Fall 2007, completed coursework would include Summer 2006, Fall 2006 and Spring 2007. Eligibility is coordinated through the offices of the Dean of Graduate Studies, the Vice President for Student Development and the Assistant Vice President for Enrollment Management. Graduate students placed on the Dean’s List will have an appropriate notation made on their Permanent Record in the Office of the Registrar.
Dismissal and Probation
Graduate students must maintain a 3.0 average. All student transcripts are reviewed after each semester. A student whose grade point average falls below 3.0 is subject to dismissal or probation. Those placed on probation should discuss their standing with their program director or the Dean of Graduate Studies.

Note: BA/MA students must maintain a 3.5 average to remain in the program. A student whose grade point average falls below 3.5 is subject to removal from the program.

Change of Final Grade
Application for a change of grade assigned by a member of the faculty may be made at any time within one year from the end of the semester in which the course was taken. This request may be made by either the student or the instructor. The procedures outlined below apply to the change of grades of A, A–, B+, B, B–, C+, C, C– and F.

Application for Change of Final Grade
To appeal a final grade, a student should first meet with the faculty member to discuss the final grade. If the instructor agrees that the grade should be changed, the instructor can make the change on the appropriate forms provided by the Registrar’s Office. These forms must then be countersigned by the Dean of Graduate Studies and returned to the Registrar’s Office for entry on the student’s record.

Appeal for Change of Final Grade
In the event that the faculty member reaffirms the final grade, students who question the grade should see their program director. If this does not resolve matters, students have a right to appeal to the Dean of Graduate Studies, who will appoint a three-member subcommittee of the Committee on Graduate Studies to hear the appeal. The faculty member will be notified of the appeal and will be requested to respond in writing to the Committee on Graduate Studies. The appeal should include reasons for the request for change of grade and any supporting documentation. It is the responsibility of the student to provide sufficient copies of the appeal, as requested, 14 days prior to the scheduled hearing date. The student and faculty member have the right to make a brief presentation before the subcommittee. The decision of the full subcommittee, if unanimous, is final and will be communicated in writing by the Dean of Graduate Studies to the student, the faculty member, the Assistant Vice President for Enrollment Management and the subcommittee. If the decision is not unanimous, either party may appeal to the Committee on Graduate Studies whose decision will be final.

Grades for Courses not Completed
Grade of F
An F grade is used for students who have been doing unsatisfactory work and who resign from a course after the tenth week of the semester. (For the exact date in any given semester, please see “Last Day to Resign Without Academic Penalty” in the Academic Calendar on the John Jay website: www.jjay.cuny.edu.) This grade may also be awarded for excessive absences, or for very unsatisfactory work, or for student withdrawal without official approval. The grade of F on the graduate level cannot be eliminated by retaking the course and remains permanently a part of the student’s grade point average. However, if the F grade was received for a required course, the student must retake the course.

Grade of INC (Incomplete)
A grade of INC is given in lieu of a grade only in exceptional circumstances for students who have been doing satisfactory work and have been unable to complete course requirements. Students who receive an Incomplete must fulfill their academic obligation within one calendar year of the end of the semester in which the grade of Incomplete is given. In extraordinary circumstances and with the approval of the Dean of Graduate Studies or the Assistant Vice President for Enrollment Management, the time limit may be extended one additional year. Incompletes unresolved in the above-mentioned time period become permanent entries in students’ records as an Incomplete (no-credit) and may not be changed thereafter. A maximum of three grades of Incomplete may be converted to regular grades during the course of a student’s enrollment in graduate studies at John Jay College. In rare circumstances, more than three grades of Incomplete may be converted to regular grades with the approval of the Dean of Graduate Studies or the Assistant Vice President for Enrollment Management.

Incomplete grades that are not resolved within the above-mentioned time period become permanent Incompletes. Such grades will not be counted in the student grade point average. No credit is awarded for Incompletes that have not been appropriately resolved.
**Grade of W (Withdrawal)**
This grade indicates withdrawal with permission of the Registrar while students are doing satisfactory work. Normally this can be done only through the tenth week of the semester. This withdrawal is without academic prejudice.

Graduate students who receive loans or other forms of federal financial assistance should check with the Office of Student Financial Assistance before withdrawing from courses.

**Pass/Fail Option**
Graduate students taking undergraduate courses to remedy deficiencies, such as STA 250 or PSY 311, may take them on a pass/fail basis. Application for the Pass/Fail Option must be made at the Office of the Registrar before the conclusion of the second week of classes or at the end of the first week of classes in Summer Session. Once granted, this option is irrevocable. Grades received for a Pass/Fail Option are not computed in the grade point average.

**Graduation Requirements**
Candidates for graduation must have all degree requirements completed by the end of the semester in which they plan to graduate. An incomplete grade in a course will result in removal from the list of graduates. Students will also be barred from graduation if they have outstanding Lloyd George Sealy Library or CUNY Interlibrary fines.

**Application**
An application for graduation must be filed in the Office of the Registrar according to the date listed in the Academic Calendar. This application may be obtained in that office as well. If the degree is not completed in that semester, a new application for graduation must be filed in the Office of the Registrar.

**Diploma**
The diploma is granted only upon graduation and will not be replaced.

**Commencement**
Participation in the annual spring Commencement ceremony is accorded students who have been awarded the master’s degree the previous August or February and students who are certified by the Registrar’s Office to complete their degree requirements by the end of that spring semester. Students planning to receive their degrees at the end of the Summer Session may not participate in the commencement held the previous spring. Rather, they may take part in the commencement held the following spring.

**Grade Point Average**
The grade point average is computed by multiplying the numerical value of grades A, A–, B+, B, B–, C+, C– and F (see page 61) with the number of credits of each course, which yields the number of quality points. The number of quality points is then divided by the total number of accumulated credits to yield the grade point average.

**Retention Standards**
Students must maintain an overall average of B or better in their courses. If they fail to maintain a cumulative scholastic index of 3.0, they may be dismissed.

If, after completing 12 credits, matriculants-with-conditions achieve an overall average of B or better and have met all other admissions requirements, they become matriculants and are considered degree candidates.
TUITION

Tuition rates for graduate students are established by the Board of Trustees of The City University of New York. All fees and tuition charges listed in this bulletin and in any registration materials issued by the College are subject to change without prior notice by action of the Board of Trustees of The City University of New York.

In the event of any increase in fees or tuition charges, payments already made to the College will be treated as partial payment. Students will be notified of the additional amount due and the time and method of payment. Students who have not paid all fees and tuition by the time indicated will not be considered registered and will not be admitted to classes.

Current Rate Schedule

New York State Residents
Full-time Student...........................................$3200 per semester (12 credits)
Part-time Student...........................................$270 per credit hour (fewer than 12 credits)
    plus $65 for each additional contact hour in excess of credit hour

Out-of-State Residents...........................................$500 per credit hour
NOTES:
A New York State resident student is one who has had his or her principal place of abode in the State of New York for a period of at least 12 consecutive months immediately preceding the first day of classes for the semester in which the residency determination is made. Such student must state his or her intention to permanently live and maintain his or her principal abode in New York State. The College may require appropriate documentation to verify residency status.

TUITION REFUNDS
Formal application for a refund must be made to the Office of the Registrar. The date on which the application is filed is considered to be the official date of withdrawal. Students should allow approximately eight weeks for refund checks to be processed and mailed.

Resignations
In the case of resignation from a course or courses during the semester the following rate schedule applies:

Resignation filed with the Office of the Registrar

before the first day of classes ......................................................... 100
percent reduction in tuition liability

Resignation filed within the first week of classes .........................75
percent reduction in tuition liability

Resignation filed within the second week of classes ....................50
percent reduction in tuition liability

Resignation filed within the third week of classes ......................25
percent reduction in tuition liability

Resignation filed after the third week of classes ............................
no reduction in tuition liability

*The Summer Session refund schedule is listed in the online Summer Session Schedule.*
Administrative Cancellations

Students are entitled to full refunds in the event that courses are withdrawn or registration is canceled by the College.

Outstanding Debts to the College

Students with outstanding debts to the College may not register for a succeeding semester until the debts are cleared. Personal checks in payment of delinquent accounts will not be accepted during the registration period.

Returned Check Policy

Checks returned unpaid to the College by a financial institution, no matter the amount or reason for the return, will automatically incur a $15 reprocessing fee in addition to the original obligation. The Bursar will attempt to notify the student or former student who submitted the returned check to provide information on making payment. Full payment must be made within two weeks of the date of the check being returned to the College. Failure to meet this deadline will result in an additional $15 Late Payment Service Fee and, in some cases, that account being turned over to the College’s collection attorneys for appropriate action. The Bursar will not accept checks in payment of tuition or fees, even if the student wishes to use someone else’s check.

If the financial institution supplies a letter to the College admitting error on its part, the student will have his/her check writing privileges restored. A student who fails to pay tuition or other obligations will be denied access to his/her records and will be prevented from registering in the future.

The City University of New York Policy on Withholding Student Records

Students who are delinquent and/or default in any of their financial accounts with the College, the University, or an appropriate state or federal agency for which the University acts as either a disbursing or certifying agent, and students who have not completed exit interviews as required by the federal Perkins Loan Program, the federal Family Education Loan Programs, the William D. Ford Federal Direct Loan Program and the Nursing Student Loan Program, are not to be permitted to complete registration, or issued a copy of their grade, a transcript of academic record, certificate or degree, nor are they to receive funds under the federal campus-based student assistance programs or the federal Pell Grant Program unless the designated officer, in exceptional hardship cases and consistent with federal and state regulations, waives in writing the application of this regulation.

Special Provisions for Students in the Military

The following policies apply to students who leave CUNY to fulfill military obligations.

I. Students called up to the reserves or drafted before the end of the semester

A. Grades. In order to obtain a grade, a student must attend 13 weeks (five weeks for summer session).

B. Refunds. A student called up to the reserves or drafted or who does not attend for a sufficient time to qualify for a grade is entitled to a 100 percent refund of tuition and all other fees except application fees.

II. Students who volunteer (enlist) for the military

A. Grades. Same provision as for students called up to the reserves. In order to obtain a grade, a student must attend 13 weeks (five weeks for summer session).

B. Refunds. The amount of the refund depends upon whether the withdrawal is before the fifth week of classes.

1. Withdrawal before the beginning of the fifth calendar week (third calendar week for summer sessions): 100 percent refund of tuition and all other fees except application fees.

2. Withdrawal thereafter: 50 percent refund.
III. Other Provisions for Military Service

A. Resident Tuition Rates. These lower rates are applicable to all members of the armed services, their spouses and their dependent children, on full-time active duty and stationed in the State of New York.

B. Re-enrollment of Veterans. Veterans who are returning students are given preferred treatment in the following ways:
1. Veterans who were former students with unsatisfactory scholastic records may be readmitted with a probationary program.
2. Veterans, upon their return, may register even after normal registration periods, without late fees.
3. Granting of college credit for military service and armed forces instructional courses.
4. Veterans returning too late to register may audit classes without charge.

C. Late Admissions. Veterans with no previous college experience are permitted to file applications up to the date of registration, and are allowed to begin classes pending completion of their application and provision of supporting documents.

D. Readmission Fee. Upon return from military service, a student will not be charged a readmission fee to register at the same college.

E. Veterans Tuition Deferrals. Veterans are entitled to defer the payment of tuition pending receipt of veterans’ benefits.

F. New York State National Guard Tuition Waivers. Active members of the New York National Guard, who are legal residents of New York State and who do not have a baccalaureate degree, are eligible for a tuition waiver for undergraduate study.

FEES

Consolidated Fee
All students per semester/session.............................................$15.00

Student Activity Fee
Full- and part-time students per semester/session
Full-time ...........................................................….$30.35
Part-time ............................................................... $30.35

Technology Fee
Full-time students per semester/session.................................$75.00
Part-time students per semester/session.................................$37.50

Miscellaneous Fees
Payment of the following fees must be made either by check or money order.
Application for Admission......................................................$125.00
Change of Program.................................................................$18.00
Duplicate Diploma.................................................................$15.00
Duplicate I.D.................................................................$5.00
Late Registration.................................................................$25.00
Maintenance of Matriculation
New York State Resident.....................................................$750.00
Out-of-State Resident........................................................$1250.00
Payment Reprocessing...............................................................$15.00
Reactivation of Application for Admission................................$125.00
Readmission.................................................................$10.00
Thesis Binding (two copies).....................................................$30.00
Transcript of Record.........................................................$7.00
Financial aid is available to matriculated students in the form of grants, loans, and part-time student employment (Federal Work Study). Grants provide funds that do not have to be repaid. Loans must be repaid in regular installments over a prescribed period of time. Scholarships are funds granted based on academic excellence. Federal Work Study consists of part-time employment, either on campus or in an outside agency, obtained through the Office of Student Financial Services.

Office of Student Financial Services
Room 3400
445 West 59th Street
New York, New York 10019
212-237-8151

The Office is open from 9:00 AM – 5:00 PM. Students wishing to visit with a staff member of the Office of Student Financial Services in evening hours should contact 212-237-8878 to schedule an appointment.

The City University of New York uses the Free Application for Federal Student Aid (FAFSA). This application is available throughout the country. A student need only complete the form with the CUNY John Jay Federal ID number (002693) to apply for aid. All information will then be sent to the College electronically. Students also have the option of filing their FAFSA on the WEB. The WEB address is: www.fafsa.ed.gov/. The advantage of filing on the WEB is that the FAFSA is processed in two weeks instead of the normal six weeks.
ONE STOP
212-663-7867
http://onestop.jjay.cuny.edu
North Hall Lobby
One Stop is a multi-service center where students can obtain admissions, bursar, registrar, financial aid and testing information in one convenient and central location.

Hours: Fall and Spring semesters when classes are in session
Monday - Thursday 9:00 PM - 7:00 PM.

When classes are not in session, check the academic calendar at www.jjay.cuny.edu.

GRANTS
TAP (Tuition Assistance Program)
TAP is a New York State tuition grant program available to state residents who are full-time matriculated students. Awards range from $37.50 to $275 per semester.

Veterans Benefits: Montgomery G.I. Bill–Active Duty (Chapter 30)
Under Chapter 30, individuals who entered military service on or after July 1, 1985 and had their basic military pay reduced by $100 per month for the first 12 months of service are generally eligible. Active duty for three years or two years active plus four years in the Selective Reserve or National Guard entitles an individual to $900 per month basic benefits for 36 months or the equivalent in part-time training. All questions regarding Veterans Benefits should be directed to the Office of Student Financial Services.

Veterans Benefits: Montgomery G.I. Bill–Selective Reserve (Chapter 106)
Under Chapter 106, individuals who are satisfactorily participating in required training or who are fulfilling an obligated service of not less than six years in the Selective Reserve are eligible for benefits. Eligible reservists are entitled to a maximum of 36 months of educational assistance based on full-time training, or the equivalent in part-time training. Benefits for full-time study are $272 per month. Questions regarding Veterans Benefits may be directed to the Office of Student Financial Services.

LOANS
Federal Perkins Loan
This is a low-interest (presently 5 percent) federal loan made available through the College to matriculated students enrolled at least half-time. Loans are awarded according to need and repayment begins nine months after graduation or termination of college attendance.

Federal Direct Stafford/Ford Loan Program (Subsidized)
A low interest loan program that helps students meet the cost of a graduate education, the Direct Loan Program allows students to borrow money directly from the federal government. Students who are matriculated in degree-granting programs and are registered for at least 6 credits per semester are eligible. Students must begin repayment within six months after graduation or termination of college attendance and have a maximum of 10 years in which to pay the borrowed funds under the Standard Repayment Plan. There is also the Extended Repayment Plan, which allows loan repayment to be extended over a period from 12 to 30 years. Other options are the Graduated Repayment Plan in which payments are lower at first and increase every two years, and the Income Contingent Repayment Plan, which bases annual payments on the Annual Gross Income (AGI) and the total amount of Direct Loans. The annual interest rate is fixed at 6.8 percent; currently, federal regulations require the deduction of a 1.5 percent origination fee from the face value of each loan. Graduate students may borrow $8,500 each year. The aggregate total that may be borrowed through this program is $65,500. (This total would also include any undergraduate Direct or Stafford loans.)

Federal Direct Unsubsidized Stafford/Ford Loan Program
These loans are available to graduate students who need additional funds. The loans are available directly from the federal government. Students may borrow up to $10,000 per academic year. An origination fee of 1.5 percent of the loan amount is deducted from the amount borrowed. The interest rate is fixed at 6.8 percent. Two repayment options for interest are available. Students may begin repayment while still attending school by paying the interest, with repayment of the principal deferred until after graduation or termination of attendance, or, interest may be added to the principal, with repayment of the principal and interest deferred until after graduation or termination of attendance. The aggregate total that may be borrowed from this program is $138,000 including undergraduate loans.
Graduate PLUS Loan
The Grad PLUS Loan, a low interest, federally backed student loan, guaranteed by the U.S. Government, like its undergraduate counterpart, can be used to pay for the total cost of education less any aid a student has already been awarded. Also like the undergraduate version, eligibility for the Graduate PLUS Loan is largely dependent on the borrower’s credit rating and history, as opposed to the purely financial need-based Graduate Direct Loan. The annual interest rate is fixed at 7.9 percent.

