The minutes of November 16, 1993 were approved as amended.

II Dr. Pomerantz made these announcements:

A. In a recent article (February 15, 1994), The Wall Street Journal talks about the changing character of the academic marketplace. Due to falling enrollment and state grants, soaring financial aid costs, elimination of mandatory retirement, etc., young Ph.D. are struggling to find tenure-track teaching positions. Hundreds of applications for one opening are not unusual. Entry salaries are low.

B. On March 24 and 25, the County College of Morris will present a workshop on "Strategies for Excellence: A Student Success Course Training." This event focuses on pedagogical strategies that promote student success across disciplines.

C. Several changes that have been proposed with respect to the student evaluation process. These changes include: (1) devise a schedule for evaluation, (2) train and supervise proctors to administer the process, (3) construct an open-ended questionnaire to secure qualitative input.

Although the committee agreed on the concepts underlying this proposal, it was generally felt that implementing such changes will be problematic. Dr. Pomerantz will convey the committee's response to Nancy Ritze. Dean Fuller suggested to table this discussion until Ms. Ritze clarifies these issues at a forthcoming meeting.
III Faculty Attendance to College Events/Receptions

The Committee believes that the level of faculty attendance to events/receptions is less than desirable. It was felt that the proliferation of these gatherings at a specific time slot increases competition and dilutes attendance.

IV The meeting was adjourned at 4:30 p.m.

Next Meeting: April 19, 1994

Respectfully submitted,

[Signature]

Jocinto E. Suarez
Secretary Pro Tem