A regular meeting of the Committee on Employment was held on Tuesday, April 6, 1943 in the Conference Room of the Personnel Office.

The following were present: Mr. Barnard, Mr. Benedict, Miss Bildersee, Mr. Bridgman, Miss Morgan, Mrs. O'Neil, Mr. Park, Mrs. Robinton, and Mr. Winslow.

The meeting was called to order by the chairman, Mr. Benedict at 1:10 p.m.

The minutes of the preceding regular meeting and the special meetings were circulated and accepted.

Mr. Benedict reported the recent developments in the Farm School Project. Arrangements had been made by Mr. Weaver, of the State Education Department to have a committee from the College visit the Morrisville Agricultural School, whose facilities had been offered to the College for the Farm School Project. A committee of five members of the College staff had inspected the plant on March 26th and had met the growers and county agents of the district. The committee felt that the living accommodations for the students were most satisfactory. The present staff in charge of dormitories and cafeteria would remain for the summer and the costs to the students would be at a minimum; seven dollars would cover room and board. The students who would be engaged in the harvesting of peas and beans on the farms in the locality would be guaranteed by the growers who employed them a minimum of two days' work a week, estimated as sufficient to cover weekly living costs.

Mr. Benedict declared that the classroom facilities would be adequate for the giving of the college courses planned. The library facilities available would be improved through the cooperation of our own library and the state library.

Mr. Benedict stated that many problems still awaited solution. He listed the following as requiring immediate attention:

1) the selection of courses and of teaching personnel
2) the recruiting of students; necessity of health certificates, x-rays, and state insurance
3) the correlation course in rural sociology
4) the release to the entire staff of information, such as the resolution of endorsement passed by the Board of Higher Education, and Mr. Benedict's letter to The Sun
5) the securing of activities credit in Physical Education through the cooperation of Professor Kutz and Professor Maroney.

Mr. Benedict asked Miss Bildersee and Mr. Bridgman, as Deans of Students, and Mr. Park, as Director of the Evening Session, to consider fully the problem of student relationship and to report to the committee essential questions in student relations, faculty-student relations, and staff-student relations that should be considered and administratively provided for. The question of recruitment was discussed, in particular whether high school
seniors would be enlisted, and it was referred to Mr. Barnard's subcommittee to work out in cooperation with Mrs. O'Neill. Professor Benedict stated that in planning the Farm Labor School, the committee was acting as a policy making body, but that in respect to the administration of the project he was acting in an administrative capacity, and as the President's agent.

The preparation of the agenda of the Interdepartmental Conference was referred to Mrs. O'Neill and Mrs. Robinton.

Mrs. O'Neill reported on the changing picture of employment and placement. A copy of the report is appended to these Minutes. In view of the possible termination of N.Y.A. appropriations, Mr. Barnard moved and Miss Morgan seconded that the Faculty Council be apprised of the reported termination in N.Y.A. funds by including this information in the annual report of the Committee on Employment. Mr. O'Neill ratified Miss Chamber's refusal to employ the N.Y.A. workers last spring.

The procedures being followed in senior placement this year were outlined by Mrs. O'Neill.

The meeting adjourned at 2:35 p.m.

Respectfully submitted,

Madeline R. Robinton
Secretary