Alternative Loans
These are private lender loans for students who may not be eligible for Federal Direct Student Loans or for students who are eligible and need additional funds to help meet additional educational expenses including tuition and housing. The amount that a student may borrow is limited to the “cost of attendance” as determined by federal approved standard budgets. Students who are non-matriculated or who are registered for less than 6 credits may also apply. All applicants are subject to credit review and/or may require a co-signer. Students who do not have eligible citizenship status for federal financial aid may borrow an Alternative Loan if they have a co-signer with eligible citizenship status.

SCHOLARSHIPS
Office of Scholarship Services
212-237-8118
The scholarship program at John Jay College recognizes academic excellence, leadership qualities and public service accomplishments. Other criteria may include field of study, ethnicity, gender, minority status, financial need and disability, among other considerations. Scholarships are available for both entering and continuing students in the undergraduate program. Scholarships are also available for continuing graduate students. The Office of Scholarship Services publishes an annual scholarship referral guide, sponsors a one-day conference in the fall, and provides workshops throughout the year on scholarship opportunities and the application process. For more information, contact the Office of Scholarship Services.

WORK STUDY
Federal Work Study
A full-time or part-time matriculated student who can demonstrate financial need is provided with a part-time job either on or off campus.
through this federal financial aid program. Students are limited to working 20 hours a week while the College is in session, but they may work up to 35 hours a week during vacation periods with permission of the Office of Student Financial Services. The hourly pay rate ranges from $7 to $10 and is determined by the Office of Student Financial Services based on a combination of the job location (on or off campus), the description of the job, and the student’s year in college.

APPLICATION PROCEDURES

Applications for financial aid must be filed each year. Students should apply as soon as the new applications are available, which is usually in January. Applications must be completed immediately and mailed to the student aid processing center. Online access for filing applications is also available in early January. The online address is: www.fafsa.ed.gov. Students will receive a reply when their application is processed. If there is a problem with inconsistent or insufficient data, Social Security number, citizenship, Immigration and Naturalization status, or Selective Service status, the student will be notified by a separate letter and must come to the Office of Student Financial Services to make any adjustments. If a student is selected for a process called verification, a letter will also be sent and proof of income must be furnished and a verification sheet must be completed. In most instances, a signed copy of the student’s and/or parent’s previous year’s Federal Income Tax Return is sufficient to complete the verification process.

Students who wish to apply for a Direct Loan must first file a FAFSA application and a Federal Direct Loan Request Form. First time applicants must also complete a Direct Loan Entrance Counseling form at www.dlssonline.com and a Master Promissory Note at http://dlnote.gov. It is necessary to have a PIN number to sign the promissory note. Students must sign up for a PIN at www.pin.ed.gov. Links to all loan websites are available on the John Jay College website (www.jjay.cuny.edu) under “Financial Aid.”

AMS MONTHLY PAYMENT PLAN

1-800-635-0120

The City University of New York and John Jay College have developed a monthly payment plan to help students finance their education. This is the Academic Management Services (AMS) Monthly Payment Plan. Under this plan, students pay their tuition in monthly installments. There is no interest, no finance charges, only a low annual enrollment fee. Information is available in the Office of Student Financial Services or AMS may be called directly.

ACADEMIC REQUIREMENTS FOR FINANCIAL AID

There are academic standards that must be maintained for continued receipt of aid. At present, there are two sets of requirements, one for TAP (Tuition Assistance Program), and another for Title IV aid, which includes Federal Work Study, Perkins Loan and Direct Loans.

ACADEMIC QUALIFICATIONS FOR TAP

The academic guidelines are divided into two areas: Program Pursuit and Rate of Progress. Students must follow both sets of rules in order to receive a TAP award each semester.

Program Pursuit

Program Pursuit requires that all students complete a certain number of courses each semester. A course is considered completed when a grade of A, A–, B+, B, B–, C+, C, C–, P (Passing) or F (Failing) is awarded at the end of the semester. Grades of W (Withdrawal) or INC (Incomplete) indicate that a course has not been completed.

Students who are receiving a first or second semester TAP award must complete at least 50 percent (6 credits or the equivalent) of a full-time load in order to receive a TAP award for the next semester. Students who are receiving a third or fourth semester award must complete at least 75 percent (9 credits or the equivalent) of a full-time load in order to receive a TAP award for the following semester. Students who are receiving a fifth through eighth payment must complete a full-time load (12 credits or the equivalent) in order to receive the next TAP payment. (Note: Students who have received four semesters of TAP awards as undergraduates must complete a minimum of 12 credits per semester in order to be eligible for the next TAP award.) Before withdrawing from any course, students should see a financial aid counselor in order to learn what effect the withdrawal will have on the next TAP award.

Rate of Progress

The Rate of Progress rules are in addition to the Program Pursuit rules. Students must follow both sets of rules in order to receive a TAP award each semester. Rate of Progress requires that a student earn (pass) a certain number of credits before receiving each TAP award. In addition, students must also maintain a certain grade point average (GPA).

The academic requirements for each award are as follows:
### Financial Aid

**Title IV Financial Aid Rules**

In order to be making satisfactory academic progress toward a degree for purposes of receipt of Title IV Federal Student Aid, a graduate student must at least meet the GPA required for good academic standing at the institution (3.0). The student must also:

- accumulate credits toward the degree greater than or equal to two-thirds the cumulative credits attempted at the institution;
- not have attempted more than 150 percent of the credits required normally for the completion of the degree.

Students will be measured against the satisfactory academic progress standard at the end of the spring term to determine eligibility for the receipt of Title IV student financial assistance for the upcoming year.

**Financial Aid Waiver**

Students who believe they are unable to meet the academic standards because of extenuating circumstances may request a waiver from the regulations in order to receive their next financial aid payment. Waivers are granted through the Financial Aid Waiver Committee. Information on how to submit a request to this committee is available in the Office of Student Financial Services.

### FEDERAL FINANCIAL AID REGULATIONS ON STUDENTS WHO WITHDRAW FROM ALL COURSES

As part of the Higher Education Amendments of 1998, Congress passed new provisions governing what happens to a student’s federal financial assistance if a student completely withdraws from school in any semester. The policy covers all federal loan programs, including Federal Perkins Loan and Federal Direct Loans, but does not affect Federal Work Study.

In general, the new law assumes that a student “earns” federal financial aid awards directly in proportion to the number of days of the term the student attends classes. If a student completely withdraws from school during a term, the school must calculate according to a specific formula the portion of the total scheduled financial assistance the student has earned and is therefore entitled to receive up to that point in time. If a student receives (or the College receives on the student’s behalf) more assistance than the student has earned, the unearned excess funds must be returned to the Department of Education. If, on the other hand, the student receives (or the College receives on the student’s behalf) less assistance than has been earned, the student may be able to receive those additional funds.

The portion of federal grants and loans a student is entitled to receive is calculated on a percentage basis by comparing the total number of days in the semester to the number of days the student completed before withdrawing from classes. For example, if a student completes 30 percent of the semester, the student earns 30 percent of the assistance the student was originally scheduled to receive. This means that 70 percent of the scheduled awards remain unearned and must be returned to the federal government.

Once a student has completed more than 60 percent of the semester, the student can be said to have earned all (100 percent) of the student’s assistance. If a student completely withdraws (either officially or unofficially) before this point, the student may have to return any unearned federal funds that may have already been disbursed. If a student has received excess funds that must be returned, the College shares with the student the responsibility of returning those excess funds. The College portion of the excess funds to be returned is equal to the lesser of:

- the entire amount of the excess funds, or
- the student’s total tuition and fee charges multiplied by the percentage of unearned funds.

If the College is not required to return all the excess funds, the student must return the remaining amount. Any loan funds that a student must return must be repaid according to the terms of the student’s promissory note. If a student must return any grant funds, the law provides that the amount to be repaid be to be reduced by 50 percent. This means that the student only has to return half of any excess funds he/she receives.

Any amount that a student has to return is considered a federal grant overpayment. The student must either return that amount in full or make satisfactory arrangements with either the College or the Department of Education to repay the amount. The student must complete these arrangements within 45 days of the date of the College’s notifying him/her of the student’s overpayment status or risk losing eligibility for further federal financial assistance.

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<td>You must have completed at least this many credits in the previous payment semester:</td>
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<td>You must have total accumulated credits toward your degree of at least:</td>
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STUDENT LIFE

Student Body
John Jay’s student body of 14,700 includes almost 1,900 graduate students. While the majority of John Jay’s graduate students are New Yorkers, John Jay counts among its population the highest proportion of out-of-city students of any CUNY school. This includes graduate students from all 50 states and over 500 colleges worldwide. These students further enrich the College’s ethnic diversity and broaden the perspectives that students bring to graduate studies. Most graduate students attend part time. However, a significant percentage of them are full time students. The College also serves as an important center for graduate education for members of the uniformed services and employees of government agencies responsible for criminal justice, fire safety, and other public services.

The College also serves as the most significant teaching and training center in the New York metropolitan area for the continuing education of members of the uniformed services and employees of government agencies responsible for criminal justice, fire safety and other public services.
Students can utilize the center for health assessments, health education and health counseling, routine first aid care, on-site emergency care, common over-the-counter medication and blood pressure readings. In addition, students can obtain information on immunization and a wide range of other health issues as well as health insurance information.

In collaboration with local community organizations, the Student Health Center offers free rapid HIV testing and the Nicotine Transdermal System PATCH for those seeking to stop smoking. The center also sponsors and coordinates a variety of health education activities including a wellness event, semi-annual blood drives and an AIDS awareness day.

Medical Emergencies
College Health Center
Monday – Friday, 9:00 AM - 5:00 PM
212-237-8888

In case of a medical emergency, the Security Office should be notified. An ambulance from Fast Care service of St. Luke’s-Roosevelt Hospital will be provided. Students should seek medical attention in the event of injury during travel to or from the College, or during an off-campus activity sponsored and supervised by the College. The incident should then be reported to the College Student Health Center. The Student Health Center Director will assist students in the completion of appropriate accident insurance claim forms, including an explanation of the limitations of the insurance policy.

Office of Services for Individuals with Disabilities
212-237-8031

John Jay College is committed to making its facilities and academic programs accessible to individuals with disabilities. In accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, the College provides equal and readily accessible physical facilities and support services to help individuals with disabilities realize their academic potential.

The Office of Services for Individuals with Disabilities, a unit of the Division of Student Development, offers individual counseling, support groups, priority registration, orientation, special testing accommodations, tutoring, readers, note takers, interpreters, special adaptive equipment and other support services for students with disabilities.
Office of Campus Safety and Security
Emergency Services Hot Line, 212-237-8888
The Office of Campus Safety and Security responds to emergencies and security and safety problems. With the exception of the BMW Building, the security desks are staffed at all times. The telephone numbers for the security desks are:

- Haaren Hall (899 Tenth Avenue): 212-237-8266
- North Hall (445 W. 59th Street): 212-237-8740
- BMW Building (555 W. 57th Street, 6th Fl.): 212-237-8700
- Westport Building (500 W. 56th Street): 212-484-1120

Emergency Closing of the College
212-237-8000
www.jjay.cuny.edu
Notice of college closings due to serious snowstorms or other emergencies are posted on the John Jay College website.

OFFICE OF STUDENT ACTIVITIES AND CAMPUS LIFE
212-237-8698
Student activities at the College are supported by the income provided by the Student Activity Fee and are coordinated through the Office of Student Activities and Campus Life.

Programming
The Student Activities Office assists campus groups in planning, developing and organizing extracurricular activities. The programs enrich the total college experience by enabling students to meet people of diverse backgrounds and interests. Through their participation, students are encouraged to develop talents and leadership abilities while serving the College and the community.

The Student Activities Office organizes free film series, parties, day trips, fairs and workshops. It coordinates lectures, social occasions and cultural presentations for student organizations and provides information about campus meetings and events

Student Clubs
212-237-8698
Move than 40 student organizations offer educational, social, and recreational opportunities through a variety of meetings, films, concerts, and lectures.

Student organizations at the College include:

- **Academic clubs**
- **Cultural clubs**
  - African Students Association, Caribbean Club, Dominican Students Association, Guyanese Club, Haitian Students Society, Irish Students Association, Latino Diversity Club, Organization of Black Students
- **Media clubs**
  - John Jay Times, Theatrical Players, Big Apple Broadcasting Society (WJJC)
- **Social clubs**

Eligibility criteria for clubs and their governance are set forth in Section 9 of the Charter of the Student Government, available at www.jjay.cuny.edu under "Student Government."

Additional information and a complete listing of all student clubs are available in the Office of Student Activities and Campus Life.

ATHLETICS, RECREATION AND INTRAMURALS

Through the Department of Physical Education and Athletics, John Jay College offers undergraduate courses in physical fitness, health education, stress management and several courses addressing the physical fitness needs of law enforcement and public service students. The department also promotes programs in varsity athletics, recreation and intramurals, and maintains a fully equipped cardiovascular fitness center and an NCAA-regulation swimming pool.

Athletics Program
212-237-8395

Under the nickname "Bloodhounds," 12 intercollegiate teams currently represent John Jay College. Fall sports include soccer, women’s volleyball, men’s and women’s cross country, and women’s tennis. Men’s and women’s varsity basketball, co-ed rifle and women’s swimming comprise the winter sports. In the spring, sports include baseball, softball and men’s tennis. Special clubs are devoted to karate and judo.

The College is a Division III member of the National Collegiate Athletic Association, adheres to all its rules, and is dedicated to the principles of fair play in athletic competition and equitable treatment of men and women. Bloodhound teams compete in the City University of New York Athletic Conference (CUNYAC), the Eastern College Athletic Conference (ECAC) and the Mid-Atlantic Rifle Conference.

The annual athletics report on intercollegiate participation and financial support required by the Equity in Athletics Disclosure Act of 1994 is available in the Department of Physical Education and Athletics.

Full-time undergraduate and graduate students wishing to participate in intercollegiate athletics must be in good academic standing as defined by the College. For further information call the Athletics Department.

Recreation and Intramural Program
212-237-8399

The recreation and intramural activities provided by the Department of Physical Education and Athletics are an integral part of life at the College and are supported by student activity fees. The gymnasium, pool, racquetball court, jogging track, and outdoor tennis court are open many hours each week for free play. These facilities are also used for a variety of intramural competitions as well as bodybuilding, power lifting and triathlon contests.

The recreation and intramural programs are open to all members of the John Jay College student body upon presentation of a valid college ID card. Students may call the Department for additional information, events schedules, and court reservations or at www.jjay.cuny.edu.

Cardiovascular Fitness Center
212-237-8633

Students who wish to improve their physical fitness can avail themselves of the many programs that the cardiovascular fitness center offers. Interested students follow an individually prescribed exercise program that is evaluated periodically. Medical clearance is required for participation. All forms and further information may be obtained from the cardiovascular fitness center or online at www.jjay.cuny.edu.

The Department of Physical Education and Athletics strongly advises all students, faculty and staff interested in athletics, recreation, intramurals, or physical education courses to have a medical checkup prior to participation. Medical clearance is required for participation in intercollegiate athletics and the Cardiovascular Fitness Center.

THEATER AND THE ARTS

Arts
212-237-8325/8698

The College offers a rich and diversified program in music and the visual arts. Concerts featuring renowned performers, exhibitions of paintings, drawings, sculpture, photography and mixed media shown in the College galleries are among the varied presentations.
In its afternoon concert series the College has presented a diverse array
of internationally known soloists, many of whom appear regularly with
the Lincoln Center Chamber Music Society, the New York Philharmonic
Orchestra and the New York City Opera. Fine chamber music ensem­
bles, such as the Annapolis Brass Quintet, the Western Wind Vocal En­
semble, and the Apollo Chamber Orchestra, are often major features of
the concert series. Musical artists have included the late jazz innovators
Teddy Wilson and Zoot Sims, the Cleftones of early Rock fame, gospel
singer Pearl Williams-Jones and operatic performer Willard White.

The John Jay Gallery is committed to presenting bodies of work by art­
ists from a wide array of cultural traditions. Some are emerging artists,
others established. Shows are usually solo exhibitions one month in
length. Now open 12 months of the year, the Gallery devotes Decem­
ber and May to exhibitions by the College’s undergraduate studio art
students. Among the artists who have presented in the John Jay Gallery
are: Muhsana Ali, Cindy Ho, Anna Kuo, Despo Magoni, Richard K.
Miller, Delilah Montoya, Annie Nash, Susan Newmark, Armand Ortiz,
Sophie Rivera, Miriam Romais, Tara Sabharwal, Edwine Seymour, Chie
Shiamura and Mary Ting.

For information on concerts and exhibitions, students may contact the
Department of Art, Music and Philosophy and the Office of Student
Activities and Campus Life.

Theatre
212-237-8363

John Jay College offers its students a variety of opportunities for
participation in theatre and play production, as well as access to nearby
Lincoln Center and Broadway productions.

A major departmental production is mounted each semester in the
Gerald W. Lynch Theater, a state-of-the-art facility located in Haaren
Hall. In addition to stage productions, performances of work often
conceived and performed by students and hosted by one or more clubs
or college programs are held each semester in alternative spaces at the
College.

The Department of Speech, Theatre and Media Studies presents a
vibrant theatre program that dates back to the earliest days of the
College. Many productions involve criminal justice themes and have
included major plays in the repertoire of world drama ranging from
Greek tragedy to plays by contemporary playwrights: Oedipus Rex,
The Merchant of Venice, Marat Sade, The Bald Soprano, Short Eyes,
Equus, For Colored Girls . . . and Crimes of the Heart. Kafka’s The Trial
and Sidney Kingsley’s Detective Story were recognized by major New
York critics, while more recently, The Crucible and Macbeth drew large,
enthusiastic crowds and glowing accolades from students and com­

munity alike. Musicals like Godspell, Brecht’s Happy End, and Once
Upon This Island have offered John Jay’s multi-talented students the
opportunity to showcase their acting skills, as well as their instrumen­tal
and vocal skills. Reflecting the interdisciplinary nature of the College,
departmental productions generally involve close collaboration with
student clubs, the John Jay Players (the student theatrical group) and
Women’s Studies.

In recent years, departmental productions have been featured in the
Kennedy Center American College Theatre Festival. Main stage pro­
ductions have won praise from Festival adjudicators; student actors
and technicians have been invited to perform and attend workshops
at regional Kennedy Center American College Theatre Festivals.

For information on performances, students may contact the Depart­
ment of Speech, Theatre and Media Studies.
RESEARCHING NEW YORK

- What are Archives and Manuscripts?
- Rare Books
- Finding Archives and Manuscripts
- Using Archives and Manuscripts
- Digital Resources
- Clio in New York (1850-1950)
- Trial Transcripts Collection at John Jay
- Visit to Special Collections Room
- No food, drink or pets
- Sign Guest Book
HISTORY OF THE COLLEGE

A recognized international leader in educating for justice, John Jay offers a rich liberal arts and professional studies curriculum to a diverse student body. Since its establishment in 1964, John Jay, a senior college of The City University of New York, has evolved from a “cop college” into a premier educational institution where criminal justice is taught in all its modern complexities and public service is valued as the noble endeavor that it is.

The strength, reputation and vitality of the College are embodied in the commitment to academic excellence of the faculty, many of whom are recognized experts in their fields. They conduct critical research in areas such as violent behavior, DNA analysis, drug abuse trends, child aggression, sexual abuse, eyewitness reliability, criminal law, police methods and crime reduction strategy.

Its motivated students have the acuity, moral commitment and professional competence to confront the challenges of crime, justice and public safety in a free society.

Accreditation

John Jay College is accredited by the Middle States Association of Colleges and Secondary Schools and is a member of the Council of Graduate Schools in the United States. The College is an institutional member of the National Association of Schools of Public Affairs and Administration (NASPAA). Additionally, John Jay programs are registered by the New York State Education Department.

THE CITY UNIVERSITY OF NEW YORK

The City University of New York is the nation’s largest urban public university: eleven senior colleges, six community colleges, the CUNY Honors College, the Graduate School and University Center, the Graduate School of Journalism, the Law School and the Sophie Davis School of Biomedical Education. The University serves more than 450,000 degree-credit students and continuing and professional education students. College Now, the University’s academic enrichment program for 32,500 high school students, is offered at CUNY campuses and more than 200 high schools throughout the five boroughs of the City of New York. In 2006, the University launched its first online baccalaureate degree through the School of Professional Studies and a new Teacher Academy offering free tuition for highly motivated mathematics and science majors who seek teaching careers in the city’s public schools.

The University dates from 1847, when the needs of the city for free education were first met by the establishment of the Free Academy — now City College — as the result of a public referendum. In 1961, though state legislation, the seven municipal colleges then administered by the Board of Higher Education became The City University of New York, governed by a Board of Trustees.
GRADUATE AND UNDERGRADUATE PROGRAMS

Graduate Programs
The graduate program at John Jay College of Criminal Justice offers six master’s degree programs and two doctoral programs in criminal justice and forensic psychology that are under the jurisdiction of the Graduate School of The City University of New York.

Degrees at the master’s level include:
- Master of Arts in Criminal Justice
- Master of Arts in Forensic Psychology
- Master of Science in Forensic Computing
- Master of Science in Forensic Science
- Master of Science in Protection Management
- Master of Public Administration (including the MPA-IG Inspector General Program)

The Graduate School of The City University of New York awards the PhD degrees in criminal justice and forensic psychology.

All of these offerings are described in detail in this bulletin. For additional information, contact the Office of Graduate Studies at 212-237-8423.

Undergraduate Programs
The undergraduate program at John Jay College of Criminal Justice offers baccalaureate degrees — the bachelor of arts and the bachelor of science — in the following majors:
- Computer information systems applied to criminal justice and public administration
- Correctional studies
- Criminal justice
- Criminal justice administration and planning
- Criminology
- Deviant behavior and social control
- Fire and emergency service
- Fire science
- Forensic psychology
- Forensic science
- Government
- International criminal justice
- Justice studies
- Legal studies
- Police studies
- Public administration
- Security management

In addition to its majors, the College offers a variety of programs that permit students to concentrate on particular aspects of a field of study, among which are African-American Studies, Addiction Studies, Dispute Resolution, Puerto Rican/Latin American Studies, and Women’s and Gender Studies. An extensive internship program combines classroom instruction with supervised practical experience in government agencies and private organizations.

These offerings are described in detail in the undergraduate bulletin. For additional information, please contact the Office of the Dean for Undergraduate Studies at 212-237-8960.
Office of Continuing and Professional Studies
The Office of Continuing and Professional Studies is responsible for the design and implementation of innovative seminars, workshops and training programs that meet the changing education and professional needs of members of the criminal justice, law enforcement, public safety and related communities.

Professionals enroll in John Jay’s programs to acquire new skills and expand their knowledge, both personally and professionally. All programs are taught by outstanding faculty in state-of-the-art facilities on John Jay’s campus.

Specialized training programs are offered through the
- Criminal Justice Center
- Prisoner Reentry Institute
- Fire Science Institute
- Special Programs
- Center for Modern Forensic Practice
- Center on Media, Crime and Justice
- John Jay Leadership Academy
- New York/New Jersey Regional Community Policing Institute

For further information, call the Office of Continuing and Professional Studies at 212-237-8655.

CENTERS AND INSTITUTES
A passion for learning and understanding is what defines the centers and institutes at John Jay College of Criminal Justice. Each is committed to addressing the ongoing challenges that face the criminal justice community in their efforts to insure public safety.

The John Jay Centers and Institutes include:
- Center for Crime Prevention and Control
- Center for Cybercrime Studies
- Center for International Human Rights
- Center on Media, Crime and Justice
- Center for Modern Forensic Practice
- Center on Race, Crime, and Justice
- Center on Terrorism
- Criminal Justice Center/Security Management Institute
- Criminal Justice Research and Evaluation Center
- CUNY Dispute Resolution Consortium
- Fire Science Institute
- Forensic Psychology Research Institute
- Institute for Criminal Justice Ethics
- Institute on Alcohol and Substance Abuse
- New York/New Jersey Regional Community Policing Institute
- Prisoner Reentry Institute

For more information about the centers and institutes, visit www.ijay.cuny.edu.

ALUMNI ASSOCIATION
Through special events, programs and mailings, the John Jay Alumni Association keeps graduates informed and involved in the services and activities of the College.

Members receive valuable benefits and services that assist them on a personal and professional level. These include special lectures on critical criminal justice and public policy issues and receptions featuring leading area criminal justice officials where graduates can network with colleagues.


For additional information, contact the Office of Alumni Relations at 212-237-8547.
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RULES AND REGULATIONS FOR THE MAINTENANCE OF PUBLIC ORDER PURSUANT TO ARTICLE 129A OF THE EDUCATION LAW

The tradition of the University as a sanctuary of academic freedom and center of informed discussion is an honored one, to be guarded vigilantly. The basic significance of that sanctuary lies in the protection of intellectual freedom: the rights of professors to teach, of scholars to engage in the advancement of knowledge, of students to learn and to express their views free from external pressures or interference. These freedoms can flourish only in an atmosphere of mutual respect, civility, and trust among teachers and students, only when members of the University community are willing to accept self-restraint and reciprocity as the conditions upon which they share in its intellectual autonomy.

Academic freedom and the sanctuary of the University campus extend to all who share these aims and responsibilities. They cannot be invoked by those who would subordinate intellectual freedom to political ends, or who violate the norms of conduct established to protect that freedom. Against such offenders the University has the right, and indeed the obligation, to defend itself. We accordingly announce the following rules and regulations to be in effect at each of our colleges, which are to be administered in accordance with the requirements of due process as provided in Bylaws of The Board of Trustees.

With respect to enforcement of these rules and regulations, we note that the Bylaws of the Board provide that.

THE PRESIDENT, with respect to his educational unit, shall:

a. Have the affirmative responsibility of conserving and enhancing the educational standards of the college and schools under his jurisdiction;

b. Be the adviser and executive agent of the Board and of his respective College Committee and as such shall have the immediate supervision with full discretionary power in carrying into effect the Bylaws, resolutions, and policies of the Board, the lawful resolutions of the several faculties;

c. Exercise general superintendence over the concerns, officers, employees, and students of his or her educational unit.

Rules

1. A member of the academic community shall not intentionally obstruct and/or forcibly prevent others from the exercise of their rights.

Nor shall he interfere with the institution’s educational processes or facilities, or the rights of those who wish to avail themselves of any of the institution’s instructional, personal, administrative, recreational and community services.

2. Individuals are liable for failure to comply with lawful directions issued by representatives of the University/college when they are acting in their official capacities. Members of the academic community are required to show their identification cards when requested to do so by an official of the college.

3. Unauthorized occupancy of University/college facilities or blocking access to or from such areas is prohibited. Permission from appropriate college authorities must be obtained for removal, relocation and use of University/college equipment and/or supplies.

4. Theft from or damage to University/college premises or property, or theft or damage to University/college premises or property or theft or damage to property of any person on University/college premises is prohibited.

5. Each member of the academic community, or an invited guest has the right to advocate his position without having to fear abuse — physical, verbal, or otherwise — from others supporting conflicting points of view. Members of the academic community and other persons on the college grounds shall not use language or take actions reasonably likely to provoke or encourage physical violence by demonstrators, those demonstrated against, or spectators.

6. Action may be taken against any and all persons who have no legitimate reason for their presence on any campus within the University/college, or whose presence on any such campus obstructs and/or forcibly prevents others from the exercise of their rights, or interferes with the institution’s educational processes or facilities, or the rights of those who wish to avail themselves of any of the institution’s instructional, personal, administrative, recreational and community services.

7. Disorderly or indecent conduct on University/college-owned or controlled property is prohibited.

8. No individual shall have in his possession a rifle, shotgun, or firearm or knowingly have in his possession any other dangerous instruments or material that can be used to inflict bodily harm on an individual or damage upon a building or the grounds of the University/college without written authorization of such educational institution. Nor shall any individual have in his or her possession any other instrument or material, which can be used and is intended to inflict bodily harm on an individual or damage upon a building or the grounds of the University/college.
9. Any action or situation, which recklessly or intentionally endangers mental or physical health or involves the forced consumption of liquor or drugs for the purpose of initiation into or affiliation with any organization is prohibited.

10. The unlawful manufacture, distribution, dispensation, possession, or use of illegal drugs or other controlled substances by University students or employees on University/college premises, or as part of any University/college activities is prohibited. Employees of the University must also notify the College Personnel Director of any criminal drug statute conviction for a violation occurring in the workplace not later than five (5) days after such conviction.

11. The unlawful possession, use, or distribution of alcohol by students or employees on University/college premises or as part of any University/college activities is prohibited.

II. Penalties

1. Any student engaging in any manner of conduct prohibited under substantive Rules 1 to 11 shall be subject to the following range of sanctions as hereafter defined below: admonition, warning, censure, disciplinary probation, restitution, suspension, expulsion, ejection and/or arrest by the civil authorities.

2. Any tenured or non-tenured faculty member or classified or other member of the instructional or member of the classified staff engaging in any manner in conduct prohibited under substantive Rules 1 to 11 shall be subject to the following range of penalties: warning, censure, restitution, suspension, expulsion, ejection and/or arrest by the civil authorities.

4. Any organization, which authorizes the conduct prohibited under substantive Rules 1 to 11 shall have its permission to operate on campus rescinded. Penalties 1 to 4 shall be in addition to any other penalty provided by law or by The City University Trustees.

Sanctions Defined

A. Admonition. An oral statement to the offender that he has violated University rules.

B. Warning. Notice to the offender, orally or in writing, that continuation or repetition of the wrongful conduct, within a period of time stated in the warning, may cause far more severe disciplinary action.

C. Censure. Written reprimand for violation of specified regulation, including the possibility of more severe disciplinary sanction in the event of conviction for the violation of any University regulation within a period stated in the letter of reprimand.

D. Disciplinary Probation. Exclusion from participation in privileges or extra-curricular University activities as set forth in the notice of disciplinary probation for a specified period of time.

E. Restitution. Reimbursement for damage to or misappropriation of property. Reimbursement may take the form of appropriate service to repair or otherwise compensate for damages.

F. Suspension. Exclusion from classes and other privileges as set forth in the notice of suspension for a definite period of time.

G. Expulsion. Termination of student status for an indefinite period. The conditions of readmission, if any is permitted, shall be stated in the order of expulsion.

H. Complaint to Civil Authorities.

I. Ejection.


NEW YORK STATE EDUCATION LAW
Article 5 Section 224—a

Students unable because of religious beliefs to attend classes on certain days:

1. No person shall be expelled or be refused admission as a student to an institution of higher education for the reason that he or she is unable,
because of his or her religious beliefs, to register or attend classes or
to participate in any examination, study or work requirements on a
particular day or days.
2. Any student in an institution of higher education who is unable,
because of his or her religious beliefs, to attend classes on a particular
day or days shall, because of such absence on the particular day or
days, be excused from any examination or any study or work require-
ments.
3. It shall be the responsibility of the faculty and of the administrative
officials of each institution of higher education to make available to
each student who is absent from school, because of his or her religious
beliefs, an equivalent opportunity to register for classes or make up
any examination, study or work requirements which he or she may
have missed because of such absence on any particular day or days. No
fees of any kind shall be charged by the institution for making avail-
able to the said student such equivalent opportunity.
4. If registration, classes, examinations, study or work requirements
are held on Friday after four o’clock post meridian or on Saturday,
similar or makeup classes, examinations, study or work requirements
shall be made available on other days, where it is possible and practi-
cable to do so. No special fees shall be charged to the student for these
classes, examinations, study or work requirements held on other days.
5. In effectuating the provisions of this section, it shall be the duty
of the faculty and of the administrative officials of each institution
of higher education to exercise the fullest measure of good faith. No
adverse or prejudicial effects shall result to any student because of his
or her availing himself or herself of the provisions of this section.
6. Any student who is aggrieved by the alleged failure of any faculty
or administrative officials to comply in good faith with the provisions
of this section, shall be entitled to maintain an action or proceeding
in the supreme court of the county in which such institution of higher
education is located for the enforcement of his or her rights under this
section.
6-A. It shall be the responsibility of the administrative officials of each
institution of higher education to give written notice to students of
their rights under this section, informing them that each student who
is absent from school, because of his or her religious beliefs, must be
given an equivalent opportunity to register for classes or make up any
examination, study or work requirements, which he or she may have
missed because of such absence on any particular day or days. No fees
of any kind shall be charged by the institution for making available to
such student such equivalent opportunity.
7. As used in this section, the term “institution of higher educa-
tion” shall mean any institution of higher education, recognized and
approved by the Regents of the University of the State of New York,
which provides a course of study leading to the granting of a post-sec-
ondary degree or diploma. Such term shall not include any institu-
tion, which is operated, supervised or controlled by a church or by a
religious or denominational organization whose educational programs
are principally designed for the purpose of training ministers or other
religious functionaries or for the purpose of propagating religious
doctrines. As used in this section, the term “religious belief” shall
mean beliefs associated with any corporation organized and operated
exclusively for religious purposes, which is not disqualified for tax
exemption under section 501 of the United States Code.

RECORDS POLICY

Notification of Student Rights Concerning Education Records and
Directory Information under the Family Educational Rights and Pri-
vacy Act (FERPA) affords students certain rights with respect to their
education records. See Section 6 below on your rights to prevent the
disclosure of directory information. The FERPA rights of students are:

1) The right to inspect and review your education records.
Students should submit to the registrar, dean, head of the academic
department, or other appropriate official, written requests that identify
the records they wish to inspect. If the records are not maintained by
the college official to whom the request was submitted, that official
should advise the student of the correct official to whom the request
should be addressed.
All requests shall be granted or denied in writing within 45 days of
receipt. If the request is granted, you will be notified of the time and
place where the records may be inspected. If the request is denied
or not responded to within 45 days, you may appeal to the college’s
FERPA appeals officer. Additional information regarding the appeal
procedures will be provided to you if a request is denied.

2) The right to request the amendment of the student’s education records
that the student believes are inaccurate or misleading.
You may ask the college to amend a record that you believe is inac-
curate or misleading. You should write to the college official respon-
sible for the record, clearly identify the part of the record you want
changed, and specify why it is inaccurate or misleading.
If the college decides not to amend the record as requested by you, the college will notify you of the decision and advise you of your right to a hearing before the college’s FERPA appeals officer regarding the request for amendment. Additional information regarding the hearing procedures will be provided to you when notified of your right to a hearing.

3) The right to consent to disclosure of personally identifiable information contained in your education records, except to the extent that FERPA authorizes disclosure without consent.

One exception, which permits disclosure without consent, is disclosure to college officials with legitimate educational interests. A college official is a person employed by the university in an administrative, supervisory, academic or research, or support staff position; a person or company with whom the university has contracted; a person serving on the Board of Trustees; or a student serving on an educational committee, such as a disciplinary or grievance committee, or assisting another college official in performing his or her tasks.

A college official has a legitimate educational interest if access is reasonably necessary in order to perform his/her instructional research, administrative or other duties and responsibilities. Upon request, the college discloses education records without consent to officials of another college or school in which a student seeks or intends to enroll.

4) You may appeal the alleged denial of FERPA rights to the:
General Counsel and Vice Chancellor for Legal Affairs
The City University of New York
535 East 80th Street
New York, NY 10021

5) The right to file a complaint with the U.S. Department of Education concerning alleged failures by the college to comply with the requirements of FERPA.

The name and address of the Office that administers FERPA are:

Family Policy Compliance Office
U.S. Department of Education
600 Independence Avenue, SW
Washington, D.C. 20202-4605.

6) The college will make the following "directory information" concerning current and former students available to those parties having a legitimate interest in the information: name, attendance dates (periods of enrollment), address, telephone number, date and place of birth, photograph, email address, full or part-time status, enrollment status (undergraduate, graduate, etc.), level of education (credits) completed, major field of study, degree enrolled for, participation in officially recognized activities and sports, height and weight of athletic team members, previous school attended, and degrees, honors, and awards received. By filing a form with the Registrar’s Office, you may request that any or all of this directory information not be released without your prior written consent. This form is available in the Registrar’s Office and may be filed, withdrawn or modified at any time.

FREEDOM OF INFORMATION LAW NOTICE

Requests to inspect public records at the College should be made to the Records Access Officer Designee, Joan Antonicelli, 212-237-8881. Public records are available for inspection and copying by appointment only at a location to be designated. You have a right to appeal a denial of a request for access to records to the CUNY General Counsel and Vice Chancellor for Legal Affairs. Copies of the CUNY Procedures for Public Access to Public Records Pursuant to Article 6 of the Public Officers Law and the appeal form are available at the reference desk of the library and on the college website.

STATEMENT OF NON-DISCRIMINATION

John Jay College of Criminal Justice is an Equal Opportunity and Affirmative Action Institution. The College does not discriminate on the basis of race, color, national or ethnic origin, religion, age, sex, sexual orientation, transgender, marital status, disability, genetic predisposition or carrier status, alienage or citizenship, military or veteran status, or status as victim of domestic violence in its student admissions, employment, access to programs, and administration of educational policies. Ms. Farris Forsythe is the College Affirmative Action Officer and Coordinator for Title IX, which prohibits sex discrimination in federally assisted education programs, and Coordinator for the Age Discrimination Act, which prohibits age discrimination in federally assisted education programs.

Ms. Forsythe is also the College Coordinator for the Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973, which prohibit discrimination on the basis of disability. Her telephone number is 212-237-8122.
DISCRIMINATION/HARASSMENT COMPLAINT PROCEDURES

John Jay College of Criminal Justice encourages prompt and equitable resolution of all complaints and grievances alleging discrimination. The College has adopted informal and formal procedures available to all members of the college community, who allege action(s) relating to discrimination on the basis of race/color, religion, national origin, disability, sex, sexual orientation, alienage, veteran, marital status, military status or age. The complaint procedure is initiated by filing a written complaint. Complaints should be addressed to:

Farris Forsythe
Affirmative Action Officer
445 West 59th Street
New York, New York 10019
212-237-8122

Informal Complaint Procedures

Individuals are encouraged to discuss and/or report any acts felt to be discriminatory in nature directly to the Affirmative Action Officer. Subsequent to the filing of a written complaint, all attempts will be made to resolve the issue informally within ten (10) working days, with the goal of reaching a solution satisfactory to both the complainant and the College.

Formal Complaint Procedures

Students and Employees

If the individual finds the informal resolution of his/her complaint unsatisfactory, his or her complaint shall be heard by a complaint panel appointed by the Vice President for Student Development. The panel shall consist of at least three members, two from the current Affirmative Action Committee and one student.

Complaints are initiated by filing a Discrimination Complaint form with the Affirmative Action Officer, within sixty (60) days of the alleged incident. The Affirmative Action Officer shall provide assistance in filing the complaint to any person who needs a reasonable accommodation to enable him/her to file the complaint. Individuals covered by collective bargaining units should contact their union representative immediately to file a formal grievance.

If the complaint is not resolved informally, then within ten (10) working days after receipt of the Discrimination Complaint Form, the parties involved shall be notified of the date and place of a hearing. The hearing shall be conducted at John Jay College, and the date of the hearing shall not be less than ten (10), nor more than thirty (30) days after the Notice of Hearing is mailed.

The burden of proof shall be on the complainant to prove the claim of discrimination by a preponderance of the evidence. Once the panel has rendered its decision, the Affirmative Action Officer shall notify the Vice President for Student Development and the President of the College of the panel’s recommendations, which shall set forth the conclusion(s) reached by the panel, the reasons for the decision(s), and recommendation of any corrective action deemed necessary and appropriate.

The President and the Vice President shall review the panel’s findings, and shall have five (5) working days to amend any of the panel’s recommendations. Upon presidential approval, the Affirmative Action Officer shall send, in writing, notification of the panel’s decision and all actions to be taken with respect to the complaint.

The Affirmative Action Officer shall maintain the files and records of all complaints leading to discrimination.

While the College cannot offer a promise of confidentiality, every effort will be made to conduct the review in a manner that is confidential as possible under the circumstances.

The complainant’s right to a prompt and equitable resolution of the complaint filed in accordance with this grievance procedure shall not be impaired by that person’s pursuit of other remedies available from city, state, or federal agencies.

A complainant shall not be reprimanded nor discriminated against in any way for initiating a complaint or grievance.


In accordance with Section 504 of the Rehabilitation Act of 1973, “The Civil Rights Act” for the people with disabilities and the Americans with Disabilities Act of 1990, the College adheres to the law that states in part that: “No otherwise qualified individual ... shall, solely
by reason of his/her disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal assistance.”

John Jay College offers programs and services to students and employees to ensure that individuals with disabilities are not excluded from academic programs, support services and any other activities sponsored by the College, solely on the basis of disability.

Ms. Farris Forsythe is the College Section 504/ADA Compliance Officer. Her telephone number is 212-237-8122.

**TITLE IX**

In accordance with the requirements of Title IX of the Education Amendments of 1972 and the implementing federal regulations, John Jay College firmly supports a policy of non-discrimination on the basis of sex in the operation of its educational programs and activities. Federal requirements for non-discrimination on the basis of sex include the College’s personnel practices, as well as admission to the programs and activities offered at the College. Ms. Farris Forsythe serves as the Affirmative Action Officer and Title IX Coordinator. Under the direction of the President, she has responsibility for the monitoring of Title IX regulations and their implementation. Any questions regarding Title IX issues and/or complaints should be directed to Ms. Forsythe, 212-237-8122.

**SEXUAL HARASSMENT**

Sexual harassment is illegal under federal, state, and city laws. Harassment of employees or students based upon sex is inconsistent and contrary to the University’s non-discrimination policy and will not be tolerated. John Jay College, a unit of The City University of New York, works to create a cooperative working and learning environment in which there is mutual respect for all students, faculty and staff. For additional information concerning policy and filing a complaint, contact Farris Forsythe, Affirmative Action Officer, at fforsyth@jjay.cuny.edu.

**OPEN MEETINGS LAW**

Public Officers Law, Article 7 Section 100. Legislative declaration

101. Short title

102. Definitions

103. Open meetings and executive sessions

104. Public notice

105. Conduct of executive sessions

106. Minutes

107. Enforcement

108. Exemptions

109. Committee on open government

110. Construction with other laws

111. Severability

100. Legislative Declaration. It is essential to the maintenance of a democratic society that the public business be performed in an open and public manner and that the citizens of this state be fully aware of and able to observe the performance of public officials and attend and listen to the deliberations and decisions that go into the making of public policy. The people must be able to remain informed if they are to retain control over those who are their public servants. It is the only climate under which the commonwealth will prosper and enable the governmental process to operate for the benefit of those who created it.

101. Short Title. This article shall be known and may be cited as “Open Meetings Law.”

102. Definitions. As used in this article,

1. “Meeting” means the official convening of a public body for the purpose of conducting public business, including the use of videoconferencing for attendance and participation by members of the public body.

2. "Public body" means any entity, for which a quorum is required in order to conduct public business and which consists of two or more members, performing a governmental function for the state or for an agency or department thereof, or for a public corporation as defined in section 66 of the general construction law, or committee or subcommittee or other similar body of such public body.

3. “Executive session” means that portion of a meeting not open to the general public.

103. Open meetings and executive sessions.

1. Every meeting of a public body shall be open to the general public, except that an executive session of such body may be called and business transacted thereat in accordance with section 105 of this article.

2. Public bodies shall make or cause to be made all reasonable efforts to ensure that meetings are held in facilities that permit barrier-free physical access to the physically handicapped, as defined in subdivision 5 of the section 50 of the public buildings law.

3. A public body that uses videoconferencing to conduct its meetings shall provide an opportunity to attend, listen and observe at any site at which a member participates.
104. **Public notice.**

1. Public notice of the time and place of a meeting scheduled at least one week prior thereto shall be given to the news media and shall be conspicuously posted in one or more designated public locations at least seventy-two hours before such meeting.

2. Public notice of the time and place of every other meeting shall be given, to the extent practicable, to the news media and shall be conspicuously posted in one or more designated public locations at a reasonable time prior thereto.

3. The public notice provided for by this section shall not be construed to require publication as a legal notice.

4. If videoconferencing is used to conduct a meeting, the public notice for the meeting shall inform the public that videoconferencing will be used, identify the locations for the meeting, and state that the public has the right to attend the meeting at any of the locations.

105. **Conduct of executive sessions.**

1. Upon a majority vote of its total membership, taken in an open meeting pursuant to a motion identifying the general area or areas of the subject or subjects to be considered, a public body may conduct an executive session for the below enumerated purposes only, provided, however, that no action by formal vote shall be taken to appropriate public moneys:
   
   a. matters, which will imperil the public safety if disclosed;
   
   b. any matter, which may disclose the identity of a law enforcement agent or informer;
   
   c. information relating to current or future investigation or prosecution of a criminal offense which would imperil effective law enforcement if disclosed;
   
   d. discussions regarding proposed, pending or current litigation;
   
   e. collective negotiations pursuant to article fourteen of the civil service law;
   
   f. the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;
   
   g. the preparation, grading or administration of examinations;
   
   h. the proposed acquisition, sale or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by such public body, but only when publicity would substantially affect the value thereof.

2. Attendance at an executive session shall be permitted to any member of the public body and any other persons authorized by the public body.

106. **Minutes.**

1. Minutes shall be taken at all open meetings of a public body, which shall consist of a record or summary of all motions, proposals, resolutions and any other matter formally voted upon and the vote thereon.

2. Minutes shall be taken at executive sessions of any action that is taken by formal vote, which shall consist of a record or summary of the final determination of such action, and the date and vote thereon; provided, however, that such summary need not include any matter, which is not required to be made public by the freedom of information law as added by article six of this chapter.

3. Minutes of meetings of all public bodies shall be available to the public in accordance with the provisions of the freedom of information law within two weeks from the date of such meeting except that minutes taken pursuant to subdivision two hereof shall be available to the public within one week from the date of the executive session.

107. **Enforcement.**

1. Any aggrieved person shall have standing to enforce the provisions of this article against a public body by the commencement of a proceeding pursuant to article seventy-eight of the civil practice law and rules, and/or an action for declaratory judgment and injunctive relief. In any such action or proceeding, the court shall have the power, in its discretion, upon good cause shown, to declare any action or part thereof taken in violation of this article void in whole or in part. An unintentional failure to fully comply with the notice provisions required by this article shall not alone be grounds for invalidating any action taken at a meeting of a public body. The provisions of this article shall not affect the validity of the authorization, acquisition, execution or disposition of a bond issue or notes.

2. In any proceeding brought pursuant to this section, costs and reasonable attorney fees may be awarded by the court, in its discretion, to the successful party.

3. The statute of limitations in an article seventy-eight proceeding with respect to an action taken at executive session shall commence to run from the date the minutes of such executive session have been made available to the public.

108. **Exemptions.** Nothing contained in this article shall be construed as extending the provisions hereof to:

1. Judicial or quasi-judicial proceedings, except proceedings of the public service commission and zoning boards of appeals;

2. a. deliberations of political committees, conferences and caucuses.
   
   b. for purposes of this section, the deliberations of political committees, conferences and caucuses means a private meeting of members...
of the senate or assembly of the state of New York, or of the legisla-
tive body of a county, city, town or village, who are members or ad-
herents of the same political party, without regard to (i) the subject
matter under discussion, including discussions of public business,
(ii) the majority or minority status of such political committees,
conferences and caucuses or (iii) whether such political committees,
conferences and caucuses invite staff or guests to participate in their
deliberations;
3. any matter made confidential by federal or state law.

109. Committee on open government.
The committee on open government, created by paragraph (a) of sub-
division one of section eighty-nine of this chapter, shall issue advisory
opinions from time to time as, in its discretion, may be required to
inform public bodies and persons of the interpretations of the provi-
sions of the open meetings law.

110. Construction with other laws.
1. Any provision of a charter, administrative code, local law, ordi-
nance, or rule or regulation affecting a public body, which is more re-
strictive with respect to public access than this article shall be deemed
superseded hereby to the extent that such provision is more restrictive
than this article.
2. Any provision of general, special or local law or charter, administra-
tive code, ordinance, or rule or regulation less restrictive with respect
to public access than this article shall not be deemed superseded
hereby.
3. Notwithstanding any provision of this article to the contrary, a
public body may adopt provisions less restrictive with respect to public
access than this article.

111. Severability.
If any provision of this article or the application thereof to any person
or circumstances is adjudged invalid by a court of competent jurisdic-
tion such judgment shall not affect or impair the validity of the other
provisions of the article or the application thereof to other persons and
circumstances. For further information, contact: Committee on Open
Government, NYS Department of State, 41 State Street, Albany, NY
12231

ACADEMIC INTEGRITY
Final Version with suggested changes relating to www.turnitin.com

A. Summary of the CUNY Policy on Academic Integrity
Academic Dishonesty is prohibited in The City University of New York
and is punishable by penalties, including failing grades, suspension,
and expulsion, as provided herein. The following text is excerpted
from The CUNY Policy on Academic Integrity.

Definitions and Examples of Academic Dishonesty
Cheating is the unauthorized use or attempted use of material, informa-
tion, notes, study aids, devices or communication during an academic
exercise.
The following are some examples of cheating, but by no means is it an
exhaustive list:
- Copying from another student during an examination or allowing
  another to copy your work.
- Unauthorized collaboration on a take home assignment or exam-
  ination.
- Using notes during a closed book examination.
- Taking an examination for another student, or asking or allowing
  another student to take an examination for you.
- Changing a graded exam and returning it for more credit.
- Submitting substantial portions of the same paper to more than
  one course without consulting with each instructor.
- Preparing answers or writing notes in a blue book (exam booklet)
  before an examination.
- Allowing others to research and write assigned papers or do as-
  signed projects, including use of commercial term paper services.
- Giving assistance to acts of academic misconduct/ dishonesty.
- Fabricating data (all or in part).
- Submitting someone else’s work as your own.
- Unauthorized use during an examination of any electronic
devices such as cell phones, palm pilots, computers or other tech-
nologies to retrieve or send information.

Plagiarism is the act of presenting another person’s ideas, research or
writings as your own.
The following are some examples of plagiarism, but by no means is it an
exhaustive list:
- Copying another person’s actual words without the use of quota-
tion marks and footnotes attributing the words to their source.
- Presenting another person’s ideas or theories in your own words
without acknowledging the source.

- Using information that is not common knowledge without acknowledging the source.
- Failing to acknowledge collaborators on homework and laboratory assignments.

Internet plagiarism includes submitting downloaded term papers or parts of term papers, paraphrasing or copying information from the Internet without citing the source, and “cutting & pasting” from various sources without proper attribution.

Obtaining Unfair Advantage is any activity that intentionally or unintentionally gives a student an unfair advantage in his/her academic work over another student.

The following are some examples of obtaining an unfair advantage, but by no means it is an exhaustive list:

- Stealing, reproducing, circulating or otherwise gaining advance access to examination materials.
- Depriving other students of access to library materials by stealing, destroying, defacing, or concealing them.
- Retaining, using or circulating examination materials, which clearly indicate that they should be returned at the end of the exam.
- Intentionally obstructing or interfering with another student’s work.

Falsification of Records and Official Documents.

The following are some examples of falsification, but by no means is it an exhaustive list:

- Forging signatures of authorization. Falsifying information on an official academic record.
- Falsifying information on an official document such as a grade report, letter of permission, drop/add form, ID card or other college document.

B. John Jay College Policies and Procedures: Academic Integrity

1. College Policy

John Jay College of Criminal Justice, as a campus of The City University of New York, is subject to CUNY policy. Therefore, the CUNY Policy on Academic Integrity applies to the College and its faculty, students and administration.

2. Responsibility for Implementation

The primary academic governance committee for undergraduate implementation of the policy is the Committee on Standards. The primary academic governance committee for graduate implementation of the policy is the Committee on Graduate Studies. These committees act by initially developing these procedures and submitting them to the College Council for approval, and by proposing modifications to the procedures as may become necessary. The committees will also develop and the College Council will approve the associated documents and statements, such as statements in the College Bulletins.

This procedure also assigns or recognizes support responsibilities to the following academic and administrative offices:

- Maintenance of electronic plagiarism prevention services: Director of Educational Technology
- Academic Integrity Official: Academic Integrity Officer (AIO), Division of Student Development
- Faculty /Student Disciplinary Process: Dean of Students, Division of Student Development
- Undergraduate Academic Sanction Appeals: Academic Departments
- Graduate Academic Sanction Appeals: Committee on Graduate Studies
- Faculty Orientation: The Office of the Provost
- Student Orientation: The Dean of Students and the Dean of Graduate Studies

The committees should coordinate with academic and administrative units to ensure that the assigned responsibilities are carried out. The College will establish and maintain membership in the Center for Academic Integrity. Liaisons to the Center shall be designated from the membership of the Standards Committee and the Committee on Graduate Studies.

3. Informal Resolution by the Faculty Member

When a faculty member suspects or determines that a student has committed a violation of the CUNY and/or the College Academic Integrity Policy, the faculty member shall review with the student the facts and circumstances of the suspected violation whenever possible. The faculty member and the student may arrive at an informal resolution appropriate to the facts and circumstances.

4. Faculty Report of Alleged Violation of Academic Integrity Policies

The Faculty Report of Alleged Violation of Academic Integrity Policies is a form to be completed by a faculty member. The form shall be completed when the faculty member suspects that a violation of aca-
ademic integrity policy has taken place that warrants formal interven-
tion. The filing of the form is at the discretion of the faculty member,
except that in all cases of major violations, the faculty member is
strongly urged to file the form. The form is submitted to the Academic
Integrity Officer (AIO.). Upon receipt of the form, the AIO:
sends a copy of the form to the Registrar, so that the Registrar can
center a PEN grade, as explained below:

- sends a copy to the student by mail and by official college email,
  along with a written explanation of the student’s opportunities to
  appeal the allegation;
- files the report in a confidential academic integrity file;
- reviews the AIO’s records of such forms for prior instances of
  academic integrity violations by the student;
- sends a receipt to the faculty member; and informs the faculty
  member if the AIO’s records include reports of prior instances;
- makes any records of prior violations available for review by the
  faculty member at the office of the AIO; and
- resolves PEN grades, when not otherwise resolved though regular
  adjudication and appeal processes by the deadline applicable for
  IN grades, by contacting the faculty member who shall deter-
  mine the final grade, and by noting the Registrar of the faculty
  member’s determination.

If either the grade appeals process or the Faculty-Student Disciplinary
Committee finds that no violation occurred, the Academic Integrity
Official shall remove and destroy all material relating to that incident
from the student’s confidential academic integrity file.

A version of this form is available for online completion and submis-
sion.

The AIO will prepare an annual report, distributed to the College
Council, Committee on Academic Standards, Committee on Graduate
Studies and the Department Chairs. The report shall include statistics
on numbers of cases and their dispositions.

5. PEN (Pending) Grade

The PEN grade shall be assigned by the faculty member when there
is an unresolved integrity issue for a student in the faculty member’s
course. A PEN grade is defined as follows:

The PEN grade is recorded when a faculty member suspects or deter-
mines that an academic integrity violation has taken place that war-
rants formal intervention. The grade is recorded by the Registrar based
on receipt, from the AIO, of a Faculty Report of Alleged Violation of
Academic Integrity Policies. The PEN grade is recorded, based on the
report, under four circumstances.

- The faculty member suspects a violation, but the assessment and

faculty/student consultation is not complete. The effect of the
PEN grade is to bar withdrawal from the course pending resolu-
tion of the suspected violation.

- The faculty member and the student agree on a resolution of
  the situation, and the faculty member elects to invoke the PEN
  grade to preserve the agreement by barring withdrawal from the
course.

- The faculty member finds that a violation has occurred and the
  faculty member imposes an academic sanction, and the student
  appeals the sanction.

- The faculty member suspects an integrity violation and decides
  to refer the case to the Student Discipline process, and the case is
  pending before that process.

A PEN grade is removed or changed when the applicable consultation,
appeal, and/or adjudication processes are complete. When a PEN grade
is not otherwise resolved though regular adjudication and appeal pro-
cesses by the deadline applicable for IN grades, the AIO contacts the
faculty member who shall determine the final grade, and then the AIO
notifies the Registrar of the faculty member’s determination.

When a faculty member suspects or determines that an academic
integrity violation has taken place that warrants formal intervention,
the faculty member shall file the designated form with the Academic
Integrity Official. Upon receipt of the faculty member’s submission,
the Official shall notify the Registrar, so that the Registrar can file a
PEN grade to prevent withdrawal from the course by a student seeking
to evade responsibility for the alleged violation. In the event that the
alleged violation is withdrawn in the student’s favor, the student will
have the right to withdraw based on the time that the violation form
was filed.

6. Electronic Plagiarism Prevention

The College has contracted with www.turnitin.com for electronic
plagiarism prevention services. The following is the College’s official
policy with respect to this service.

John Jay College of Criminal Justice is committed to the fundamental
values of preserving academic integrity as defined in CUNY and John
Jay College policies. John Jay College has contracted with turnitin.
com, a plagiarism prevention system that uses proprietary search tech-
nology to check assignments against Internet resources, proprietary
databases, and previously submitted student assignments. Faculty
members reserve the right to use this and other electronic means to
detect and help prevent plagiarism. By registering for courses offered
by the College, students consent that all assignments are subject to
submission for textual similarity review to www.turnitin.com.
Assignments submitted to www.turnitin.com may be included in www.turnitin.com’s restricted access database solely for the purpose of detecting plagiarism. The faculty member may require students to submit their assignments electronically to www.turnitin.com, or the faculty member may submit all or some student assignments to www.turnitin.com. The terms that apply to the College’s use of the www.turnitin.com service are further described on the www.turnitin.com website.

Faculty members are authorized to use this service, and the following procedures apply:

- The Director of Educational Technology is designated as the administrator of the www.turnitin.com service for the College.
- Faculty members must apply for accounts through the Director and obtain the College’s Turnitin account ID and join password from the Director.
- The College’s Turnitin account ID and join password may not be further disclosed or distributed without the written permission of the Director. Should the College’s Turnitin Account ID or join password be inadvertently disclosed, the Director must be notified.
- Faculty members must notify students, in their course syllabi, how written assignments may be subjected to review by www.turnitin.com. The course syllabus should address the following points:
  - Whether the faculty member requires students to submit written assignments directly to www.turnitin.com, and/or whether the faculty member may submit all or some written assignments to www.turnitin.com.
  - The faculty member’s decisions relating to other Turnitin options at the faculty member’s discretion, such as the opportunity to submit papers to Turnitin for reporting in advance of the final assignment deadline.
  - Whether students must be prepared to submit to www.turnitin.com or to the faculty member electronic file versions of their written assignments (Word, Wordperfect, RTF, PDF, or HTML format) in addition to any paper version that may be required to be turned in to the faculty member.
  - The faculty member’s policy for the course with respect to use of the student’s original written material that has been or is being used for written assignments in other courses — such as the submission of a paper or report in multiple courses that contain the same or substantially the same text.

If a faculty member suspects plagiarism based on a www.turnitin.com originality report, and the faculty member intends to base a grading decision substantially on the report or file disciplinary charges based on report, the faculty member will provide the student with access to the www.turnitin.com report if the student does not already have such access.

7. Notice

The College will publish the CUNY Policy on Academic Integrity, and related appropriate College policies, procedures and forms in the following documents:

Undergraduate Bulletin, Graduate Bulletin, Student Handbook, Faculty Handbook, Orientation Packet for New Full-time Faculty, Orientation Packet for New Adjunct Faculty

In addition, the College will maintain a web page that provides the policy summary as well as additional information about student, faculty and administrative responsibilities under the procedure, along with associated forms and documents.

All such notices and associated forms and procedures shall be approved in advance of posting or publication by the undergraduate Committee on Academic Standards and the Committee on Graduate Studies.

C. Procedure for Imposition of Sanctions for Violations

The following procedure is based on the CUNY procedure, adapted to John Jay College based on specific assignments of responsibility to academic and administrative units in this procedure.

1. Introduction

These procedures provide for alternative approaches depending on the severity of the sanction(s) being sought. If the instructor desires solely an “academic” sanction, that is, a grade reduction, less process is due than if a “disciplinary” sanction, such as suspension or expulsion, is sought.

A faculty member who suspects that a student has committed a violation of the CUNY and/or the College Academic Integrity Policy shall review with the student the facts and circumstances of the suspected violation whenever possible. The decision whether to seek an academic sanction only, rather than a disciplinary sanction or both types of sanctions, will rest with the faculty member in the first instance. The College retains the right under extreme or unusual circumstances to bring disciplinary charges against the student, even though neither the student nor the faculty member invoked the process.

Among the factors the College should consider in determining whether to seek a disciplinary sanction are whether the student has committed one or more prior violations of the Academic Integrity
Policy and mitigating circumstances, if any. Every instance of suspected violation should be reported to the Academic Integrity Official on a form provided by the College. Among other things, this reporting will allow the College to determine whether it wishes to seek a disciplinary sanction even where the instructor may not wish to do so.

When the form is submitted, the AIO will provide a copy to the student, along with an explanation of the student’s opportunity to provide a written explanation.

2. Procedures In Cases Where The Instructor Seeks An Academic Sanction Only

Student Accepts Guilt And Does Not Contest The Academic Sanction: If the faculty member wishes to seek only an academic sanction (i.e., a reduced grade\(^1\) only), and the student does not contest either his/her guilt or the particular reduced grade the faculty member has chosen, then the student shall be given the reduced grade, unless the College decides to seek a disciplinary sanction. The reduced grade may apply to the particular assignment as to which the violation occurred or to the course grade, at the faculty member’s discretion.

Student Denies Guilt And/or Contest The Academic Sanction: If the student denies guilt or contests the particular grade awarded by the faculty member, then the matter shall be handled using the College’s grade appeals process, including departmental grading committees for undergraduate courses and the Graduate Studies Committee for graduate courses. In either case, the process must, at a minimum, provide the student with an opportunity to be heard and to present evidence.

When a faculty member determines that an academic integrity violation has taken place that warrants formal intervention, the faculty member shall complete the “Faculty Report of Alleged Violation of Academic Integrity Policies” (See 3.b above.) and submit the form to the Academic Integrity Officer, who sends a copy to the student by mail and by official college email, along with a written explanation of the student’s opportunities to appeal the allegation. If the form is submitted before the last four weeks of the semester, the student may appeal the factual determination (as distinct from any sanction) through the applicable grade appeal process. The departmental or Graduate Studies Committee shall resolve with appeal within 30 days. In the event that the factual determination is sustained or not appealed, the student also may appeal the academic sanction after the course is completed, through the normal grade appeal process.

Footnote 1. A reduced grade can be an “F,” a “D-,” or another grade that is lower than the grade that would have been given but for the violation.

3. Procedures In Cases Where A Disciplinary Sanction Is Sought

If a faculty member suspects a violation and seeks a disciplinary sanction, the faculty member shall refer the matter to the College’s Academic Integrity Official using the Faculty Report form, as described in the third Recommendation for Promoting Academic Integrity above, to be adjudicated by the College’s Faculty-Student Disciplinary Committee under Article 15 of the CUNY Bylaws. As provided for therein, the Faculty- Student Disciplinary Committee may, among other things, investigate, conciliate, or hear evidence on cases in which disciplinary charges\(^2\) are brought. Under certain circumstances, college officials other than the Academic Integrity Official may seek disciplinary sanctions following the procedures outlined above. If a reduced grade is also at issue, then that grade should be held in abeyance, pending the Faculty-Student Disciplinary Committee’s action.

Footnote 2. Typically, disciplinary sanctions would be sought in cases of the most egregious, or repeated, violations. For example: infraction in ways similar to criminal activity such as forging a grade form; stealing an examination from a professor or university office; or forging a transcript; having a substitute take an examination or taking an examination for someone else; sabotaging another student’s work through action designed to prevent the student from successfully completing an assignment; dishonesty that affects a major or essential portion of work done to meet course requirements. [These examples have been taken from a list of violations compiled by Rutgers University]

4. Procedures In Cases In Which Both A Disciplinary and an Academic Sanction are Sought

If a faculty member or the College seeks to have both a disciplinary and an academic sanction imposed, the process should begin with the disciplinary proceeding seeking imposition of a disciplinary sanction and await its outcome before addressing the academic sanction. If the Faculty-Student Disciplinary Committee finds that the alleged violation occurred, then the faculty member may reflect that finding in the student’s grade. If the Faculty-Student Disciplinary Committee finds that the alleged violation did not occur, then no sanction of any kind may be imposed. The decision whether to pursue both types of sanctions will ordinarily rest with the faculty member.

5. Reporting Requirements

By The Faculty Member To The Academic Integrity Official:

In cases where a violation of academic integrity has been found to have occurred, whether by admission or a fact-finding process, the faculty member shall promptly file with the Academic Integrity Official a report of the adjudication in writing on a Faculty Report form provided by the College as previously described.

The Academic Integrity Official shall maintain a confidential file
for each student about whom a suspected or adjudicated violation is reported. If either the grade appeals process or the Faculty-Student Disciplinary Committee finds that no violation occurred, the Academic Integrity Official shall remove and destroy all material relating to that incident from the student’s confidential academic integrity file. Before determining what sanction(s) to seek, the faculty member or the Academic Integrity Official may consult the student’s confidential academic integrity file, if any, to determine whether the student has been found to have previously committed a violation of the Academic Integrity Policy, the nature of the infraction, and the sanction imposed or action taken.

By the Academic Integrity Official To the Faculty Member: Where a matter proceeds to the Faculty-Student Disciplinary Committee, the Academic Integrity Official shall promptly report its resolution to the faculty member and file a record of the resolution in the student’s confidential academic integrity file, unless, as indicated above, the suspected violation was held to be unfounded, in which case all reporting forms concerning that suspected violation shall be destroyed.

CUNY POLICY ON ACADEMIC INTEGRITY

Academic Dishonesty is prohibited in The City University of New York and is punishable by penalties, including failing grades, suspension, and expulsion, as provided herein.

I. DEFINITIONS AND EXAMPLES OF ACADEMIC DISHONESTY

Cheating is the unauthorized use or attempted use of material, information, notes, study aids, devices or communication during an academic exercise.

The following are some examples of cheating, but by no means is it an exhaustive list:

- Copying from another student during an examination or allowing another to copy your work;
- Unauthorized collaboration on a take home assignment or examination;
- Using notes during a closed book examination;
- Taking an examination for another student, or asking or allowing another student to take an examination for you;
- Changing a graded exam and returning it for more credit;
- Submitting substantial portions of the same paper to more than one course without consulting with each instructor;
- Preparing answers or writing notes in a blue book (exam booklet) before an examination;
- Allowing others to research and write assigned papers or do assigned projects, including use of commercial term paper services;
- Giving assistance to acts of academic misconduct/dishonesty;
- Fabricating data (all or in part);
- Submitting someone else’s work as your own;
- Unauthorized use during an examination of any electronic devices such as cell phones, palm pilots, computers or other technologies to retrieve or send information.

Plagiarism is the act of presenting another person’s ideas, research or writings as your own.

The following are some examples of plagiarism, but by no means is it an exhaustive list:

- Copying another person’s actual words without the use of quotation marks and footnotes attributing the words to their source;
- Presenting another person’s ideas or theories in your own words without acknowledging the source;
- Using information that is not common knowledge without acknowledging the source;
- Failing to acknowledge collaborators on homework and laboratory assignments.

Internet plagiarism includes submitting downloaded term papers or parts of term papers, paraphrasing or copying information from the Internet without citing the source, and “cutting & pasting” from various sources without proper attribution.

Obtaining Unfair Advantage is any activity that intentionally or unintentionally gives a student unfair advantage in his/her academic work over another student.

The following are some examples of obtaining an unfair advantage, but by no means is it an exhaustive list:

- Stealing, reproducing, circulating or otherwise gaining advance access to examination materials.
- Depriving other students of access to library materials by stealing, destroying, defacing, or concealing them.
- Retaining, using or circulating examination materials, which clearly indicate that they should be returned at the end of the exam.
- Intentionally obstructing or interfering with another student’s
work.

**Falsification of Records and Official Documents**

The following are some examples of “falsification,” but by no means is it an exhaustive list:

- Forging signatures of authorization;
- Falsifying information on an official academic record;
- Falsifying information on an official document such as a grade report, letter of permission, drop/add form, ID card or other college document.

Adapted with permission from *Baruch College: A Faculty Guide to Student Academic Integrity*. The Baruch College document includes excerpts from University of California’s web page entitled “The Academic Dishonesty Question: A Guide to an Answer through Education, Prevention, Adjudication and Obligation” by Professor Harry Nelson.

**II. METHODS FOR PROMOTING ACADEMIC INTEGRITY**

- Orientation sessions for all new faculty (full and part-time) and students should incorporate a discussion of academic integrity. Packets containing information explaining the policy, the procedures that are in place, and examples of infractions should be distributed. These packets should be readily available, throughout the academic year, in the appropriate offices of the college and the locations of those offices should be widely publicized. Colleges using additional resources to detect plagiarism should publicize these resources widely.
  - All college catalogs, student handbooks, and college websites should include the CUNY and college Academic Integrity Policy and the consequences of not adhering to it. The Policy on Academic Integrity, as adopted by the Board, shall be distributed to all students. All syllabi and schedules of classes should make reference to the CUNY and college’s academic integrity policy and where they are published in full.
  - A “Faculty Report” form should be used throughout the University to report incidents of suspected academic dishonesty. (It is strongly recommended that the faculty member should report all such incidents by completing and submitting the form to the chief student affairs officer, the Academic Integrity Committee if the college has established one (see recommendation below), or other appropriate academic integrity official whom the college may designate (collectively referred to hereinafter as the “Academic Integrity Official”). A follow-up form should be submitted to the student’s academic integrity file by the adjudicating person or body once the suspected incident has been resolved pursuant to one of the methods described below. Although forms need not be uniform across the University, they need to be uniform within each college. The form should provide at least minimal information such as the name of the instructor and student, course name and number, date of incident, explanation of incident and the instructor’s telephone/email contact information; it should be easy to use and process. Except as otherwise provided in the CUNY Procedures, the Academic Integrity Official of each college should retain the forms for the purposes of identifying repeat offenders, gathering data and assessing and reviewing policies.
  - CUNY will develop a website on Academic Integrity. This website will include suggestions for faculty, students and administrators to reduce cheating or plagiarism, resources on academic integrity and links to relevant sites. Future plans also include the development of an online training program to raise awareness about academic integrity.
    - The Committee recommends that this CUNY Policy on Academic Integrity, dated Spring 2004, be adopted by the Board of Trustees.
    - Colleges should adopt the “PEN” (Pending) grade to facilitate the implementation of the Procedures for Imposition of Sanctions. This grade already exists in the University’s Glossary of Grades.
    - Colleges may wish to consider issuing a Student Guide to Academic Integrity. An excellent example is a document that students at Baruch College developed called *Student Guide to Academic Integrity at Baruch College*. The Guide is in its final stages of approval.
    - Each college should consider joining the Center for Academic Integrity.
    - Colleges should consider subscribing to an electronic plagiarism detection service. Any college that does subscribe must notify every student each semester of the fact that such a service is available for use by the faculty.
    - Colleges should consider establishing an Academic Integrity Committee, to serve in lieu of grade appeals committees in cases of academic dishonesty, which would hear and decide contested grade reductions that faculty members award because of students violations of the Academic Integrity Policy and collect and maintain files of Faculty Report forms of suspected and adjudicated violations of the Academic Integrity Policy.
    - Establish a mechanism for preventing students from dropping a class in order to avoid an investigation and/or imposition of a sanction for a violation of academic integrity.

**III. PROCEDURES FOR IMPOSITION OF SANCTIONS FOR**
VIOLATIONS OF CUNY POLICY ON ACADEMIC INTEGRITY

A. Introduction

As a legal matter, in disciplining students for violations of policies of academic integrity, CUNY, as a public institution, must conform to the principles of due process mandated by the Fourteenth Amendment to the United States Constitution — generally speaking, to provide notice of the charges and some opportunity to be heard. In the context of court-litigated violations, questions as to how much and what kind of process was “due” turn on the courts’ judgment whether the decision on culpability was “disciplinary” (a question of fact) or “academic” (a question of the instructor’s expert judgment). This distinction has proved difficult to apply on campus. Accordingly, these procedures provide for alternative approaches depending on the severity of the sanction(s) being sought. If the instructor desires solely an “academic” sanction, that is, a grade reduction, less process is due than if a “disciplinary” sanction, such as suspension or expulsion, is sought.

A faculty member who suspects that a student has committed a violation of the CUNY or the college Academic Integrity Policy shall review with the student the facts and circumstances of the suspected violation whenever possible. The decision whether to seek an academic sanction only, rather than a disciplinary sanction or both types of sanctions, will rest with the faculty member in the first instance, but the college retains the right to bring disciplinary charges against the student. Among the factors the college should consider in determining whether to seek a disciplinary sanction are whether the student has committed one or more prior violations of the Academic Integrity Policy and mitigating circumstances if any. It is strongly recommended that every instance of “suspected” violation should be reported to the Academic Integrity Official on a form provided by the college as described in the third Recommendation for Promoting Academic Integrity above.

Among other things, this reporting will allow the college to determine whether it wishes to seek a disciplinary sanction even where the instructor may not wish to do so.

B. Procedures In Cases Where The Instructor Seeks An Academic Sanction Only

1. Student Accepts Guilt And Does Not Contest The Academic Sanction

If the faculty member wishes to seek only an academic sanction (i.e., a reduced grade only), and the student does not contest either his/her guilt or the particular reduced grade the faculty member has chosen, then the student shall be given the reduced grade, unless the college decides to seek a disciplinary sanction, see Section I above and IV below. The reduced grade may apply to the particular assignment as to which the violation occurred or to the course grade, at the faculty member’s discretion.

Footnote 1. A reduced grade can be an “F,” a “D-,” or another grade that is lower than the grade that would have been given but for the violation.

2. Student Denies Guilt And/Or Contests The Academic Sanction

If the student denies guilt or contests the particular grade awarded by the faculty member, then the matter shall be handled using the college’s grade appeals process, including departmental grading committees where applicable, or the Academic Integrity Committee. In either case, the process must, at a minimum, provide the student with an opportunity to be heard and to present evidence.

C. Procedures In Cases Where A Disciplinary Sanction Is Sought

If a faculty member suspects a violation and seeks a disciplinary sanction, the faculty member shall refer the matter to the college’s Academic Integrity Official using the Faculty Report form, as described in the third Recommendation for Promoting Academic Integrity above, to be adjudicated by the college’s Faculty-Student Disciplinary Committee under Article 15 of the CUNY Bylaws. As provided for therein, the Faculty-Student Disciplinary Committee may, among other things, investigate, conciliate, or hear evidence on cases in which disciplinary charges are brought. Under certain circumstances, college officials other than the Academic Integrity Official may seek disciplinary sanctions following the procedures outlined above. For the reasons discussed in Item IV below, if a reduced grade is also at issue, then that grade should be held in abeyance, pending the Faculty-Student Disciplinary Committee’s action.

Footnote 2. Typically, disciplinary sanctions would be sought in cases of the most egregious, or repeated, violations. For example, infractions in ways similar to criminal activity (such as forging a grade form; stealing an examination from a professor or a university office; or forging a transcript); having a substitute take an examination or taking an examination for someone else; sabotaging another student’s work through actions designed to prevent the student from successfully completing an assignment; dishonesty that affects a major or essential portion of work done to meet course requirements. [These examples have been taken from a list of violations compiled by Rutgers University.]

D. Procedures In Cases In Which Both A Disciplinary And Academic Sanction Is Sought

If the faculty member wishes to seek both an academic and disciplinary sanction(s) being sought. If the instructor desires solely an "academic" sanction, that is, a grade reduction, less process is due than if a “disciplinary” sanction, such as suspension or expulsion, is sought.

A faculty member who suspects that a student has committed a violation of the CUNY or the college Academic Integrity Policy shall review with the student the facts and circumstances of the suspected violation whenever possible. The decision whether to seek an academic sanction only, rather than a disciplinary sanction or both types of sanctions, will rest with the faculty member in the first instance, but the college retains the right to bring disciplinary charges against the student. Among the factors the college should consider in determining whether to seek a disciplinary sanction are whether the student has committed one or more prior violations of the Academic Integrity Policy and mitigating circumstances if any. It is strongly recommended that every instance of “suspected” violation should be reported to the Academic Integrity Official on a form provided by the college as described in the third Recommendation for Promoting Academic Integrity above.

Among other things, this reporting will allow the college to determine whether it wishes to seek a disciplinary sanction even where the instructor may not wish to do so.

B. Procedures In Cases Where The Instructor Seeks An Academic Sanction Only

1. Student Accepts Guilt And Does Not Contest The Academic Sanction

If the faculty member wishes to seek only an academic sanction (i.e., a reduced grade¹ only), and the student does not contest either his/her guilt or the particular reduced grade the faculty member has chosen, then the student shall be given the reduced grade, unless the college decides to seek a disciplinary sanction, see Section I above and IV below. The reduced grade may apply to the particular assignment as to which the violation occurred or to the course grade, at the faculty member’s discretion.

Footnote 1. A reduced grade can be an “F,” a “D-,” or another grade that is lower than the grade that would have been given but for the violation.

2. Student Denies Guilt And/Or Contests The Academic Sanction

If the student denies guilt or contests the particular grade awarded by the faculty member, then the matter shall be handled using the college’s grade appeals process, including departmental grading committees where applicable, or the Academic Integrity Committee. In either case, the process must, at a minimum, provide the student with an opportunity to be heard and to present evidence.

C. Procedures In Cases Where A Disciplinary Sanction Is Sought

If a faculty member suspects a violation and seeks a disciplinary sanction, the faculty member shall refer the matter to the college’s Academic Integrity Official using the Faculty Report form, as described in the third Recommendation for Promoting Academic Integrity above, to be adjudicated by the college’s Faculty-Student Disciplinary Committee under Article 15 of the CUNY Bylaws. As provided for therein, the Faculty-Student Disciplinary Committee may, among other things, investigate, conciliate, or hear evidence on cases in which disciplinary charges are brought.² Under certain circumstances, college officials other than the Academic Integrity Official may seek disciplinary sanctions following the procedures outlined above. For the reasons discussed in Item IV below, if a reduced grade is also at issue, then that grade should be held in abeyance, pending the Faculty-Student Disciplinary Committee’s action.

Footnote 2. Typically, disciplinary sanctions would be sought in cases of the most egregious, or repeated, violations. For example, infractions in ways similar to criminal activity (such as forging a grade form; stealing an examination from a professor or a university office; or forging a transcript); having a substitute take an examination or taking an examination for someone else; sabotaging another student’s work through actions designed to prevent the student from successfully completing an assignment; dishonesty that affects a major or essential portion of work done to meet course requirements. [These examples have been taken from a list of violations compiled by Rutgers University.]
An Academic Sanction Are Sought

If a faculty member or the college seeks to have both a disciplinary and an academic sanction imposed, it is not advisable to proceed on both fronts simultaneously lest inconsistent results ensue. Thus, it is best to begin with the disciplinary proceeding seeking imposition of a disciplinary sanction and await its outcome before addressing the academic sanction. If the Faculty-Student Disciplinary Committee finds that the alleged violation occurred, then the faculty member may reflect that finding in the student’s grade. If the Faculty-Student Disciplinary Committee finds that the alleged violation did not occur, then no sanction of any kind may be imposed. The decision whether to pursue both kinds of sanctions will ordinarily rest with the faculty member.

E. Reporting Requirements

1. By The Faculty Member To The Academic Integrity Official
In cases where a violation of academic integrity has been found to have occurred (whether by admission or a fact-finding process), the faculty member should promptly file with the Academic Integrity Official a report of the adjudication in writing on a Faculty Report form provided by the college as described above. The Academic Integrity Official shall maintain a confidential file for each student about whom a suspected or adjudicated violation is reported.

If either the grade appeals process or the Faculty-Student Disciplinary Committee finds that no violation occurred, the Academic Integrity Official shall remove and destroy all material relating to that incident from the student’s confidential academic integrity file. Before determining what sanction(s) to seek, the faculty member or the Academic Integrity Official may consult the student’s confidential academic integrity file, if any, to determine whether the student has been found to have previously committed a violation of the Academic Integrity Policy, the nature of the infraction, and the sanction imposed or action taken.

2. By the Academic Integrity Official To the Faculty Member
Where a matter proceeds to the Faculty-Student Disciplinary Committee, the Academic Integrity Official shall promptly report its resolution to the faculty member and file a record of the resolution in the student’s confidential academic integrity file, unless, as indicated above, the suspected violation was held to be unfounded, in which case all reporting forms concerning that suspected violation shall be destroyed.

The University reserves the right to monitor, under appropriate conditions, all data contained in the system to protect the integrity of the system and to insure compliance with regulations. Any user who is found to be in violation of these rules shall be subject to the following:

- Suspension and/or termination of computer privileges;
- Disciplinary action by appropriate college and/or University officials;
- Referral to law enforcement authorities for criminal prosecution;
- Other legal action, including action to recover civil damages and penalties.

Footnote 1. Computer Resources is an inclusive term referring to any and all computing/information technology; hardware, software and access. Hardware includes, but is not limited to, terminals, personal computers, workstations, printers, mice, monitors, cabling, peripheral devices. Software includes, but is not limited to, mainframe shared software, networked software, and stand-alone software residing on personal computers. Access includes, but is not limited to, accounts on timesharing systems as well as access to stand-alone personal computing systems and other relevant technology.

This statement is also available on CUNYVM as a file: ETHIC POLICY Y. If you have any questions about the statement, please contact the CUNY Help Desk at 212-541-0981 or via e-mail at: ctrcu@cunyvm.cuny.edu.

THE CITY UNIVERSITY OF NEW YORK WORKPLACE VIOLENCE POLICY AND PROCEDURES

The City University of New York has a longstanding commitment to promoting a safe and secure academic and work environment that promotes the achievement of its mission of teaching, research, scholarship and service. All members of the university community — students, faculty and staff — are expected to maintain a working and learning environment free from violence, threats of harassment, violence, intimidation or coercion. While these behaviors are not prevalent at the University, no organization is immune.

The purpose of this policy is to address the issue of potential workplace violence in our community, prevent workplace violence from occurring to the fullest extent possible, and set forth procedures to be followed when such violence has occurred.

Policy

The City University of New York prohibits workplace violence. Violence, threats of violence, intimidation, harassment, coercion, or other threatening behavior towards people or property will not be tolerated. Complaints involving workplace violence will not be ignored and will be given the serious attention they deserve. Individuals who violate this policy may be removed from University property and are subject to disciplinary action and/or personnel action up to and including termination, consistent with University policies, rules and collective bargaining agreements, and/or referral to enforcement authorities for criminal prosecution. Complaints of sexual harassment are covered under the University’s Policy Against Sexual Harassment.

The University, at the request of an employee or student, or at its own discretion, may prohibit members of the public, including family members, from seeing an employee or student on University property unless necessary to transact University-based business. This policy particularly applies in cases where an employee or student suspects that an act of violence will result from an encounter with said individual(s).

Scope

All faculty, staff, students, vendors, contractors, consultants, and others who do business with the University, whether in a University facility or off-campus location where University business is conducted, are covered by this policy. This policy also applies to other persons not affiliated with the University, such as former employees, former students and visitors. When students have complaints about other students, they should contact the Office of Student Affairs at their campus.

Definitions

Workplace violence is any behavior that is violent, threatens violence, coerces, harasses or intimidates others, interferes with an individual’s rights of movement or expression, or disrupts the workplace, the academic environment, or the University’s ability to provide services to the public. Examples of workplace violence include, but are not limited to:

1. Disruptive behavior intended to disturb, interfere with or prevent normal work activities (such as yelling, using profanity, verbally abusing others, or waving arms and fists).
2. Intentional physical contact for the purpose of causing harm (such as slapping, stabbing, punching, striking, shoving, or other physical attack.
3. Menacing or threatening behavior (such as throwing objects, pounding on a desk or door, damaging property, stalking, or otherwise acting aggressively; or making oral or written statements specifically intended to frighten, coerce, or threaten), where a reasonable person would interpret such behavior as constituting evidence or intent to cause harm to individuals or property.
4. Possessing firearms, imitation firearms, knives or other dangerous weapons, instruments or materials. No one within the University
community shall have in their possession a firearm or other dangerous weapon, instrument or material that can be used to inflict bodily harm on an individual or damage to University property without specific written authorization from the Chancellor or the college President regardless of whether the individual possesses a valid permit to carry the firearm or weapon.

**Reporting of Incidents**

1. **General Reporting Responsibilities.** Incidents of workplace violence, threats of workplace violence, or observations of workplace violence are not to be ignored by any member of the University community. Workplace violence should promptly be reported to the appropriate University official (see below). Additionally, faculty, staff and students are encouraged to report behavior that they reasonably believe poses a potential for workplace violence as defined above. It is important that all members of the University community take this responsibility seriously to effectively maintain a safe working and learning environment.

2. **Imminent or Actual Violence.** Any person experiencing or witnessing imminent danger or actual violence involving weapons or personal injury should call the Campus Public Safety Office immediately, or call 911.

3. **Acts of Violence Not Involving Weapons or Injuries to Persons.** Any person who is the subject of a suspected violation of this policy involving violence without weapons or personal injury, or is a witness to such suspected violation, should report the incident to his or her supervisor, or in lieu thereof, to their respective Campus Public Safety Office. Students should report such incidents to the Office of Student Affairs at their campus or in lieu thereof, their Campus Public Safety Office. The Campus Public Safety Office will work with the Office of Human Resources and the supervisor or the Office of Student Affairs on an appropriate response.

4. **Commission of a Crime.** All individuals who believe a crime has been committed against them have the right, and are encouraged, to report the incident to the appropriate law enforcement agency.

5. **False Reports.** Members of the University community who make false and malicious complaints of workplace violence, as opposed to complaints which, even if erroneous, are made in good faith, will be subject to disciplinary action and/or referral to civil authorities as appropriate.

6. **Incident Reports.** The University will report incidents of workplace violence consistent with the College policies for Incident Reporting Under the Campus Security Policy and Statistical Act (Clery Act).

**Responsibilities**

1. **Presidents.** The President of each constituent college of The City University of New York, the Chief Operating Officer at the Central Office, and the Deans of the Law School and Sophie Davis School of Biomedical Education shall be responsible for the implementation of this policy on his or her respective campus. The responsibility includes dissemination of this policy to members of the college community, ensuring appropriate investigation and follow-up of all alleged incidents of workplace violence, constituting a Workplace Violence Advisory Team (see #7), and ensuring that all administrators, managers, and supervisors are aware of their responsibilities under this policy through internal communications and training.

2. **Campus Public Safety Office.** The Campus Public Safety Office is responsible for responding to, intervening, and documenting all incidents of violence in the workplace. The Campus Public Safety Office will immediately log all incidents of workplace violence and will notify the respective supervisor of an incident with his/her employee, or notify the appropriate campus official of an incident with a student. All officers should be knowledgeable of when law enforcement action may be appropriate. Public Safety will maintain an internal tracking system of all threats and incidents of violence. Annual reports will be submitted to the President (at the same time as the report noted below) detailing the number and description of workplace violence incidents, the disposition of the incidents, and recommend policy, training issues, or security procedures that were or should be implemented to maintain a safe working and learning environment. The incidents will be reported in the Annual Report of the College Advisory Committee on Campus Security consistent with the reporting requirements of Article 129A Subsection 6450 of the NYS Education Law (Regulation by Colleges of Conduct on Campuses and Other College Property for Educational Purposes).

Officers will be trained in workplace violence awareness and prevention, non-violent crises intervention, conflict management and dispute resolution.

Officers will work closely with Human Resources when the possibility of workplace violence is heightened, as well as on the appropriate response to workplace violence incidents consistent with CUNY policies, rules, procedures and applicable labor agreements, including appropriate disciplinary action up to and including termination. When informed, Public Safety will maintain a record of any Orders of Protection for faculty, staff and students. Public Safety will provide escort service to members of the college community within its geographical confines, when sufficient personnel are available. Such services are to be extended at the discretion of the Campus Public
3. Supervisors. Each dean, director, department chairperson, executive officer, administrator, or other person with supervisory responsibility (hereinafter "supervisor") is responsible within his/her area of jurisdiction for the implementation of this policy. Supervisors must report to their respective Campus Public Safety Office any complaint of workplace violence made to him/her and any other incidents of workplace violence of which he/she becomes aware or reasonably believes to exist. Supervisors are expected to inform their immediate supervisor promptly about any complaints, acts, or threats of violence even if the situation has been addressed and resolved. After having reported such complaint or incident to the Campus Public Safety Director and immediate supervisor, the supervisor should keep it confidential and not disclose it further, except as necessary during the investigation process and/or subsequent proceedings. Supervisors are required to contact the Campus Public Safety Office immediately in the event of imminent or actual violence involving weapons or potential physical injuries.

4. Faculty and Staff. Faculty and staff must report workplace violence, as defined above, to their supervisor. Faculty and staff who are advised by a student that a workplace violence incident has occurred or has been observed, must report this to the Campus Public Safety Director immediately. Recurring or persistent workplace violence that an employee reasonably believes is not being addressed satisfactorily, or violence that is, or has been, engaged in by the employee’s supervisor should be brought to the attention of the Campus Public Safety Director. Employees who have obtained Orders of Protection are expected to notify their supervisors and the Campus Public Safety Office of any orders that list CUNY locations as protected areas. Victims of domestic violence who believe the violence may extend into the workplace, or employees who believe that domestic or other personal matters may result in their being subject to violence extending into the workplace, are encouraged to notify their supervisor, or the Campus Public Safety Office. Confidentiality will be maintained to the extent possible. Upon hiring, and annually thereafter, faculty and staff will receive copies of this policy. Additionally, the policy will be posted throughout the campus and be placed on the CUNY website and on the college’s website, as appropriate.

5. Office of Human Resources. The Office of Human Resources at each campus is responsible for assisting the Campus Public Safety Director and supervisors in responding to workplace violence; facilitating appropriate responses to reported incidents of workplace violence; notifying the Campus Public Safety Office of workplace violence incidents reported to that office; and consulting with, as necessary, counseling services to secure professional intervention. The Office of Human Resources is responsible for providing new employees or employees transferred to the campus with a copy of the Workplace Violence Policy and Procedures and insuring that faculty and staff receive appropriate training. The Office of Human Resources will also be responsible for annually disseminating this policy to all faculty and staff at their campus, as well as posting the policy throughout the campus and on the college’s website, as appropriate.

6. Students. Students who witness violence, learn of threats, or are victim of violence by employees, students or others should report the incident immediately to the Campus Public Safety Office. If there is no imminent danger, students should report threatening incidents by employees, students or others as soon as possible to the Campus Public Safety Office or the Office of Student Affairs. Students will be provided with workplace violence awareness information (inducting information regarding available counseling services) upon registration each year.

7. Workplace Violence Advisory Team. A college President shall establish a Workplace Violence Advisory Team at his/her college. This Team, working with the College Advisory Committee on Campus Security, will assist the President in responding to workplace violence; facilitating appropriate responses to reported incidents of workplace violence; assessing the potential problem of workplace violence at its site; assessing the college’s readiness for dealing with workplace violence; evaluating incidents to prevent future occurrences; and utilizing prevention, intervention, and interviewing techniques in responding to workplace violence. This Team will also develop workplace violence prevention tools (such as pamphlets, guidelines and handbooks) to further assist in recognizing and preventing workplace violence on campus. It is recommended that this Team include representatives from Campus Public Safety, Human Resources, Labor Relations, Counseling Services, Occupational Health and Safety, Legal and others, including faculty, staff and students, as deemed appropriate by the President. In lieu of establishing the Workplace Violence Advisory Team, a President may opt to expand the College Advisory Committee on Campus Security with representatives from the areas recommended above to address workplace violence issues at the campus and perform the
functions outlined above.

8. University Communications. All communications to the University community and outside entities regarding incidents of workplace violence will be made through the University Office of University Relations after consultation with the respective President or his/her designee.

Education

Colleges are responsible for the dissemination and enforcement of this policy as described herein, as well as for providing for training in the prevention and awareness of workplace violence. The Office of Faculty and Staff Relations will provide assistance to the campuses in identifying available training opportunities, as well as other resources and tools (such as reference materials detailing workplace violence warning signs) that can be incorporated into campus prevention materials for dissemination to the college community. Additionally, the Office of Faculty and Staff Relations will offer periodic training opportunities to supplement the college’s training programs.

Confidentiality

The University shall maintain the confidentiality of investigations of workplace violence to the extent possible. The University will act on the basis of anonymous complaints where it has a reasonable basis to believe that there has been a violation of this policy and that the safety and well being of members of the University community would be served by such action.

Retaliation

Retaliation against anyone acting in good faith who has made a complaint of workplace violence, who has reported witnessing workplace violence, or who has been involved in reporting, investigating, or responding to workplace violence is a violation of this policy. Those found responsible for retaliatory action will be subject to discipline, up to and including termination.

NOTICE OF ACCESS TO CAMPUS CRIME STATISTICS, THE CAMPUS SECURITY REPORT, AND INFORMATION ON REGISTERED SEX OFFENDERS

The College Advisory Committee on Campus Safety will provide upon request all campus crime statistics as reported to the U.S. Department of Education, as well as the annual campus security report. The campus security report includes: (1) the campus crime statistics for the most recent calendar year and the two preceding calendar years; (2) campus policies regarding procedures and facilities to report criminal actions or other emergencies on campus; (3) policies concerning the security of and access to campus facilities; (4) policies on campus law enforcement; (5) a description of campus programs to inform students and employees about campus security procedures and practices and to encourage students and employees to be responsible for their own security and the security of others; (6) campus crime prevention programs; (7) policy concerning the monitoring through the police of criminal activity at off-campus locations of student organizations officially recognized by the College; (8) policies on illegal drugs, alcohol and underage drinking; (9) where information provided by the state on registered sex offenders may be obtained (also, see below); and (10) policies to be followed when a sex offense occurs. This information is maintained pursuant to the federal Jeanne Cleary Disclosure of Campus Security Policy and Campus Crime Statistics Act.

The campus crime statistics and the annual campus security report are available at the reference desk of the library and the college website at www.jjay.cuny.edu.

If you wish to be mailed copies of the campus crime statistics and the annual campus security report, you should contact Brian Murphy, Director of Campus Safety and Security at 212-237-8524 and copies will be mailed to you within 10 days. The U.S. Department of Education’s website address for campus crime statistics is: www.ed.gov/security/InstDetail.asp (then input the name of the school).

In accordance with the federal Campus Sex Crimes Prevention Act, registered sex offenders are now required to register the name and address of any college at which he or she is a student or employee. The New York State Division of Criminal Justice maintains a registry of convicted sex offenders and informs the college’s chief security (public safety) officer of the presence on campus of a registered sex offender as a student or employee. You may contact the College’s chief security officer Brian Murphy, Director of Campus Safety and Security, 212-237-8524, to obtain information about Level 2 or Level 3 registered sex offenders on campus. To obtain information about Level 3 offenders, you may contact the Division’s registry website at www.criminaljustice.state.ny.us/nsor/sor-ab_out.htm and then click on Search for “Level 3 Sex Offenders” or access the directory at the College’s public safety department or police department, local police precinct in which the offender resides or attends college.
ATHLETIC PROGRAM PARTICIPATION NOTICE

The College files an annual report with the U.S. Secretary of Education on intercollegiate athletics, which includes information on the participation of males and females on its teams, and the expenditures and revenues of those teams. Copies of the annual report on intercollegiate athletics are available at the reference desk of the library and the college website.

NEW YORK STATE DISCLOSURE REQUIREMENTS
REGULATIONS OF THE COMMISSIONER OF EDUCATION

Part 53 of the New York State Education Rules and Regulations require that all degree-granting postsecondary institutions make the following information available to currently enrolled and prospective students. Prospective students are defined as persons who have contacted the institution requesting information for the purpose of enrollment.

1. General Procedures for Dissemination of Information

The following information required by Part 53 shall be included in the catalog or bulletin of the institution and the following procedures must be followed:

A. When a catalog or bulletin is published less often than annually, a statement shall warn of the possibility of out-of-date information and provide the name and address or telephone number of the person or office to be contacted for the most recent information.

B. The information required by Part 53 shall be clearly and precisely described and any statistical displays shall be easy to read and understand.

C. Advertisements, brochures, or solicitations to prospective students shall clearly note the availability of more extensive information in the catalog or bulletin.

D. Where more than one catalog or bulletin is published for separate programs or schools, only information required by Part 53 that pertains to the individual programs or schools concerned need to be included. In this case, a statement shall be made to indicate that separate catalogs or bulletins are in use.

II. Financial Assistance Available to Students

A. The institution must provide the following information for every category of aid:

1. Application procedures, including a description of the forms and preparation instructions;
2. Method of selection of recipients;
3. Allocation of awards;
4. Award schedule; and
5. Rights and responsibilities of recipients.

B. Categories of aid include state, federal and local institutional programs. The institution must provide information to eligible students for each of the following.

1. State Programs
   a. Tuition Assistance Program (TAP);
   b. Regents College Scholarships;
   c. Regents Nursing Scholarships;
   d. Regents Awards for Children of Deceased or Disabled Veterans
   e. State Assistance for Native Americans;
   f. Guaranteed Student Loans;
   g. Higher Education Opportunity Program (HEOP);
   h. Education Opportunity Program (EOP);
   i. Search for Education and Elevation through Knowledge (SEEK);
   j. College Discovery Program (CD);
   k. Work incentive program (WIN);
   l. Any other state program that accounts for 10 percent or more of the total state student aid administered by the institution.

2. Federal Programs
   a. Educational Opportunity Grants program (EEOG);
   b. Supplemental Educational Opportunity Grants (SEOG);
   c. National Direct Student Loans (NDSL);
   d. College Work Study Programs (CWS);
   e. Social Security payments to children of deceased or disabled veterans;
   f. Federal aid to Native Americans;
   g. Veterans Administration educational benefits;
   h. Any other federal program, which accounts for 10 percent or more of the total federal student aid administered by the institution.

3. Local Institutional Programs
   a. Information on grants, scholarships, waivers, deferrals, loans, including small emergency loans, and work-study arrangements administered by the institution shall be provided;
   b. Programs involving awards of $300 or more per year shall be individually listed, including any restrictions;
   c. The number and average value of programs with awards of less than
$300 per year shall be provided, along with the name, address and telephone number of an institutional office from which more detailed information can be obtained.

III. Costs of Attending the Institution
The institution shall provide the costs of attendance for each of the cost categories listed below. Estimates may be used if exact figures are unavailable or inappropriate. Where only summary information is provided, the institution must identify the name of an institutional office where detailed information can be obtained.

1. Tuition and Fees
   a. All assessments against students for direct educational and general purposes;
   b. Description of the purpose of a mandatory fee, if not apparent from its name;
   c. Clearly identified course and lab fees; and
   d. Clearly stated condition under which non-mandatory fees need not be paid.

2. Books and Supplies
   a. Costs of textbooks, books, manuals, consumable supplies and equipment that are corollary to instruction and necessary for the student;
   b. In the case of major program categories for which such costs vary more than 25 percent from the average, separate estimates shall be provided.

3. Room, Board and Other Living Expenses
   a. Costs of housing services;
   b. Costs of food services;
   c. Estimated costs of similar accommodations available in the community;
   d. Estimated cost of personal expenses applicable to students pursuing primarily educational objectives.

IV. Refund Policy
The institution must state its policy concerning refunds due to a student’s failure to complete an academic term for any reason. The policy must include the following, which is to be refunded after a specified elapsed period of time:
1. Tuition
2. Fees
3. Room and Board
4. Other Assessments

V. Instructional Programs
A. A list of degree, certificate and diploma programs shall be provided. The list must be consistent with the inventory of registered degree and certificate programs maintained by the Education Department. The list shall contain at least the following:
1. Official program titles;
2. Degree and HEGIS code numbers;
3. A statement that enrollment in other than registered or otherwise approved programs may jeopardize a student’s eligibility for certain student aid awards;
4. A description of each degree, certificate and diploma program, including prerequisites and requirements for completion;
5. An indication of which academic year each instructional offering (course) is expected to be taught.

B. A general description of instructional, laboratory and other facilities directly related to the academic program shall be provided. The description shall include:
1. A description of the total physical plant;
2. Narrative and/or statistical information about library collections and facilities, student unions and institution-operated eating facilities;
3. Hours of operation, including holiday and vacation schedules.

C. The following information about faculty and other instructional personnel must be provided:
1. A listing by rank of regular resident faculty;
2. Identity of each resident faculty member’s highest degree held, by which institution that degree was granted, and the department or major program area to which faculty is assigned;
3. Estimated number of adjunct faculty and teaching assistants in each department or major program area.

D. The institution shall provide information on student retention and graduation rates for at least full-time undergraduates based on a summary of the most recent cohort survival statistics available to the institution.

E. The institution shall provide summaries of job placement and graduate school placement statistics compiled by the institution, along with information about its placement center.

FEDERAL DISCLOSURE REQUIREMENTS
According to federal law, institutions of higher education must provide the following consumer information to students:

A. Financial Assistance Information
1. How the eligibility for student financial aid is determined;
2. How the institution distributes aid among students;
3. Rights and responsibilities of students receiving aid;
4. How and when financial aid will be disbursed;
5. The terms and conditions of any employment that is part of the...
financial aid package;
6. The terms of, the schedules for, and the necessity of loan repayment;
7. Required loan exit counseling;
8. The criteria for measuring satisfactory academic progress, and how
a student who has failed to maintain satisfactory progress may rees-
tablish eligibility for financial aid.

B. Information about the Institution
1. The names of associations, agencies and/or governmental bodies
that accredit, approve or license the school and its programs, and the
procedures by which a student may receive a copy for review of the
school’s accreditation, licensure, or approval;
2. Special facilities and services available to disabled students;
3. A statement of the requirements for the return of Federal Student
Aid program funds when a student withdraws from school, informa-
tion about any refund policy with which the school must comply, and
the requirements for officially withdrawing from the school;
4. The availability of a General Equivalency Diploma (GED) program
if the school admits students who do not have a high school diploma
or equivalent;
5. Who to contact for information on student financial assistance and
who for general institutional issues;
6. That a student may be eligible for Federal Student Aid program
funds for attending a study abroad program that is approved for credit
by the home school;
7. The terms and conditions under which students receiving federal
education loans may obtain deferments while serving (a) in the Peace
Corps; (b) under the Domestic Volunteer Service Act; and (c) as a
volunteer for a tax-exempt organization of demonstrated effectiveness
to the field of community service;
8. Information regarding the availability of Federal Student Aid pro-
gram funds for study abroad programs.

INSTITUTIONAL COMPLAINT PROCESS
Section 494C(j) of the Higher Education Act of 1965, as amended, pro-
vides that a student, faculty member, or any other person who believes
he or she has been aggrieved by an institution of higher education has
the right to file a written complaint.
In New York State, a complaint may be filed by any person with rea-
son to believe that an institution has acted contrary to its published
standards or conditions or that conditions at the institution appear to
jeopardize the quality of the institution’s instructional programs or
the general welfare of its students. Any person who believes that he or
she has been aggrieved by an institution on or after May 4, 1994, may
file a written complaint with the department within three years of the
alleged incident.

How to File a Complaint
1. The person should first try to resolve the complaint directly with the
institution by following the internal complaint procedures provided
by the institution. An institution of higher education is required to
publish its internal complaint procedure in a primary information
document such as the catalog or student handbook. (The Department
suggests that the complainant keep copies of all correspondence with
the institution.)
2. If a person is unable to resolve the complaint with the institution or
believes that the institution has not properly addressed the concerns,
he or she may send a letter or telephone the Postsecondary Complaint
Registry to request a complaint form. Please telephone 212-951-6493
or write to:
New York State Education Department
Postsecondary Complaint Registry
One Park Avenue, 6th Floor
New York, NY 10016
3. The Postsecondary Complaint Registry Form should be completed,
signed, and sent to the above address. The completed form should in-
dicate the resolution being sought and any efforts that have been made
to resolve the complaint through the institution’s internal complaint
processes. Copies of all relevant documents should be included.
4. After receiving the completed form, the Department will notify the
complainant of its receipt and make any necessary request for further
information. When appropriate, the Department will also advise the
institution that a complaint has been made and, when appropriate, the
nature of the complaint. The complainant will also be notified of the
name of the evaluator assigned to address the specific complaint. The
evaluator may contact the complainant for additional information.
5. The Department will make every effort to address and resolve com-
plaints within ninety days from receipt of the complaint form.

Complaint Resolution
Some complaints may fall within the jurisdiction of an agency or orga-
nization other than the State Education Department.
These complaints will be referred to the entity with appropriate juris-
diction. When a complaint concerns a matter that falls solely within
the jurisdiction of the institution of higher education, the complainant
will be notified and the Department will refer the complaint to the
institution in question and request that the matter receive a review
and a response.
Upon conclusion of the Department’s complaint review or upon a disposition of the complaint by referral to another agency or organization, or to the institution of higher education, the Department will issue a written notice to the complainant describing the resolution of the complaint. The complainant may contact the Department evaluating directly for follow-up information or for additional assistance.

THE CONSTITUTION OF THE JOHN JAY COLLEGE OF JUSTICE FACULTY SENATE

Preamble
The Faculty of John Jay College of Criminal Justice, having been entrusted by the bylaws of The City University of New York with responsibility for policy relating to admission and retention of students, health and scholarship standards, attendance, curriculum, awarding of college credit, granting of degrees, and the conduct of educational affairs customarily cared for by a college faculty, hereby establishes the John Jay College of Criminal Justice Faculty Senate in order to provide a formal means of representing faculty concerns to the administration of the College and the University and to provide a democratic forum for the deliberation of such matters and other matters upon which deliberation by the academic community may contribute to the well being of the University and the society which sustains it and looks to it for enlightenment.

Article I: Powers of the John Jay College Faculty Senate
The John Jay College Faculty Senate shall serve as one of the bodies of the College in the shaping of academic and educational policies. The John Jay Faculty Senate shall concern itself with matters of teaching, scholarship, research and any and all other matters related to faculty concerns as part of the educational mission of John Jay College. The Faculty Senate, acting through resolutions voted upon, shall be considered the voice of the faculty when making recommendations to the College Council, to administrative officials, or to other components of the College and the University, consistent with CUNY bylaws, the Professional Staff Congress contract and academic freedom.

Article II: Representation of the John Jay College Faculty Senate
The John Jay College Faculty Senate shall be composed of those faculty members elected to the John Jay College Council, 13 full-time faculty members elected at large, and four adjunct faculty members elected at-large. Faculty members may be self nominated or nominated by any other faculty member.

No member of the faculty shall serve simultaneously as an at-large member of the Faculty Senate and as a member of the College Council except for the at-large faculty representatives on the College Council who shall be elected by the Faculty Senate from among the at-large members of the Faculty Senate. This election shall take place in May after elections to the Senate have taken place and the Senate has been convened. The term of office shall be for one year.

Election to the Faculty Senate for at-large positions shall take place in the spring prior to elections for departmental representatives to the College Council. Only full-time faculty members may vote for full-time faculty nominees. Only adjunct faculty may vote for adjunct nominees. The term of office shall begin in May after the new Senate has been elected and shall be for one year.

The Senate may declare a vacancy in membership or in an office of the Senate by adopting a resolution to that effect if a member resigns, can no longer serve, no longer meets the requirements for membership or for cause. A member may resign from the Senate by submitting notice in writing to the President of the Senate. A motion to declare a vacancy must be passed by a two-thirds vote of members present and voting at a meeting of the Senate. After declaring a vacancy, the Senate shall determine what action, if any, is to be taken to fill the vacancy, except that a vacancy in the office of the President shall be filled by succession of the Vice President to the office of the President.

Article III: Voting and Participation
Each member of the John Jay College Faculty Senate shall have one vote on official matters. Motions shall be deemed to have been passed, or not passed, in accordance with Robert’s Rules of Order, Revised. All meetings shall be open to all members of the teaching faculty. Any member of the teaching faculty may speak at a meeting, although voting is limited to members of the Senate. Other members of the College or University community, as well as any other persons, may attend a meeting of the Senate and participate in discussions only by invitation of the Senate or its Executive Committee.

Article IV: Officers of the John Jay College Faculty Senate
The officers of the John Jay College Faculty Senate shall be as follows: 1. President. The President shall preside at all meetings. In the event that a President is unable to complete a term, the Senate shall determine by vote that the office is vacant and thereupon the Vice President shall succeed automatically to the office of President. 2. Vice President. The Vice President shall assume the duties of the President in presiding over the Senate when the President is not present or when the President yields in order to participate in discussion on a motion. If the Vice President is unable to complete a term or
succeeds to the office of the President, the Senate shall elect a new Vice President.

3. Recording Secretary(ies). The Recording Secretary(ies) shall record and transmit the minutes of all meetings of the Faculty Senate to the Corresponding Secretary for distribution.

4. Corresponding Secretary. The Corresponding Secretary shall distribute minutes of Senate meetings, forward official correspondence of the President and of Senate committees, receive copies of official committee reports from committee secretaries, and maintain archives of minutes, committee records and correspondence.

5. Officers-At-Large. Two (2) Officers-At-Large shall assist the other executive officers in the execution of their responsibilities.

All officers shall be elected in May, after the new Senators have been elected and the Senate has been convened. Their terms of office shall be for one year.

**Article V: Executive Committee**

The Executive Committee shall consist of the officers of the Senate. The Executive Committee shall determine when meetings of the Senate are to be held in accordance with Article VI. The Executive Committee shall receive agenda items from members of the faculty and shall establish the priority of agenda items. The Executive Committee may recommend limiting discussion, subject to approval by a vote of the Senate. The agenda may be revised at any time upon a motion from the floor and an affirmative vote at a meeting of the Senate.

**Article VI: Regular and Special Meetings**

The Faculty Senate shall meet every month of the fall and spring semesters. Additional meetings or any other changes in schedule may take place upon the recommendation of the Executive Committee of the Senate.

**Article VII: Committees**

The Faculty Senate shall create committees, which are necessary to advance the activities of the Senate. Standing or ad hoc committees may be established, as needed. Members of standing committees shall annually be self-nominated or nominated by a member of the Senate, and the Executive Committee shall then recommend to the Senate membership slates for election by the full Senate. The Executive Committee shall designate Chairs for all committees. Each committee shall elect its own Assistant Chairperson and Recording Secretary, as it deems necessary. All committees shall have members of the Executive Committee as liaisons.

A committee may act upon items referred to it by the Senate as a whole, by the Executive Committee or by any member of the faculty. All committees shall report directly to the Senate as a whole, provid-
## DEGREES AWARDED BY JOHN JAY COLLEGE OF CRIMINAL JUSTICE

Enrollment in other than registered or otherwise approved programs may jeopardize a student’s eligibility for certain student aid awards.

### Degrees Awarded by the College

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<th>HEGIS Code</th>
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### Degrees Awarded through The City University of New York Graduate School and John Jay College of Criminal Justice

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INDEX

Academic Integrity:
  John Jay College policy on, 110-115
  CUNY policy on, 60-61, 115-118
Academic advisement, 50
Academic facilities:
  Lloyd George Sealy Library, 49
  Instructional Technology Support Services, 49-50
Academic standards:
  enforcement and appeal, 59
  regulations, 59-63
Academic support services:
  Center for English Language Support, 50
  Collegiate Science and Technology Entry Program (CSTEP), 50
  Louis Stokes Alliance for Minority Participation (LSAMP), 50-51
  Writing Center, 50
Administration of graduate program, 17
Admission:
  application procedures, 55-56
  reactivation of application, 56
  requirements for, 54-55
  special requirements, 54-55
  status, 55
Alumni Association, 83
Americans with Disabilities Act, 107-108
AMS Monthly Payment Plan, 72
Arts, concerts and exhibitions, 78-79
Athletics:
  cardiovascular fitness center, 78
  program participation notice, 123
  programs, 78
  recreation and intramurals, 78
Attendance requirements, 60

Baccalaureate/Master's Degree Program, 16-17

Campus, 76
Cancellation of classes (course availability), 17
Cancellation administrative, 66
Cardiovascular fitness center, 78

Career development services:
  Career advisement, 51
  Career adviser, 51
  Job assistance, 51
  International Studies & Programs, 51
Centers, 83
Change of degree, 56
Change of final grade, 62
Change of program, 57
Changes, notice of possible, 17
Cheating, 60
City University of New York, 81
College officers, 84
Collegiate Science and Technology Entry Program (CSTEP), 50
Commencement, 63
Complaint process:
  procedures, discrimination/harassment, 107
  institutional, 125-126
Comprehensive examination, 2-3
  retaking, 3
Comprehensive review course, 2
Computer facilities:
  Instructional Technology Support Services, 49-50
Computer user responsibilities, 118-119
Consolidated fee, 67
Continuing and professional studies, 83
Counseling, 76
Course offerings:
  availability, 17
  criminal justice, 19-25
  forensic computing, 26-27
  forensic psychology, 28-33
  forensic science, 34-35
  protection management, 35-37
  public administration, 38-43
Credit load, 59
Credits:
  external, 56
  transfer, 56
Crime statistics, access to, 122-123
Criminal justice doctoral program, 47
Criminal justice:
courses, 19-25
degree requirements, 4-5

Dean’s List, 61
Debts to the College, 66
Degrees awarded;
by John Jay College, 128
through CUNY Graduate School and John Jay
College, 128
Degree requirements:
criminal justice (MA), 4-5
forensic computing (MS), 6
forensic psychology (MA), 7-8
forensic science (MS), 8-9
protection management (MS), 9-10
public administration (MPA), 10-13
Inspector General (MPA-IG), 13-15
Diplomas, replacement of, 63
Disabilities, services for individuals with, 76
federal laws, 107-108
Disclosure requirements:
federal, 124-125
New York State, 123-124
Discrimination/Harassment Complaint Procedures, 107
Dismissal, 62
Doctoral program:
in criminal justice, 47
in forensic psychology, 46

Education Law:
article 129A, maintenance of public order, 103-104
section 224-a, protection of religious beliefs, 104-105
Emergency closing of College, 77
English Language Support, Center for, 50
Enrollment in courses outside one’s program, 2
Equal Employment Opportunity (Title IX), 108
External credit, 56
Externship, forensic psychology, 7, 8

Faculty and Staff, 86-102
Faculty Senate, Constitution of, 126-127
Falsification of records and official documents, 61
Federal regulations on students who withdraw from all courses
(financial aid), 73
Federal Rights and Privacy Act of 1974, records policy, 105-106
Federal work study, 71-72
Fees, See also Tuition, 67
“F” grade, 62
Financial aid, 69-73
AMS Monthly Payment Plan, 72
academic requirements, 72
application procedures, 72
federal regulations on students who withdraw from all
courses, 73
grants, 70
loans, 70-71
ONE STOP, 70
scholarships, 71
Title IV, 73
Title IV waiver, 73
Work study, 71-72
Final grade, change:
appeal, 62
application for, 62
Forensic computing:
courses, 26-27
degree requirements, 6
Forensic psychology
courses, 28-33
degree requirements, 7
doctoral program, 46
Forensic science;
courses, 34-35
degree requirements, 8-9
Freedom of Information Law Notice, 106
G.P.A. See grade point average, 63
General requirements:
admission, 54-55
graduate degrees, 2
Grade point average:
  quality points, 63
  required for Dean’s List, 61
  required for graduate courses, 2
Grades:
  change of, 62
  explanation of, 61-63
Graduate Lecture Series, 43
Graduate degrees:
  Baccalaureate/Master’s Degree Program, 16-17
  criminal justice (MA), 4-5
  forensic computing (MS), 6
  forensic psychology (MA), 7-8
  forensic science (MS), 8-9
  protection management (MS), 9-10
  public administration (MPA), 10-13
    - Inspector General (MPA-IG), 13-15
Graduate school advisement, 50
Graduation:
  application for, 63
  diploma, 63
  requirements for, 63
Grants:
  TAP (Tuition Assistance Program), 70
  Veterans Benefits, 70
Health services, 76
Immunization requirements, 57
  meningitis requirement, 57
Independent study, 57
  "INC" grade, 62
Institutes, 83
Instructional Technology Support Services, 49-50
International Studies & Programs, 51
Internet plagiarism, 61
Job assistance, 51
John Jay College:
  accreditation, 81
  aims of, 81
  campus, 76
  general information, 81-83
  history, 81
  neighborhood, 76
  student body, 75
Late registration, 57
Library, Lloyd George Sealy, 49
Loans:
  alternative, 71
  Federal Perkins, 70
  Plus, 71
  Stafford, 70
Majors, See Master’s degrees, majors, 1
Matriculation, maintenance of, 60
Medical emergencies, 76
Middle States Association of Colleges and Secondary Schools, 81
Military, special provisions for students in, 66-67
National Association of Schools of Public Affairs and Administration (NASPAA), 81
Non-degree students (admission status), 55
  Non-discrimination, 106
ONE STOP, 70
Open Meetings Law, 108-110
Pass/Fail Option, 63
Perkins Loan, 70
Permit courses, 57
Plagiarism, 60-61
  Internet, 61
  Plus loan, 71 p
  Preliminary exams, 3
  Probation, 62
Protection Management;
  courses, 35-37
  degree requirements, 9-10
Public administration;
  courses, 38-43
  degree requirements, 10-13
MPA-IG Program, 13-15
Public order, maintenance of, 103-104
Qualifying exams, 3
Quality points. See grade point average, 63
Reactivation of application for admission, 56
Readmission, 60
Refunds (tuition), 65-66
Registration:
  change of program, 57
  immunization requirements, 57
  independent study, 57
  late registration, 57
  permit students, 57
  procedures, 56
  resignation, 57
Rehabilitation Act, Section 504, 107-108
Resignation from courses, 57
Responsibilities, student, 59
Retention standards, 63
Returned check policy, 66
Safety and security, 77
Scholarships, 71
Sexual Harassment, 108
Speech and theatre:
  theatre program, 79
Statistics (see Special Requirements), 54
Stafford Loan Program, 70
Student activities, programs, 77
Student Activity Fee, 67
Student body, 75
Student Charter, 78
Student clubs, 82
Student council, 77
Student Government, 77
Student health services, 76
Summer sessions, 43
TAP (Tuition Assistance Program), 70
  academic qualifications for, 72-73
Technology Fee, 67
Theatre, 79
Thesis, alternatives to, 2
Time limit, 60
Title IV Financial Aid:
  rules, 73
  waiver, 73
Title IX, 108
Transcript of academic records:
  fee for, 67
  records policy, 105-106
Transfer credits, 56
Tuition and fees, 65-67
  fees, 67
  refunds, 65-66
  tuition, 64
Undergraduate programs, 82
Unfair advantage, obtaining, 61
University officers, 84-85
Veterans benefits:
  Chapter 30, 70
  Chapter 106, 70
Waiver, financial aid, 73
  “W” grade, 63
Withdrawal from course, 63
Withholding Student Records, CUNY Policy on, 66
Workplace Violence Policy and Procedures, CUNY, 119-122
Work Study, 71-72
Writing Center, 50